

County Council

Meeting Venue
**Council Chamber - County Hall,
Llandrindod Wells**

Meeting date
Wednesday, 19 October 2016

Meeting time
10.30 am

For further information please contact
Stephen Boyd
01597 826374
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County Hall
Llandrindod Wells
Powys
LD1 5LG

13 October 2016

AGENDA

1.	APOLOGIES	CC83- 2016
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To receive apologies for absence.

2.	MINUTES	CC84- 2016
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To authorise the Chair to sign the minutes of the meetings held on 13th July and 8th September 2016 as correct records.

(Pages 9 - 44)

3.	DECLARATIONS OF INTEREST	CC85- 2016
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To receive any declarations of interest from Members relating to items to be considered on the agenda.

4.	CHAIR'S ANNOUNCEMENTS	CC86- 2016
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To receive any announcement's from the Chair of Council.

5.	LEADER'S ANNOUNCEMENTS	CC87- 2016
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To receive any announcements from the Leader.

6.	CHIEF EXECUTIVE'S BRIEFING	CC88- 2016
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To receive a briefing from the Chief Executive.

7.	CAPITAL VIREMENT FOR HOUSEHOLD WASTE RECYCLING CENTRE	CC89- 2016
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To consider approving a budget virement in excess of £500,000.

(Pages 45 - 48)

8.	DRAFT ONE POWYS PLAN ANNUAL PERFORMANCE EVALUATION 2015 - 16	CC90- 2016
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To consider the draft One Powys Plan Annual Performance Summary and Evaluation 2015-16.

(Pages 49 - 164)

9.	PROTOCOL FOR PUBLIC PARTICIPATION AT COUNCIL MEETINGS	CC91- 2016
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To consider a report by the Solicitor to the Council.

(Pages 165 - 170)

10.	2018 REVIEW OF PARLIAMENTARY CONSTITUENCIES	CC92- 2016
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To consider a report by the Solicitor to the Council.

(Pages 171 - 172)

11.	LLANFECHAIN COMMUNITY COUNCIL	CC93- 2016
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To consider a report by the Solicitor to the Council.

(Pages 173 - 176)

12.	APPOINTMENTS MADE TO COMMITTEES	CC94- 2016
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To note the following appointments to Committees made by political groups and approved by the Monitoring Officer under the general power of delegation granted by Council on 16th May 2013:

County Councillor David Jones appointed to the Planning, Taxi Licensing and Rights of Way Committee by the Non-Political Group to replace County Councillor Garry Banks.

County Councillor Timothy Van-Rees appointed to the Employment and Appeals Committee by the Powys Independent Alliance to replace County Councillor Gareth Ratcliffe.

County Councillor E. Michael Jones appointed to the Democratic Services Committee by the Powys Independent Alliance to fill an additional seat on the committee.

County Councillor Stephen Davies appointed to the Planning, Taxi Licensing and Rights of Way Committee by the Conservative Group to replace County Councillor Peter Harris.

13.	QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION	CC95- 2016
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13.1. Question to the Portfolio Holder with responsibility for the Libraries Service from County Councillor Graham Jones

Could I please have the figures incurred for operating the mobile library service (including the operation of vehicles and staff costs) for this calendar year i.e. from 1st January 2016 to the present day? Could I also have comparative costs for the calendar years 2014 and 2015?

(Pages 177 - 178)

13.2. Question to the Portfolio Holder for Environment and Sustainability from County Councillor Gwilym Williams

The Welsh Assembly Government have several sites within Powys that have been partly developed for industrial use, one of the sites is in Abermule where the road and infrastructure has been put in several years ago.

I now understand that this site is going to be developed further in the near future for recycling, can the portfolio holder confirm if this is correct, also can the portfolio holder inform me and the Council when this is likely to be completed, and what type of recycling will take place there?

(Pages 179 - 180)

13.3. Question to the Portfolio Holder for Finance from County Councillor Gwilym Williams

With reports in the local paper that the council has over spent by about £5.5million within the first few months of its budget are worrying.

Can the portfolio holder for finance give assurances to me and the Council, that he has a grip on the finances of Powys and we will be within budget by the end of this financial year?

(Pages 181 - 182)

13.4. **Questions to the Portfolio Holder for Commissioning and Procurement and the Portfolio Holder for Social Care from County Councillor Matthew Dorrance**

Will the Cabinet congratulate my constituent Rob Davies on his Gold Medal win at Paralympic Games in Rio and detail how they are using sport to help improve health and well-being in Powys?

(Pages 183 - 186)

13.5. **Question to the Portfolio Holder for Property, Buildings and Housing from County Councillor Matthew Dorrance**

I've raised a number of concerns with the Cabinet Member for Housing and senior officers about the management of the Council's housing stock and estates in St John Ward and received assurances that improvements will be made and concerns addressed.

Will the Cabinet Member now give a detailed breakdown of the improvements I can expect to see, the concerns she will address and by when?

(Pages 187 - 188)

13.6. **Question to the Portfolio Holder for Education from County Councillor Gwynfor Thomas**

Can the portfolio holder please confirm when specific training was last given to local members as regards their roles as LEA governors?

(Pages 189 - 190)

13.7. **Question to the Portfolio Holder for Education from County Councillor Darren Mayor**

In June 2014 a report commissioned by the education department into Secondary school financial Viability.

This report was conducted by PWC who as part of their study interviewed bursers / business managers of each high school.

Appendix 1 – Individual school commentary – contains very tables on each high outlining teach schools financial information from 2011/12 through to 2017/18.

There is a clear line outlining Transport costs and the use of school budget.

It is very clear what each school was currently and predicted to spend their budgets on.

You along with your Head of Service and Director of Education I am sure read and discussed this report prior to publication.

If the use of school budget by Llanfyllin High on school transport was an issue, why was it not raised at this point?

(Pages 191 - 194)

13.8. **Question to the Leader from County Councillor Darren Mayor**

Dear Leader,

On the 13th of September I wrote the following email to the Monitoring Officer which you were included in:

Dear Clive,

Having further considered Cabinet's decision, I have taken some advice and the following points have been raised with me. I would appreciate your comments and I await your response.

1. *With reference to the Statutory Instrument 2005 No. 2914 (W.211), Government of Maintained Schools (Wales) Regulation 2005 (SI 2005), I would be grateful if you could provide me with references, in legislation, that empowered Cabinet to reach its decision and have primacy over the rights and procedures as laid down in the above legislation, SI 2005.*
2. *On Friday 22nd July 2016 Cabinet resolved to suspend 4 LEA governors from Llanfyllin High School for varying periods. Under the SI 2005 Regulation 7 (1) and 27 (1) Powys County Council only has the power to appoint and remove LEA governors. Under the SI 2005 the only body empowered with the right to suspend governors is the governing body.*
3. *I understand that the High school have been instructed not to issue the suspended Governors with any papers – minutes and Agendas – with regards to any governing board meetings. Under the SI 2005 Regulation 49 (4)(a) a suspended governor is afforded the right to receive all papers that will be considered at a governing body meeting*

Whilst I appreciate that there are numerous regulations pertaining to the management of schools there will be few that have primacy over the SI 2005 and schools' governance.

Therefore, as a matter of urgency, I request that you provide references in legislation, taking primacy over the SI 2005, allowing Cabinet to suspend and deny governors rights as stated above.

As this will have been advised to Cabinet during the appeals process I believe that it is reasonable to place a 5 working day limit on providing this information. If you are unable to provide this evidence in this timescale I will assume that it does not exist and take action to address the fact that Cabinet has acted beyond its authority and denied rights conferred on governors by law. I will, in turn, advise Llanfyllin High School that the Authority has acted beyond its power

Kind regards

Darren

The Monitoring Officer did not reply or acknowledge this email until I wrote again on the 20th September – you were also included in this email, he responded with the following email:

Dear Darren

Thank you for both emails.

I shall respond in detail to the points that you have raised, but in general the person/ body who have appointed a governor have the ability to remove or suspend that governor. As such you and the other 2 LEA governors remain suspended and are not able to participate in the affairs of the GB until after the suspension has ended.

Regards

Clive Pinney

I wrote further as well spoke directly to him asking that he send me a copy of the exact statutory instruments that take primacy over the Statutory Instruments that I have quoted as well as over the advice given by Governors Wales who categorically informed the Vice Chair of the Governing Body in Llanfyllin that the only body with the power to suspend is the Governing Body of the school.

I am still waiting for a response.

Consequently as you are fully aware of the situation and it was yourself as Leader who has officiated over the suspensions given to clarify with me what statues / regulations have primacy over the advice given by Governors Wales and the Statutory Instruments that I have quoted? Thank you.

(Pages 195 - 196)

13.9. Question to the Leader from County Councillor Gwynfor Thomas

In June 2014 a report was commissioned by the education department into secondary school financial viability.

This report was compiled by PWC.

Appendix 1 – Individual school commentary – contains tables outlining specific financial information on each school from 2011/12 through to 2017/18.

There is a clear line showing transport costs and the use of school budget by each school in providing transport for pupils attending the school.

It is very clear what each school was currently and predicted to spend their budgets on.

As Leader you read and understood this report I am sure.

With the appendix outlining how school budgets were being used by each school on transport why did you not raise concerns about Llanfyllin High schools use of their budget on school transport post 2011/2012 - post full implementation of Regulation 5.2?

(Pages 197 - 198)

13.10. Question to the Leader from County Councillor William Powell

Further to the discussions that the Leader of Council and I had with the newly elected Dyfed Powys Police and Crime Commissioner, Dafydd Llewelyn, what work is being undertaken by Powys County Council, in

partnership with Dyfed Powys to monitor incidents of intolerance and hate crime in our communities? Incidents that I am aware of in recent months in the South of the County range from school yard taunting of the children of EU nationals about 'returning home' post Brexit to criminal damage of commercial premises. Given our need to keep our communities here in Powys secure, tolerant and welcoming, how is this work being promoted by Powys County Council within the recently constituted Public Service Board, in furtherance of the Wellbeing of Future Generations (Wales) Act 2015?

(Pages 199 - 200)

13.11. **Question to the Portfolio Holder for Environment and Sustainability from County Councillor William Powell**

What efforts is Powys County Council making to draw upon good practice amongst other principle local authorities in Wales for the efficient delivery of Waste and Recycling services? In particular, has any consideration been given to a pilot project for chargeable green waste collection, as is currently the case in Monmouthshire? Also, given the benefits for elderly and vulnerable service users, and those with constrained storage space, will the portfolio holder consider piloting a scheme for trolleys, suitable for stacking recycling trays between collections? Such a scheme has proved both popular and effective in both Wrexham and Blaenau Gwent.

(Pages 201 - 202)

14.	PRESENTATION BY THE CHIEF FIRE OFFICER	CC96- 2016
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Presentation by the Chief Fire Officer Chris Davies and Deputy Chief Fire Officer Mick Crennell.

Following the meeting there will be a briefing on the budget by the Portfolio Holder for Finance

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CC84- 2016

MINUTES OF A MEETING OF THE COUNTY COUNCIL HELD AT COUNCIL CHAMBER - COUNTY HALL, LLANDRINDOD WELLS ON WEDNESDAY, 13 JULY 2016

PRESENT

County Councillor K F Tampin (Chair)

County Councillors MC Alexander, PJ Ashton, D Bailey, G R Banks, R G Brown, J H Brunt, L V Corfield, K W Curry, M J B Davies, S C Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, J Gibson-Watt, M R Harris, J C Holmes, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, G M Jones, D R Jones, J R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, MC Mackenzie, D Mayor, S McNicholas, P J Medicott, DW Meredith, G Morgan, W J T Powell, WD Powell, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, J G Shearer, K S Silk, D A Thomas, W B Thomas, A G Thomas, R G Thomas, T Turner, T J Van-Rees, G P Vaughan, D H Williams, J M Williams and G I S Williams

1.	APOLOGIES	CC64- 2016
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Apologies for absence were received from County Councillors G J Bowker, L Fitzpatrick, R I George, P Harris, S M Hayes, A Holloway, Eldrydd M Jones, ET Morgan, JG Morris, GD Price, D R Price, D G Thomas, S L Williams and E A York

County Councillor Pritchard reported that County Councillor Ann Holloway had sent her best wishes and the Chair advised that he had sent Councillor Holloway a letter wishing her a speedy recovery.

2.	MINUTES	CC65- 2016
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The Chair was authorised to sign the minutes of the meetings held on 20th April, 11th May, 16th May and 16th June as correct records.

County Councillor Joy Jones asked when she would have an answer to a question she asked in February regarding a sum of £25,000 given to Welshpool Town Council. The Solicitor to the Council advised that he would provide Councillor Jones with the information after the meeting.

3.	DECLARATIONS OF INTEREST	CC66- 2016
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There were no declarations of interest reported.

4.	CHAIR'S ANNOUNCEMENTS	CC67- 2016
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The Chair outlined some of his engagements and thanked members for supporting his civic lunch.

5.	LEADER'S ANNOUNCEMENTS	CC68- 2016
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The Leader congratulated the Welsh national team for their fantastic achievement in reaching the semi-finals of the European Football Championships. He advised that integration with Powys Teaching Health Board would be showcased at the Royal Welsh Show and that the Powys transport app giving live travel information would be launched at the show. He also highlighted the Green Man Festival in Crickhowell in August and noted that Powys would be hosting the finish of the Tour of Britain cycle race in September. He also informed Council that community delivery was continuing with services and amenities transferring to local communities.

6.	BUDGET VIREMENTS	CC69- 2016
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6.1 Capital Virement for Street Lighting

The Portfolio Holder for Finance advised that this virement would bring forward the programme to introduce LED lights which would deliver £300,000 without having to turn out any lights.

The recommendation was passed by 52 votes to 0.

RESOLVED	Reason for Decision:
The Capital Virement of £776K is approved.	To monitor the Council's financial performance and ensure that spending remains within approved limits and that the 3% minimum general fund reserve is maintained.

6.2 Revenue Budget Virement due to transfer of staff from Business Support to Service Areas

The Portfolio Holder for Finance explained that this virement was required following the transfer of staff from Business Support to service areas.

The recommendation was passed by 34 votes to 3 with 8 abstentions.

RESOLVED	Reason for Decision:
To approve the budget virements set out in the report.	In order to formally transfer staff from Business Support to relevant Service Area and action revenue budget virement requirements in respect of transfer of baseline budget and associated efficiencies.

7.	ANNUAL COUNCIL REPORTING FRAMEWORK	CC70- 2016
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The Strategic Director People presented her annual report as the Statutory Director of Social Services for the period 1st April 2015 to 31st March 2016. In presenting her report the Director explained the legislative context in which the

service was delivered, principally the Social Services & Wellbeing Act which put individuals and their needs at the centre of their care. In putting individuals at the centre of their care, the service had to be clear about its objectives, ask what difference it was making and how this could be quantified. The Director outlined progress made against objectives set for the service and further work to be undertaken in 2016/17 including the roll out of integrated Older People's Teams and transformational change in Children's Services. She thanked the frontline and support staff for their work, the Cabinet and local members and Scrutiny.

In response to questions from members, the Director confirmed that the service was working to ensure that Welsh speaking clients were supported by Welsh speaking staff. She outlined progress on integration with the Health Board including the roll out of integrated Older People's Teams which would take place over the next 12 months followed by the integration of Learning Disability Services. She noted that the number of Looked After Children in Powys was amongst the lowest in Wales which meant that the Council's early intervention approach was working. She advised that there was no shortage of foster carers overall although it was a challenge to find carers for children with more complex needs and, given the rural nature of the county, to match carers where there was demand.

The recommendation was passed by 53 votes to 2.

RESOLVED	Reason for Decision:
That Council endorse the report in Appendix 1 for full publication by end of September 2016.	To comply with the statutory requirements of the Director of Social Services to produce an annual report

County Councillors S McNicholas and DH Williams left the meeting.

8.	CORPORATE IMPROVEMENT PLAN 2016 - 19	CC71- 2016
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The Leader presented the Corporate Improvement Plan for 2016 – 2019 which brought together in a single document the One Powys Plan, the Medium Term Financial Strategy and the workforce Strategy.

The recommendation was passed by 46 votes to 1 with 1 abstention.

RESOLVED	Reason for Decision:
That the Corporate Improvement Plan 2016/19 is approved.	This CIP clearly defines the council's vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFS and developing workforce strategy. To facilitate effective engagement with staff, elected members, the public and stakeholders such as regulators.

9.	MEMBERS' ALLOWANCES AND EXPENSES 2015/16	CC72- 2016
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Council received details of allowances and expenses claimed by Members in 2015/16. In presenting the report the Portfolio Holder for Finance acknowledged the efforts of members in embracing IT to cut down on the need to travel to meetings which meant that there had been a 13% saving on expenses on the previous year. The Council was required to publish the information by 30th September 2016.

RESOLVED	Reason for Decision:
That the report is noted.	Ensuring the information is available in the public domain within the required timescale.

10.	DATE OF THE ANNUAL MEETING OF COUNCIL 2017	CC73- 2016
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Council was asked to consider the date of the Annual Meeting of Council following the local authority elections in 2017.

The recommendation was passed by 44 votes to 0.

RESOLVED	Reason for Decision:
(i) that the date of the Annual Meeting of Council following the election be set at Thursday 18th May, 2017.	(i) To comply with the requirements of the Local Government Act 1972 in respect of setting the date of the Annual Meeting of Council following an election.
(ii) that the draft Council diary for 2017 attached to the report be approved.	(ii) To approve the Council diary 2017.

11.	APPOINTMENTS MADE TO COMMITTEES	CC74- 2016
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Council noted the following appointments made to committees by political groups and approved by the Monitoring Officer under the general power of delegation granted by Council:

County Councillor Graham Jones appointed to the Police and Crime Panel by the Conservative Group to replace County Councillor Tom Turner.

County Councillor Garry Banks appointed to the Democratic Services Committee, the Employment and Appeals Committee and the Place Scrutiny by the Non Political Group to fill vacancies.

County Councillor Peter Medicott appointed to Audit Committee by the Independent Group to fill a vacancy.

County Councillor Phil Pritchard appointed to the Brecon Beacons National Park Committee by the Independent Group in place of County Councillor Gareth Ratcliffe.

County Councillor Huw Williams appointed to the Place Scrutiny Committee by the Labour Group to fill an additional seat on the Committee.

County Councillor Gareth Ratcliffe appointed to the Employment and Appeals Committee by the Liberal Democrat Group to fill an additional place on the Committee.

12.	QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION	CC75- 2016
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12.1 Question to the Portfolio Holder for Regeneration and Planning from County Councillor Graham Jones

Knowing that a member of the Cabinet and officer(s) went to Brussels recently, I would like to know how many representatives attended and how was the trip funded i.e. did the Authority pay or did those who attended pay by either contributing or meeting the full amount?

Cllr Avril York and Susan Bolter Head of Regeneration, Property and Commissioning travelled to Brussels on Tuesday 1st March and returned on Thursday 3rd March, 2016. This visit was at the invitation of the Welsh Local Government Association's (WLGA) Brussels office. The WLGA covered all the costs associated with the trip with one exception. Powys County Council covered the return travel costs of car share between Llandrindod Wells and Birmingham railway station.

County Councillor Graham Jones' supplementary question was what positive gains were achieved by the visit. The Portfolio Holder for Regeneration and Planning was not at the meeting so the Leader offered to have a written response prepared and circulated to all members.

12.2 Question to the Portfolio Holder for Education and the Chief Executive from County Councillor Gwilym Williams

Can the Cabinet member for schools Councillor Arwel Jones, and the Chief Executive Jeremy Patterson, inform me and the council members, when they were first became aware, that the Llanfyllin high school used its delegated budget to support school transport to their school? The reason that I am asking the Chief Executive is because he is head of Schools.

Portfolio Holder for Education

I refer to the question and would reply that I was only made aware of the issue in early January when the Wales Audit Office refused to sign off the accounts.

Chief Executive

I became fully aware that Llanfyllin High School had used their delegated budget to subsidise home to school transport when I was in receipt of an Internal Audit Report confirming this fact. The report was produced on 24th February 2016. I was first alerted to the likelihood that the school were using their delegated budget for this purpose in mid-December 2015. I was advised of the position by the Strategic Director for Resources.

In response to Councillor Williams' supplementary question about whether the Portfolio Holder for Education's children who had attended Llanfyllin High School had made use of the transport funded out of the delegated budget, the Portfolio Holder advised that they had attended a feeder school for Llanfyllin High School.

12.3 Question to the Portfolio Holder for Commissioning and Procurement from County Councillor Gwilym Williams

Can the Cabinet member for Commissioning and Procurement inform me and council members, how much savings have been made in the last 12 months for Commissioning and Procurement, and could you provide some details on these savings.

The amount of savings generated in 2015/16 was £1,324,117.96 with a full year effect of £2,173,941.88. The appendix attached sets out the details.

In response to Councillor Williams' supplementary question about savings on mobile phone bills, the Portfolio Holder for Commissioning and Procurement advised that the savings had been achieved by cancelling a number of contracts.

12.4 Question to the Portfolio Holder for Highways from County Councillor Graham Jones

Grass Cutting - I would like to know when the initial tenders were issued for the contract, how many bids there were and why the successful contractor was unable to continue with the contract which resulted in a re-tendering process. I would also like to know when the re-tendering process began, the number of bids received and the outcome.

The Grounds Maintenance tender was issued on 22nd January 2016 as an open process. 30 suppliers expressed interest in the tender and nine ultimately submitted bids against the various lots. With regard to the rural highway verges element of the contract, seven responses were received against at least one of the three lots.

A contract initiation meeting was held on the 2nd June 2016 where the successful contractor for the rural highways lots advised that they had priced incorrectly and would need to double their bid. This was not acceptable on the basis that it affected the quality : price ranking of the suppliers' responses, and so the contract was then issued the next best ranked supplier for the particular lots the following week.

In response to Councillor Jones' supplementary question as to whether there had been any extra expenditure as a result of retendering the Portfolio Holder for Highways said he did not believe there had been any extra expenditure as there had been no need to retender but that he would check and provide a written response.

13.	URGENT MOTION PROPOSED BY COUNTY COUNCILLOR ALED DAVIES AND SECONDED BY COUNTY COUNCILLOR GWILYM WILLIAMS	CC76- 2016
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Council debated the following motion proposed by County Councillor Aled Davies and seconded by County Councillor Gwilym Williams.

That Full Council meets to discuss recommendations relating to Primary and

Secondary School proposals that are affected by the Council's Transformation Policy and Schools Reorganisation Policy 2015, to inform the Cabinet of Council's views prior to any decision being taken by Cabinet.

County Councillor Aled Davies in proposing the motion and County Councillor Gwilym Williams in seconding the motion referred to the Cabinet decision to close Nantmel Church in Wales Primary School and said that full Council should have the opportunity to give their views on recommendations relating to primary schools.

County Councillor David Evans and County Councillor Kelvyn Curry asked if the decision on Nantmel Church in Wales School could be reconsidered. The Monitoring Officer advised that the Cabinet decision was properly taken in accordance with the Constitution. The decision could be challenged by raising objections during the objection period that was underway. The Leader reminded Council that he had offered to include primary schools in the motion considered at the meeting on 16th June. County Councillor Wynne Jones advised that his group was prepared to support the motion because there was a need to get on and take decisions and he referred Council to the report on School Balances considered by Cabinet which forecast that 70% of primary schools would be in deficit within three years.

The motion was passed by 47 votes to 5.

RESOLVED that Full Council meets to discuss recommendations relating to Primary and Secondary School proposals that are affected by the Council's Transformation Policy and Schools Reorganisation Policy 2015, to inform the Cabinet of Council's views prior to any decision being taken by Cabinet.

14.	URGENT MOTION PROPOSED BY COUNTY COUNCILLOR GARETH RATCLIFFE AND SECONDED BY COUNTY COUNCILLOR WILLIAM POWELL	CC77- 2016
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Council debated the motion proposed by County Councillor Gareth Ratcliffe and County Councillor William Powell.

We are proud to live in a diverse and tolerant society. Racism, xenophobia and hate crimes have no place in our country. Our council condemns racism, xenophobia and hate crimes unequivocally. We will not allow hate to become acceptable. We will work to ensure that local bodies and programmes have the support they need to fight and prevent racism and xenophobia. We reassure all people living in this area that they are valued members of our community.

Councillor Powell urged the Council to take a proactive approach through the Public Service Board and drew attention to the Safety Pin Campaign as a commitment to public safety. It was noted that the motion was timely with Syrian refugee families arriving in Ystradgynlais that day. The Leader confirmed that he would follow up ways of providing support with officers and he offered to discuss an approach to the Police and Crime Commissioner with Councillor Powell.

There was a request for a recorded vote.

RESOLVED that we are proud to live in a diverse and tolerant society. Racism, xenophobia and hate crimes have no place in our country. Our council condemns racism, xenophobia and hate crimes unequivocally. We will not allow hate to become acceptable. We will work to ensure that local bodies and programmes have the support they need to fight and prevent racism and xenophobia. We reassure all people living in this area that they are valued members of our community.

A number of members reported that the electronic voting system had not recorded their vote but the motion was passed unanimously by all members present.

County Councillor K F Tampin (Chair)

**COFNODION CYFARFOD Y CYNGOR SIR A GYNHALIWDYD YN SIAMBR Y
CYNGOR, NEUADD Y SIR, LLANDRINDOD AR DDYDD MERCHER, 13
GORFFENNAF 2016**

PRESENNOL

Cynghorydd Sir K F Tampin (Cadeirydd)

Cynghorwyr Sir MC Alexander, PJ Ashton, D Bailey, G R Banks, R G Brown, J H Brunt, L V Corfield, K W Curry, M J B Davies, S C Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, J Gibson-Watt, M R Harris, J C Holmes, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, G M Jones, D R Jones, J R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, MC Mackenzie, D Mayor, S McNicholas, P J Medicott, DW Meredith, G Morgan, W J T Powell, WD Powell, P C Pritchard, G W Ratcliffe, K M Roberts-Jones, J G Shearer, K S Silk, D A Thomas, W B Thomas, A G Thomas, R G Thomas, T Turner, T J Van-Rees, G P Vaughan, D H Williams, J M Williams a G I S Williams

1.	YMDDIHEURIADAU	CC64- 2016
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Derbyniwyd ymddiheuriadau am absenoldeb oddi wrth y Cynghorwyr Sir G J Bowker, L Fitzpatrick, R I George, P Harris, S M Hayes, A Holloway, Eldrydd M Jones, ET Morgan, JG Morris, GD Price, D R Price, D G Thomas, S L Williams ac E A York

Dywedodd y Cynghorydd Sir Pritchard fod y Cynghorydd Sir Ann Holloway wedi anfon ei dymuniadau gorau a dywedodd y Cynghorydd ei fod wedi anfon llythyr at y Cynghorydd Holloway yn dymuno adferiad cyflym iddi.

2.	COFNODION	CC65- 2016
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Awdurdodwyd y Cadeirydd i arwyddo cofnodion y cyfarfod a gynhaliwyd ar yr 20 Ebrill, 11 Mai, 16 Mai a'r 16 Mehefin fel cofnodion cywir.

Gofynnodd y Cynghorydd Sir Joy Jones pryd y byddai'n cael ateb i gwestiwn y gofynnodd ym mis Chwefror am y swm o £25,000 a roddwyd i Gyngor Tref Y Trallwng. Dywedodd Cyfreithiwr y Cyngor y byddai'n cyflwyno'r wybodaeth i'r Cynghorydd Jones wedi'r cyfarfod.

3.	DATGANIADAU DIDDORDEB	CC66- 2016
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Ni chafodd unrhyw ddatganiadau diddordeb eu hadrodd.

4.	CYHOEDDIADAU'R CADEIRYDD	CC67- 2016
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Rhoddodd y Cadeirydd amlinelliad o rai o'i ddigwyddiadau gan fynegi diolch i'r aelodau am ei gefnogi yn ei ginio dinesig.

5.	CYHOEDDIADAU'R ARWEINYDD	CC68- 2016
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Fe wnaeth yr Arweinydd longyfarch tîm cenedlaethol Cymru am eu camp aruthrol yn cyrraedd y rownd gynderfynol ym Mhencampwriaethau Pêl-droed Ewrop. Dywedodd y byddai'r integreiddio gyda Bwrdd Iechyd Addysgu Powys yn cael ei arddangos yn Sioe Frenhinol Cymru ac y byddai ap trafndiaeth Powys sy'n cyflwyno gwybodaeth fyw ar deithio yn cael ei lansio yn y sioe. Rhoddodd sylw hefyd i Wyl y Dyn Gwyrdd yng Nghrughywel ym mis Awst a nodi y byddai Powys yn cynnal cam terfynol ras seiclo Taith Prydain ym mis medi. Dywedodd wrth y Cyngor hefyd fod cyflwyno cymunedol yn parhau gyda gwasanaethau a mwynderau yn trosglwyddo i gymunedau lleol.

6.	TROSGLWYDDIADAU CYLLIDEBOL	CC69- 2016
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6.1 Trosglwyddo Cyfalaf ar gyfer Goleuadau Stryd

Dywedodd yr Aelod Portffolio Cyllid y byddai'r trosglwyddiad hwn yn dwyn y rhaglen i gyflwyno goleuadau LED ymlaen a fyddai'n cyflwyno £300,000 heb orfod troi unrhyw oleuadau ymaith.

Cafodd yr argymhelliad ei basio gan 52 pleidlais i 0.

PENDERFYNWYD	Rheswm dros y Penderfyniad:
Y dylid cymeradwyo'r Trosglwyddiad Cyllidebol o £776K.	I fonitro perfformiad ariannol y Cyngor a sicrhau fod gwariant yn parhau o fewn y terfynau a gymeradwyir a bod isafswm o 3% o fewn y gronfa wrth gefn gyffredinol yn cael ei gynnal.

6.2 Trosglwyddo Cyllideb Refeniw oherwydd trosglwyddo staff o Gefnogaeth Busnes i Feysydd Gwasanaeth

Esboniodd yr Aelod Portffolio Cyllid fod angen y trosglwyddiad hwn yn dilyn trosglwyddo staff o Gefnogaeth Busnes i feysydd gwasanaeth.

Cafodd yr argymhelliad ei basio gyda 34 pleidlais i 3 gyda 8 Cyngorydd yn ymatal rhag pleidleisio.

PENDERFYNWYD	Rheswm dros y Penderfyniad
Y dylid cymeradwyo'r trosglwyddiadau cyllidebol a nodir yn yr adroddiad.	Er mwyn trosglwyddo staff yn ffurfiol o Gefnogaeth Busnes i Faes Gwasanaeth perthnasol ac i weithredu gofynion trosglwyddo cyllideb refeniw mewn perthynas â throsglwyddo cyllideb sylfaenol ac arbedion effeithiolrwydd cysylltiedig.

7.	FFRAMWAITH ADRODD BLYNYDDOL Y CYNGOR	CC70- 2016
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Cyflwynodd y Cyfarwyddwr Strategol Pobl ei phapur blynyddol fel y Cyfarwyddwr Statudol Gwasanaethau Cymdeithasol ar gyfer y cyfnod 1 Ebrill 2015 hyd at 31 Mawrth 2016. Wrth gyflwyno ei hadroddiad, esboniodd y Cyfarwyddwr y cyddestun deddfwriaethol y caiff y gwasanaeth ei gyflwyno oddi mewn iddo, sef y Ddeddf Gwasanaethau Cymdeithasol a Llesiant yn bennaf sy'n rhoi unigolion a'u hanghenion wrth wraidd eu gofal. Roedd rhaid i'r gwasanaeth fod yn glir am ei amcanion, gan ofyn pa wahaniaeth yr oedd yn ei wneud a sut y gellid mesur hyn. Rhoddodd y Cyfarwyddwr amlinelliad o'r cynnydd a wnaed yn erbyn yr amcanion a bennwyd ar gyfer y gwasanaeth a'r gwaith pellach i'w gynnal yn ystod 2016/17 gan gynnwys cyflwyno Tîmoedd Pobl mewn Oed integredig a newid sy'n gweddnewid o fewn Gwasanaethau Plant. Mynegodd ddiolch i staff rheng flaen a staff cefnogi am eu gwaith, y Cabinet ac aelodau lleol a'r Pwyllgor Craffu.

Mewn ymateb i gwestiynau oddi wrth aelodau, cadarnhaodd y Cyfarwyddwr fod y gwasanaeth yn gweithio i sicrhau fod cleientiaid sy'n siarad Cymraeg yn cael eu cefnogi gan staff sy'n siarad Cymraeg. Rhoddodd amlinelliad o'r cynnydd ar integreiddio gyda'r Bwrdd Iechyd, gan gynnwys cyflwyno Tîmoedd Pobl mewn Oed a fyddai'n cael ei gynnal dros y 12 mis nesaf gydag integreiddio Gwasanaethau Anableddau Dysgu i ddilyn hyn. Nododd fod nifer y Plant mewn Gofal ym Mhowys ymysg yr isaf yng Nghymru oedd yn golygu fod dull ymyrraeth gynnar y Cyngor yn gweithio. Dywedodd nad oedd diffyg gofalywyr maeth yn gyffredinol er ei bod yn her i ganfod gofalywyr ar gyfer plant sydd ag anghenion mwy cymhleth, ac i gyfateb gofalywyr gyda lle'r oedd y galw, o ystyried natur wledig y sir.

Cafodd yr argymhelliad ei basio gan 53 pleidlais i 2.

PENDERFYNWYD	Rheswm dros y Penderfyniad:
Y dylai'r Cyngor gefnogi'r adroddiad o fewn Atodiad 1 i'w gyhoeddi'n llawn erbyn diwedd mis Medi 2016.	I gydymffurfio â gofynion statudol y Cyfarwyddwr Gwasanaethau Cymdeithasol i lunio adroddiad blynyddol

Fe adawodd y Cyngorwyr Sir S McNicholas a DH Williams y cyfarfod.

8.	CYNLLUN GWELLA CORFFORAETHOL 2016 - 19	CC71- 2016
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Cyflwynodd yr Arweinydd y Cynllun Gwella Corfforaethol ar gyfer 2016 – 2019 a oedd yn dod â Chynllun Powys yn Un, y Strategaeth Ariannol Tymor Canolig a'r Strategaeth gweithlu ynghyd mewn un ddogfen.

Cafodd yr argymhelliad ei basio gan 46 pleidlais i 1 gydag 1 Cynghorydd yn ymatal rhag pleidleisio.

PENDERFYNWYD	Rheswm dros y Penderfyniad:
Y dylid cymeradwyo Cynllun Gwella Corfforaethol 2016/19.	Mae'r CGC hwn yn diffinio gweledigaeth, blaenoriaethau a deilliannau a fwriedir gan y cyngor yn glir gan wneud cysylltiadau amlwg gyda Chynllun Powys yn Un, y Strategaeth Ariannol Tymor Canolig

	a'r strategaeth datblygu gweithlu.. I hwyluso ymgysylltu effeithiol gyda staff, aelodau etholedig, y cyhoedd a rhanddeiliaid fel rheolyddion.
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9.	LWFANSAU A THREULIAU AELODAU 2015/16	CC72- 2016
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Derbyniodd y Cyngor fanylion lwfansau a threuliau a hawliwyd gan Aelodau yn 2015/16. Wrth gyflwyno'r adroddiad, fe wnaeth yr Aelod Portffolio Cyllid gydnabod ymdrechion aelodau wrth gofleidio TG i dorri i lawr ar yr angen i deithio i gyfarfodydd oedd yn golygu fod arbedion o 13% ar dreuliau oddi ar y flwyddyn flaenorol. Roedd gofyn i'r Cyngor gyhoeddi'r wybodaeth erbyn y 30 Medi 2016.

PENDERFYNWYD	Rheswm dros y Penderfyniad
Nodi'r adroddiad.	Sicrhau fod y wybodaeth ar gael yn gyhoeddus o fewn yr amserlen sy'n ofynnol.

10.	DYDDIAD CYFARFOD BLYNYDDOL Y CYNGOR 2017	CC73- 2016
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Gofynnwyd i'r Cyngor ystyried dyddiad Cyfarfod Blynyddol y Cyngor yn dilyn etholiadau awdurdodau lleol yn 2017.

Cafodd yr argymhelliad ei basio gan 44 pleidlais i 0.

PENDERFYNWYD	Rheswm dros y Penderfyniad
(i) y dylid pennu dydd lau 18 Mai, 2017 fel dyddiad Cyfarfod Blynyddol y Cyngor yn dilyn yr etholiad.	(i) Cydymffurfio â Deddf Llywodraeth Leol 1972 mewn perthynas â gosod dyddiad Cyfarfod Blynyddol y Cyngor yn dilyn etholiad.
(ii) y dylid cymeradwyo dyddiadur drafft y Cyngor ar gyfer 2017 sydd wedi'i atodi i'r adroddiad.	(ii) Cymeradwyo dyddiadur 2017 y Cyngor.

11.	PENODIADAU A WNAED AR BWYLLGORAU	CC74- 2016
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Nododd y Cyngor y penodiadau canlynol ar wnaed ar bwyllgorau gan grwpiau gwleidyddol ac a gymeradwywyd gan y Swyddog Monitro dan bwerau dirprwyo cyffredinol a gyflwynwyd gan y Cyngor:

Penodwyd y Cynghorydd Sir Graham Jones ar Banel yr Heddlu a Throseddau gan y Grŵp Ceidwadol yn lle'r Cynghorydd Sir Tom Turner.

Penodwyd y Cynghorydd Sir Garry Banks ar y Pwyllgor Gwasanaethau Democrataidd, y Pwyllgor Cyflogi ac Apeliadau a'r Pwyllgor Craffu Lle gan y Grŵp Anwleidyddol i lenwi swyddi gwag.

Penodwyd y Cynghorydd Sir Peter Medicott ar y Pwyllgor Archwilio gan y Grŵp Annibynnol i lenwi swydd wag.

Penodwyd y Cynghorydd Sir Phil Pritchard ar Bwyllgor Parc Cenedlaethol Bannau Brycheiniog gan y Grŵp Annibynnol yn lle'r Cynghorydd Sir Gareth Ratcliffe.

Penodwyd y Cynghorydd Sir Huw Williams ar y Pwyllgor Craffu Lle gan y Grŵp Llafur i lenwi sedd ychwanegol ar y Pwyllgor.

Penodwyd y Cynghorydd Sir Gareth Ratcliffe ar y Pwyllgor Cyflogi ac Apeliadau gan y Grŵp Rhyddfrydol i lenwi lle ychwanegol ar y Pwyllgor.

12.	CWESTIYNAU YN UNOL Â'R CYFANSODDIAD	CC75- 2016
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12.1 Cwestiwn i'r Aelod Portffolio Adfywio a Chynllunio oddi wrth y Cynghorydd Sir Graham Jones

O wybod fod aelod o'r Cabinet a swyddog(ion) wedi mynd i Frwsel yn ddiweddar, hoffwn wybod faint o gynrychiolwyr a fynychodd a sut y cafodd y daith hon ei hariannu h.y. ai'r Awdurdod a dalodd neu a wnaeth y sawl a fynychodd dalu trwy naill ai gyfrannu neu dalu'r swm llawn?

Teithiodd y Cyng. Avril York a Susan Bolter, Pennaeth Adfywio, Eiddo a Chomisiynu i Frwsel ar ddydd Mawrth 1 Mawrth gan ddychwelyd ar ddydd Iau 3 Mawrth, 2016. Roedd yr ymweliad hwn yn wahoddiad gan swyddfa Brwsel Cymdeithas Llywodraeth Leol Cymru (CLILC). Fe wnaeth CLILC ddarparu ar gyfer yr holl gostau oedd yn ymwneud â'r daith gydag un eithriad. Talodd Cyngor Sir Powys gostau'r daith ddychwelyd sef rhannu car rhwng Llandrindod a gorsaf reilffordd Birmingham.

Cafwyd cwestiwn ychwanegol gan y Cynghorydd Sir Graham Jones sef beth oedd y manteision amlwg a gyflawnwyd trwy'r ymweliad. Nid oedd yr Aelod Portffolio Adfywio a Chynllunio yn y cyfarfod felly cynigiodd yr Arweinydd y dylid llunio ymateb ysgrifenedig a'i ddosbarthu i'r holl aelodau.

12.2 Cwestiwn i'r Aelod Portffolio Addysg a'r Prif Weithredwr oddi wrth y Cynghorydd Sir Gwilym Williams

A all y Cynghorydd Arwel Jones, aelod o'r Cabinet dros Ysgolion a Jeremy Patterson, Prif Weithredwr ddweud wrthyf i ac aelodau'r Cyngor, pryd y daethant yn ymwybodol gyntaf fod ysgol uwchradd Llanfyllin yn defnyddio ei chyllideb ddirprwyedig i gefnogi cludiant ysgol i'w hysgol? Y rheswm pam yr wyf yn gofyn i'r Prif Weithredwr yw gan mai ef yw'r pennaeth Ysgolion.

Aelod Portffolio Addysg

Rwy'n cyfeirio at y cwestiwn a byddwn yn ateb mai dim ond yn gynnar ym mis Ionawr y des i'n ymwybodol o'r mater pan wrthododd Swyddfa Archwilio Cymru i arwyddo'r cyfrifon.

Prif Weithredwr

Fe ddes i'n llwyr ymwybodol fod Ysgol Uwchradd Llanfyllin yn defnyddio eu cyllideb ddirprwyedig i sybsideiddio cludiant o'r cartref i'r ysgol pan dderbyniais yr Adroddiad Archwilio Mewnol yn cadarnhau'r ffaith yma. Lluniwyd yr adroddiad ar

y 24 Chwefror 2016. Cafodd fy sylw ei dynnu'n gyntaf at y tebygolrwydd fod yr ysgol yn defnyddio eu cyllideb ddirprwyedig ar gyfer y diben hwn yng nghanol mis Rhagfyr 2015. Cefais fy nghynghori am y sefyllfa gan y Cyfarwyddwr Strategol Adnoddau.

Mewn ymateb i gwestiwn atodol y Cynghorydd Williams ynglŷn â phlant yr Aelod Portffolio Addysg a fynychodd Ysgol Uwchradd Llanfyllin ac a oeddynt wedi gwneud defnydd o'r cludiant a ariannwyd o'r gyllideb ddirprwyedig, dywedodd yr Aelod Portffolio eu bod wedi mynychu ysgol fwydo ar gyfer Ysgol Uwchradd Llanfyllin.

12.3 Cwestiwn i'r Aelod Portffolio Comisiynu a Chaffael oddi wrth y Cynghorydd Sir Gwilym Williams

A all yr aelod Cabinet dros Gomisiynu a Chaffael ddweud wrthyf i ac aelodau'r Cyngor, faint o arbedion sydd wedi cael eu gwneud dros y 12 mis diwethaf o ran Comisiynu a Chaffael, a allwch gyflwyno ychydig o fanylion ar yr arbedion hyn.

Cyfanswm yr arbedion a gafwyd yn 2015/16 oedd £1,324,117.96 gydag effaith blwyddyn lawn o £2,173,941.88. Mae'r atodiad yn nodi'r manylion.

Mewn ymateb i gwestiwn atodol y Cynghorydd Williams am arbedion ar filiau ffonau symudol, dywedodd yr Aelod Portffolio Comisiynu a Chaffael fod yr arbedion wedi cael eu cyflawni trwy ddileu nifer o gontractau.

12.4 Cwestiwn i'r Aelod Portffolio Priffyrdd oddi wrth y Cynghorydd Sir Graham Jones

Torri Glaswellt - Hoffwn wybod pryd y cafodd y tendrau cychwynnol eu cyflwyno ar gyfer y contract, faint o geisiadau y cafwyd a pham nad oedd y contractwr llwyddiannus yn gallu parhau gyda'r contract a arweiniodd at broses ail-dendro. Hoffwn wybod hefyd pryd y dechreuodd y broses ail-dendro, nifer y geisiadau a dderbyniwyd a'r canlyniad.

Cyhoeddwyd y tendr Cynnal a Chadw Tiroedd ar yr 22 Ionawr 2016 fel proses agored. Mynegodd 30 o gyflenwyr ddiddordeb yn y tendr a chyflwynodd naw ohonynt geisiadau yn y pen draw yn erbyn yr eitemau amrywiol. O ran yr elfen ymylon priffyrdd gwledig o fewn y contract, derbyniwyd saith o ymatebion yn erbyn o leiaf un o'r tair eitem.

Cynhaliwyd cyfarfod cychwyn contract ar yr 2 Mehefin 2016 lle dywedodd y contractwr llwyddiannus ar gyfer yr eitemau priffyrdd gwledig fod eu prisio yn anghywir ac y byddai angen iddynt ddyblu eu cais. Nid oedd hyn yn llwyddiannus ar y sail ei fod yn effeithio ar ansawdd sgoriau prisiau o ran ymatebion y cyflenwyr, felly cafodd y contract ei gyflwyno i'r cyflenwr gyda'r sgôr nesaf orau ar gyfer yr eitemau penodol yr wythnos ganlynol.

Mewn ymateb i gwestiwn atodol y Cynghorydd Jones o ran a fu unrhyw wariant ychwanegol o ganlyniad i'r aildendro, dywedodd yr Aelod Portffolio Priffyrdd nad oedd yn credu y bu unrhyw wariant ychwanegol gan nad oedd angen aildendro ond y byddai'n gwirio hyn ac yn cynnig ymateb ysgrifenedig.

13.	CYNNIG BRYD A GYNIGIWD GAN Y CYNGHORYDD SIR ALED DAVIES AC A EILIWD GAN Y CYNGHORYDD SIR GWILYM WILLIAMS	CC76- 2016
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Fe wnaeth y Cyngor drafod y cynnig canlynol a gynigiwyd gan y Cyngorydd Sir Aled Davies ac a eiliwyd gan y Cyngorydd Sir Gwilym Williams.

Y dylai'r Cyngor Llawn gyfarfod i drafod argymhellion sy'n ymwneud â chynigion Ysgolion Cynradd ac Uwchradd a effeithir gan Bolisi Trawsnewid y Cyngor a Pholisi Ad-drefnu Ysgolion 2015, er mwyn cyflwyno gwybodaeth i'r Cabinet am farn y Cyngor cyn y gwneir unrhyw benderfyniadau gan y Cabinet.

Fe wnaeth y Cyngorydd Sir Aled Davies wrth gyflwyno'r cynnig a'r Cyngorydd Sir Gwilym Williams wrth eilio'r cynnig, gyfeirio at benderfyniad y Cabinet i gau Ysgol Gynradd yr Eglwys yng Nghymru Nantmel gan ddweud y dylai'r Cyngor llawn fod wedi cael y cyfle i roi eu barn ar argymhellion sy'n ymwneud ag ysgolion cynradd.

Gofynnodd y Cyngorydd Sir David Evans a'r Cyngorydd Sir Kelvin Curry a ellid ailystyried y penderfyniad ar Ysgol yr Eglwys yng Nghymru Nantmel. Dywedodd y Swyddog Monitro fod y penderfyniad wedi'i wneud yn gywir gan y Cabinet yn unol â'r Cyfansoddiad. Gellid herio'r penderfyniad trwy gyflwyno gwrthwynebiadau yn ystod y cyfnod gwrthwynebu oedd ar fynd. Fe wnaeth yr Arweinydd atgoffa'r Cyngor ei fod wedi cynnig cynnwys ysgolion cynradd yn y cynnig a ystyriwyd yn y cyfarfod ar 16 Mehefin. Dywedodd y Cyngorydd Sir Wynne Jones fod ei grwp yn barod i gefnogi'r cynnig gan fod angen symud ymlaen a gwneud penderfyniadau. Cyfeiriodd y Cyngor at yr adroddiad ar Falansau Ysgolion a ystyriwyd gan y Cabinet a oedd yn rhagweld y byddai 70% o ysgolion cynradd gyda diffyg yn eu cyllidebau o fewn tair blynedd.

Cafodd y cynnig ei basio gan 47 pleidlais i 5.

PENDERFYNWYD y dylai'r Cyngor Llawn gwrdd i drafod argymhellion sy'n ymwneud â chynigion am Ysgolion Cynradd ac Uwchradd a effeithir gan Bolisi Trawsnewid y Cyngor a Pholisi Ad-drefnu Ysgolion 2015, er mwyn cyflwyno safbwyntiau'r Cyngor i'r Cabinet cyn y gwneir unrhyw benderfyniadau gan y Cabinet.

14.	CYNNIG BRYD A GYNIGIWD GAN Y CYNGHORYDD SIR GARETH RATCLIFFE AC A EILIWD GAN Y CYNGHORYDD SIR WILLIAM POWELL	CC77- 2016
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Fe wnaeth y Cyngor drafod y cynnig canlynol a gynigiwyd gan y Cyngorydd Sir Gareth Ratcliffe ac a eiliwyd gan y Cyngorydd Sir William Powell.

Rydym yn falch o fyw mewn cymdeithas amrywiol a goddefgar. Nid oes lle i hiliaeth, senoffobia a throseddau casineb yn ein sir. Mae ein Cyngor yn condemnio hiliaeth, senoffobia a throseddau casineb yn ddiamwys. Ni fyddwn yn

caniatáu i gasineb ddod yn dderbyniol. Byddwn yn gweithio i sicrhau fod gan gyrff a rhaglenni lleol y gefnogaeth sydd ei hangen arnynt i ymladd ac atal hiliaeth a senoffobia. Rydym yn rhoi sicrwydd i'r holl bobl sy'n byw yn yr ardal hon eu bod yn aelodau gwerthfawr o'n cymuned.

Fe wnaeth y Cynghorydd Powell annog y Cyngor i fabwysiadu agwedd broactif trwy'r Bwrdd Gwasanaeth Lleol, gan dynnu sylw at yr Ymgyrch Pin Cau (Safety Pin) fel ymroddiad i ddiogelwch y cyhoedd. Nodwyd fod y cynnig yn un amserol gan fod teulu o ffoaduriaid o Syria yn cyrraedd yn Ystradgynlais y diwrnod hwnnw. Cadarnhaodd yr Arweinydd y byddai'n edrych ar ffyrdd o gynig cefnogaeth gyda swyddogion a chynigiodd drafod ffyrdd o gysylltu gyda Chomisiynydd yr Heddlu a Throseddau gyda'r Cynghorydd Powell.

Cafwyd cais am bleidlais wedi'i chofnodi.

PENDERFYNWYD ein bod yn falch o fyw mewn cymdeithas amrywiol a goddefgar. Nid oes lle i hiliaeth, senoffobia a throseddau casineb yn ein sir. Mae ein Cyngor yn condemnio hiliaeth, senoffobia a throseddau casineb yn ddiamwys. Ni fyddwn yn caniatáu i gasineb ddod yn dderbyniol. Byddwn yn gweithio i sicrhau fod gan gyrff a rhaglenni lleol y gefnogaeth sydd ei hangen arnynt i ymladd ac atal hiliaeth a senoffobia. Rydym yn rhoi sicrwydd i'r holl bobl sy'n byw yn yr ardal hon eu bod yn aelodau gwerthfawr o'n cymuned.

Dyweddodd nifer o aelodau nad oedd y system bleidleisio electronig wedi cofnodi eu pleidlais ond cafodd y cynnig ei basio yn unfrydol gan yr holl aelodau oedd yn bresennol.

Cynghorydd Sir K F Tampin (Cadeirydd)

MINUTES OF A MEETING OF THE COUNTY COUNCIL HELD AT COUNCIL CHAMBER - COUNTY HALL, LLANDRINDOD WELLS, POWYS ON THURSDAY, 8 SEPTEMBER 2016

PRESENT

County Councillor K F Tampin (Chair)

County Councillors MC Alexander, G R Banks, G J Bowker, J H Brunt, L V Corfield, K W Curry, M J B Davies, D E Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, J Gibson-Watt, P Harris, M R Harris, S M Hayes, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, Eldrydd M Jones, G M Jones, D R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, MC Mackenzie, S McNicholas, P J Medlicott, DW Meredith, R H Mills, ET Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K S Silk, W B Thomas, A G Thomas, T J Van-Rees, G P Vaughan, D H Williams, J M Williams, G I S Williams and E A York

1.	APOLOGIES	CC78- 2016
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Apologies for absence were received from County Councillors PJ Ashton, D Bailey, R G Brown, S C Davies, R I George, A Holloway, J R Jones, D Mayor, G Morgan, K M Roberts-Jones, J G Shearer, D A Thomas, D G Thomas, R G Thomas, T Turner and S L Williams

2.	DECLARATIONS OF INTEREST	CC79- 2016
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County Councillor MJB Davies declared a personal non pecuniary interest as an LEA appointed governor of Gwernyfed High School.
 County Councillor GW Ratcliffe declared a personal non pecuniary interest as an LEA appointed governor of Gwernyfed High School.
 County Councillor WJT Powell declared a personal non pecuniary interest as an LEA appointed governor of Llandrindod High School and Crossgates CP School.
 County Councillor MJ Dorrance declared a personal non pecuniary interest as his partner was an LEA appointed governor of Brecon High School.
 County Councillor JH Brunt declared a personal non pecuniary interest as an LEA appointed governor of Llanbister CP School and a governor of Neath Port Talbot College.
 County Councillor GSI Williams declared a personal non pecuniary interest as an LEA appointed governor of Llandrindod High School.
 County Councillor WD Powell declared a personal non pecuniary interest as an LEA appointed governor of Gwernyfed High School.
 County Councillor GG Hopkins declared a personal non pecuniary interest as an LEA appointed governor of Gwernyfed High School.
 County Councillor ET Morgan declared a personal non pecuniary interest as an LEA appointed governor of Brecon High School.
 County Councillor EA York declared a personal non pecuniary interest as an LEA appointed governor of Builth Wells High School.
 County Councillor TJ Van-Rees declared a personal non pecuniary interest as an LEA appointed governor of Builth Wells High School.
 County Councillor M Mackenzie declared a personal non pecuniary interest as an LEA appointed governor of Llandrindod High School.

County Councillor DW Meredith declared a personal non pecuniary interest as an LEA appointed governor of Brecon High School.

County Councillor KF Tampin declared a personal non pecuniary interest as an LEA appointed governor of Llandrindod High School.

The Chief Executive declared a personal interest as the parent of a pupil attending Llandrindod High School and left the meeting whilst this matter was being discussed.

3.	CONSULTATION PROPOSALS AND PORTFOLIO HOLDER DRAFT RECOMMENDATIONS ON PRIMARY AND SECONDARY SCHOOL PROPOSALS TO CABINET ON 27TH SEPTEMBER 2016	CC80- 2016
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Members were reminded of the purpose of the meeting as agreed by Council on 13th July that:

Full Council meets to discuss recommendations relating to Primary and Secondary School proposals that are affected by the Council's Transformation Policy and Schools Reorganisation Policy 2015, to inform the Cabinet of Council's views prior to any decision being taken by Cabinet.

Members of the Cabinet would listen to the points raised by members but would not participate in the debate other than to respond to questions put to them. If a vote was taken they would not take part as they did not wish to be seen as having predetermined any of the recommendations before they were considered by Cabinet on 27th September.

Builth Wells and Llandrindod High Schools

The Portfolio Holder for Education advised that following consultation he was not proposing to change the recommendation to Cabinet to close Builth Wells High School and Llandrindod High School and to establish a new dual stream 11-18 secondary school that will operate across the current sites of the two schools from 1st September 2017.

County Councillor Dorrance asked if the recommendation included moving Welsh medium education from Brecon High School to Builth Wells High School as felt this would predetermine where Welsh medium education would be provided. The Portfolio Holder for Education explained that there would be a further consultation on the provision of Welsh medium education in Brecon. Councillor Dorrance asked about capacity and the Portfolio Holder advised that there were currently 134 spare places. Councillor Dorrance noted that the capacity would change as a result of the proposals.

County Councillor Gary Price asked if the Portfolio Holder felt the current leadership of the schools were weak. The Portfolio Holder said he did not but that merging the leadership teams would help improve outcomes for learners. Councillor Price asked if the Portfolio Holder had seen the email sent by the Chair of Governors of Llandrindod High School. The Portfolio Holder confirmed he had and that it would be taken into account as part of the consultation. Councillor Price noted the comments from Estyn in the consultation analysis that the proposals failed to demonstrate how they would improve standards. The Portfolio Holder replied that past experience showed that outcomes had improved. Councillor Price noted that £17m capital had been allocated for the

scheme and he argued that it would be more beneficial to use the money to address the backlog of £3.5m works at both schools. Councillor Price pointed to a number of errors in the consultation analysis.

County Councillor Gwilym Williams questioned if Welsh medium education would be sustainable in Builth Wells without children attending from Brecon. He noted the improved GCSE results. He referred to Estyn's assessment that the plans were unlikely to improve standards. He called on the Cabinet to abandon the proposals until the issue of the Welsh language provision in Brecon had been determined. The Portfolio Holder for Education again confirmed that there would be a separate consultation on Welsh language provision. He advised that level 2 inclusive results remained unchanged between 2015 and 2016 and that A level A to C results had fallen from 78% in 2015 to 70% in 2016.

County Councillor John Morris asked what the costs would be to the Council if the two schools closed and was advised that Builth Wells High School had a deficit of £103,000 and Llandrindod High School a surplus of £65,900.

County Councillor Maureen Mackenzie said that the public were dismayed by the proposals and needed clarity on how standards would improve as a result of the proposals. She suggested that sharing of resources across both schools would improve standards and argued that both schools should be supported to make best use of their resources.

County Councillor Myfanwy Alexander said that there should not be a presumption that reorganisation would raise standards. She argued that the best way forward was progressive stability.

County Councillor Huw Williams asked for clarification on the provision of Welsh medium education and the Portfolio Holder advised that the proposal was for a dual stream school.

County Councillor David Meredith advised that he could not support the proposal unless any reference to Welsh medium education in Builth Wells was removed.

County Councillor Aled Davies said that the proposal had to be financially viable and that it could only be sustainable if Brecon pupils came to Builth Wells for Welsh language provision.

County Councillor Gareth Ratcliffe asked if there was funding for Welsh medium provision in both Brecon and Builth. The Portfolio Holder advised that at the moment both Brecon High School and Builth Wells High School had dual streams and that if as a result of the consultation the proposal was to continue dual streams on both sites the funding would have to be found.

County Councillor Gwilym Vaughan argued that every pupil should have the choice to be educated in medium of Welsh and that they should have access to the full range of services. The Portfolio Holder noted that currently Brecon High School offered three subjects in Welsh and that Builth Wells High School offered ten.

County Councillor Meredith argued that this was because the Council had never funded Brecon High School's category 2b status and that as a result children were being transported out of county to access Welsh medium education.

County Councillor Mackenzie noted that the timescales for the Builth Wells High School and Llandrindod High School was the same as that for Brecon High School and Gwernyfed High Schools and that had been identified as a risk by Estyn. She remained dismayed by the narrowness of the proposal and didn't look at the potential for sharing resources and skills. Councillor Mackenzie proposed that the Cabinet abandon the proposals for Builth Wells High School and Llandrindod High School for a period of consolidation of up to 2 years to allow the leaderships teams of both schools to work together on joint proposals to raise standards. The proposal was seconded by County Councillor Alexander.

It was confirmed that this would not affect 21st Century Schools funding nor would it have any implication for the Brecon High School and Gwernyfed High School consultation.

The proposal was put to the vote. The Solicitor to the Council reminded Members that the vote would be a recommendation to the Cabinet and would not be binding on them. He also reminded Members that the Cabinet would not be voting as they did not wish to be seen to have predetermined the issue.

The proposal was passed by 32 votes to 9 with 3 abstentions.

RECOMMENDED to the Cabinet that the proposals for Builth Wells High School and Llandrindod High school be abandoned for a period of up to 2 years to allow the leadership teams of both schools to work together on joint proposals to raise standards.

County Councillor David Price asked whether Welsh Government would be prepared to accept this scaled back proposal. The Head of Schools advised that the priority of 21st century school funding was the modernisation of category c and d status school buildings to ensure they were fit for learning.

Council adjourned from 11.40 to 11.50 a.m.
County Councillor Mills left the meeting.

Brecon High School and Gwernyfed High School

The Portfolio Holder for Education advised that following consultation he was proposing to change the recommendation to Cabinet to recommend the following:

1. To abandon elements a,b, and d of the Proposal and to bring a new report back to Cabinet with draft recommendations for Brecon and Gwernyfed High Schools, in accordance with the Schools Reorganisation Policy 2015, by no later than February 2017;
2. To reconsult immediately on element c) of the Proposal i.e. the closure of the Welsh stream at Brecon from September 2017.
3. To immediately submit a revised outline business case to Welsh Government's 21st Century Schools Programme for capital investment on

both campuses. This will include a new build 11-18 campus in Brecon and improvements to the Gwernyfed campus.

County Councillor Melanie Davies welcomed the revised recommendations and added that she would like to see the Welsh stream retained in Brecon.

County Councillor Matthew Dorrance congratulated the staff, governors and pupils of the schools on the exam results achieved despite the uncertainty hanging over the schools. He asked about the proposals for Welsh medium education and was advised that consultation on Welsh medium education in Brecon couldn't begin until the Cabinet came to a decision on Builth Wells High School and Llandrindod High School as the consultation would have to include a named school where provision would transfer to. It was also confirmed that capacities could be changed between the submission of the outline business case and that the final business case and that the consultation would not impact on the business case.

County Councillor James Gibson-Watt thanked the Leader and the Portfolio Holder for Education for their willingness to listen to the views of members. He felt that earlier consultation with schools, governors and communities would have identified flaws in the proposals such as the move to a tertiary system for sixth form education. He felt it was incumbent on the Council to keep Welsh medium education in Brecon High School. The Portfolio Holder confirmed that there would be consultation with stakeholders at an early stage.

County Councillor Alexander congratulated the schools on their exam results and noted that they were producing high quality results in facilitating subjects.

County Councillor Liam Fitzpatrick said the consultation proposals had created unnecessary distress and had led to some pupils moving schools. He asked for and received confirmation that there was no predetermination over the provision of Welsh medium education.

County Councillor Aled Davies asked if Welsh Government would accept the proposal as being sufficiently transformational and was advised that there was a high degree of confidence that the proposals would deliver a new build in Brecon and the refurbishment of Gwernyfed.

County Councillor Ratcliffe thanked the Portfolio Holder for Education and the Leader for changing the recommendations. He asked for the timetable for consultation to be made available and for details of the courses on offer. The Head of Schools advised that not all A Level courses were offered at every school but that every pupil had access to them through the collaborative north Powys and south Powys curriculum. He would arrange for details to be circulated to members.

County Councillor William Powell also thanked the Leader and Portfolio Holder but said that the process had damaged the reputation of the Council. He asked that lessons be learned from what had happened. He asked whether it would be appropriate or legal for proposals to be brought in February 2017 just before the Council went into purdah. The Solicitor to the Council confirmed that the Council would be legally able to proceed in February 2017.

County Councillor David Meredith whilst welcoming the recommendations said that he would continue to fight for the retention of Welsh medium education at Brecon High School. The retention of the sixth form had been warmly welcomed by the community. He noted that 74% of pupils had achieved the level 2 plus standard in GCSE results, a 9% increase on the previous year, and congratulated the Headteacher, staff and pupils on the excellent results achieved. He hoped that this would lead to Estyn taking the school out of special measures.

County Councillor John Morris argued that there had been a fundamental flaw in the piecemeal approach taken to secondary school provision in the county. The Cabinet now needed to show how the new proposals would raise standards.

County Councillor Gary Price asked if there would be an additional capital allocation and the Strategic Director Resources confirmed that the capital programme would be adjusted. Councillor Price said that whilst he was happy for investment in the schools, it shouldn't be at the expense of other schools and that additional funding would have to be found.

County Councillor David Jones noted the reasons why the original proposals had been made and asked what had changed. The Portfolio Holder for Education said that he had taken account of the strength of feeling from the public during the consultation.

County Councillor Timothy Van-Rees urged the Council to get on with the building of a new school in Brecon.

County Councillor Fitzpatrick asked the Portfolio Holder for Education if he would take the opportunity of sorting out secondary school provision in north Powys. The Portfolio Holder advised that this was not possible at the moment given the amount of work required and resources needed.

County Councillor David Price asked if the proposals would stem the flow of young people out of county to access secondary education and the Portfolio Holder said that he was hopeful that the provision of modern buildings would help in this regard.

Council adjourned at 12.45 and reconvened at 13.30.

PRESENT

County Councillor K F Tampin (Chair)

County Councillors MC Alexander, G R Banks, G J Bowker, J H Brunt, L V Corfield, K W Curry, M J B Davies, D E Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, J Gibson-Watt, P Harris, M R Harris, S M Hayes, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, Eldrydd M Jones, G M Jones, D R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, MC Mackenzie, S McNicholas, P J Medicott, DW Meredith, R H Mills, ET Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K S Silk, W B Thomas, A G Thomas, T J Van-Rees, G P Vaughan, D H Williams, J M Williams, G I S Williams and E A York

Llanbister CP School

The Portfolio Holder for Education advised that following consultation he was proposing to abandon his recommendation to Cabinet that Llanbister CP School close and would instead come back to Cabinet with draft recommendations by November 2016. In doing so he had taken into account a projected significant rise in pupil numbers and the significant travel time for some pupils.

County Councillor John Brunt spoke as the local member to welcome the new recommendation and to pay tribute to the governors, staff and parents. He urged Council to support the recommendation.

County Councillor Gary Price asked why Opinion Research Services had not produced a consultation analysis. He was advised that they had been engaged to produce consultation analyses on the high schools as it had been anticipated that this would be where the greatest number of comments were received. He asked which school Llanbister would amalgamate or federate with and was advised that no decision had been taken yet.

County Councillor Aled Davies asked about the timescale as it was important that uncertainty was ended. He was advised that a paper would be brought to Cabinet in November 2016 but that consultation on any proposals would not start until January 2017 at the earliest.

County Councillor Gibson-Watt asked if the new proposals would come back to full Council before Cabinet and the Portfolio Holder confirmed that they would after consultation and that the status quo was amongst the options that would be considered. The Solicitor to the Council advised that the intention was not to come back to Council at every stage but before a final decision was taken.

Llanfihangel Rhydithon CP School

The Portfolio Holder for Education advised that following consultation he was not proposing to change his recommendation to Cabinet that the school be closed with effect from 31st December 2016 with Crossgates CP School named as the receiving school.

County Councillor Hywel Lewis speaking as the local member noted the comments from Estyn on how impressed they had been by the improvements made at the school. He pointed to the willingness shown by the school to work with other schools, sharing a head with Llanelwedd Church in Wales School and he argued that this model of co-operation should be encouraged. He also advised that the school had approached the diocese with a view to becoming a Church in Wales school.

County Councillor Gary Price asked if the Portfolio Holder had seen an email from the Chair of Governors and the Portfolio Holder confirmed that he had and that it would be considered along with all the other representations received. Councillor Price asked about single year group classes and was advised that Crossgates CP School did not have single year group classes. He also asked whether mobile classrooms were used at Crossgates and was advised that they were not currently used but that no guarantees could be given whether they would be in the future. The Portfolio Holder agreed that it was good to share

resources. Councillor Price asked how the closure of the school would contribute to the Council's motto of strong communities in the green heart of Wales. The Portfolio Holder noted that other communities had survived the closure of their schools. He argued that having three or four year groups in the same class was not a good learning environment.

County Councillor Gwilym Williams advised that there were currently 16 children in the playgroup and asked if the projected pupil numbers were wrong and therefore the recommendation should be changed. Officers advised that pupil numbers were projected to be 33 in January 2017 and 34 in January 2021. Councillor Williams disputed this saying that there would be 37 pupils by December. Officers said that their figures were based on the number of places that had been applied for.

County Councillor Gibson-Watt called on the Cabinet to defer a decision to wait for the Rural Schools Policy being developed by Welsh Government.

County Councillor Alexander challenged the notion that small schools were poor schools. She argued that good leadership and partnership was what was needed and that in rural areas there were never going to be large numbers of pupils.

County Councillor Graham Jones asked about the plans for the provision for places for three year olds and was advised that the schools service was confident that there would be enough capacity.

County Councillor David Evans objected to the proposed closure of both Llanfihangel Rhydithon CP School and Nantmel CP School arguing that the primary schools policy had never been placed before Council so didn't have the support of Council.

County Councillor William Powell asked if the Council had been in touch with Welsh Government over their rural schools policy and was advised that whilst officers had been in discussions with Welsh Government officials there had been no information on the policy.

County Councillor Aled Davies asked how many hours provision would be made for 3 year olds and was advised that currently 10 hours were being provided and that the council was proposing increasing this to 12½ hours. The 30 hours early years pre-school provision being talked about by the government was specifically for families where both parents worked. Councillor Davies said that it was important that this provision was close to where children lived and that local primary schools helped provide the service. Officers advised that there was a mixture of provision with some in schools and some independent of schools. Officers confirmed that an exercise mapping provision was close to completion and would be shared with the Portfolio Holder.

County Councillor Huw Williams noted that when proposals to close 11 primary schools in the Ystradgynlais area and replace them with 4 new schools there had not been this level of debate in Council. At the time he had opposed the closures but now thought the new area schools were very successful.

County Councillor Hywel Lewis advised that there were currently 33 pupils at the school with another 4 due to join in January. The nursery was currently full with a

waiting list of 4. He noted that many new houses were planned for Crossgates with young couples settling in the area. He noted that the average cost per pupil was £4,410 and that with the additional pupils this would come down to £3,694 which was in line with the Council average.

Councillor Lewis moved that Llanfihangel Rhydithon CP School be allowed to federate with Llanfihangel Church in Wales School or a similar school. County Councillor Garry Banks seconded the proposal.

The proposal was put to the vote. The Solicitor to the Council reminded Members that the vote would be a recommendation to the Cabinet and would not be binding on them. He also reminded Members that the Cabinet would not be voting as they did not wish to be seen to have predetermined the issue.

The proposal was passed by 27 votes to 1 with 5 abstentions.

RECOMMENDED to Cabinet that Llanfihangel Rhydithon CP School be allowed to federate with Llanelwedd Church in Wales School or a similar school.

4.	EXEMPT ITEMS	CC81- 2016
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Council considered the advice of the Chief Executive and the Solicitor to the Council and

RESOLVED to exclude the public for the following items of business on the grounds that there would be disclosure to them of exempt information under category 1 of The Local Authorities (Access to Information) (Variation) (Wales) Order 2007).

County Councillor David Meredith left the meeting.

5.	COMPULSORY REDUNDANCY	CC82- 2016
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Council considered the redundancy package for the Director of Change and Governance consequent upon the Cabinet's decision to remove the post from the Council's organisation structure and make the post holder redundant.

County Councillor Aled Davies left the meeting.

The details of the package were put to the vote and passed by 32 votes to 3 with 1 abstention.

RESOLVED to approve the redundancy package.

County Councillor K F Tampin (Chair)

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**COFNODION CYFARFOD CYNGOR SIR POWYS A GYNHALIWDYD YN SIAMBR Y
CYNGOR, NEUADD Y SIR, LLANDRINDOD, POWYS AR DDYDD IAU, 8 MEDI 2016**

PRESENNOL

Cynghorydd Sir K F Tampin (Cadeirydd)

Cynghorwyr Sir MC Alexander, G R Banks, G J Bowker, J H Brunt, L V Corfield, K W Curry, M J B Davies, D E Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, J Gibson-Watt, P Harris, M R Harris, S M Hayes, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, Eldrydd M Jones, G M Jones, D R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, MC Mackenzie, S McNicholas, P J Medicott, DW Meredith, R H Mills, ET Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K S Silk, W B Thomas, A G Thomas, T J Van-Rees, G P Vaughan, D H Williams, J M Williams, G I S Williams ac E A York

1.	YMDDIHEURIADAU	CC78- 2016
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Derbyniwyd ymddiheuriadau am absenoldeb oddi wrth y Cynghorwyr Sir PJ Ashton, D Bailey, R G Brown, S C Davies, R I George, A Holloway, J R Jones, D Mayor, G Morgan, K M Roberts-Jones, J G Shearer, D A Thomas, D G Thomas, R G Thomas, T Turner a S L Williams

2.	DATGANIADAU DIDDORDEB	CC79- 2016
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Datganodd y Cynghorydd Sir MJB Davies ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Gwernyfed.

Datganodd y Cynghorydd Sir GW Ratcliffe ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Gwernyfed.

Datganodd y Cynghorydd Sir WJT Powell ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Llandrindod ac Ysgol G G Y Groes.

Datganodd y Cynghorydd Sir MJ Dorrance ddiddordeb personol heb fod yn ariannol gan fod ei bartner yn llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Aberhonddu.

Datganodd y Cynghorydd Sir JH Brunt ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol G G Llanbister a llywodraethwyr yng Ngholeg Castell-nedd Port Talbot.

Datganodd y Cynghorydd GSI Williams ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Llandrindod.

Datganodd y Cynghorydd Sir WD Powell ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Gwernyfed.

Datganodd y Cynghorydd Sir GG Hopkins ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Gwernyfed.

Datganodd y Cynghorydd Sir ET Morgan ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Aberhonddu.

Datganodd y Cynghorydd Sir EA York ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Llanfair-ym-Muallt.

Datganodd y Cynghorydd Sir TJ Van-Rees ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Llanfair-ym-Muallt.

Datganodd y Cynghorydd Sir M Mackenzie ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Llandrindod.

Datganodd y Cynghorydd Sir DW Meredith ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Aberhonddu.

Datganodd y Cynghorydd Sir KM Tampin ddiddordeb personol heb fod yn ariannol fel llywodraethwr a benodwyd gan yr AALI yn Ysgol Uwchradd Llandrindod.

Datganodd y Prif Weithredwr ddiddordeb personol fel rhiant i ddisgybl yn mynychu Ysgol Uwchradd Llandrindod a gadael y cyfarfod tra bo'r mater hwn yn cael ei drafod.

3.	CYNIGION YMGYNGHORI AC ARGYMHELLION DRAFFT YR AELOD PORTFFOLIO AR GYNIGION YSGOLION CYNRADD AC UWCHRADD I'R CABINET AR 27 MEDI 2016	CC80- 2016
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Cafodd yr aelodau eu hatgoffa am ddiben y cyfarfod fel y cytunwyd gan y Cyngor ar 13 Gorffennaf:

Y dylai'r Cyngor Llawn gwrdd i drafod argymhellion sy'n ymwneud â chynigion am Ysgolion Cynradd ac Uwchradd a effeithir gan Bolisi Trawsnewid y Cyngor a Pholisi Ad-drefnu Ysgolion 2015, er mwyn cyflwyno safbwyntiau'r Cyngor i'r Cabinet cyn y gwneir unrhyw benderfyniadau gan y Cabinet.

Byddai aelodau'r Cabinet yn gwrandao ar y pwyntiau a godwyd gan aelodau ond ni fyddent yn cymryd rhan yn y drafodaeth heblaw i ymateb i gwestiynau a gyflwynir iddynt. Petai unrhyw bleidleisio ar gynnig, ni fyddent yn cymryd rhan gan na fyddent yn dymuno cael eu gweld i fod wedi gwneud penderfyniad o flaen llaw ar unrhyw un o'r argymhellion cyn iddynt gael eu hystyried gan y Cabinet ar 27 Medi.

Ysgolion Uwchradd Llanfair-ym-Muallt a Llandrindod

Yn dilyn ymgynghoriad, cynghorodd yr Aelod Portffolio Addysg nad oedd yn cynnig newid yr argymhelliad i'r Cabinet i gau Ysgol Uwchradd Llanfair-ym-Muallt ac Ysgol Uwchradd Llanidloes a sefydlu ysgol uwchradd 11-18 dwy ffrwd newydd a fydd yn gweithredu dros safleoedd presennol y ddwy ysgol o'r 1 Medi 2017.

Gofynnodd y Cynghorydd Sir Dorrance a oedd yr argymhelliad yn cynnwys symud addysg cyfrwng Cymraeg o Ysgol Uwchradd Aberhonddu i Ysgol Uwchradd Llanfair-ym-Muallt gan ei fod yn teimlo y byddai hyn yn penderfynu lle y dylid darparu addysg cyfrwng Cymraeg o flaen llaw. Esboniodd yr Aelod Portffolio Addysg y byddai ymgynghoriad pellach ar ddarparu addysg cyfrwng Cymraeg yn Aberhonddu. Gofynnodd y Cynghorydd Dorrance am y capasiti a

dywedodd yr Aelod Portffolio fod yna 134 o leoedd dros ben ar hyn o bryd. Nododd y Cynghorydd Dorrance y gallai'r capasiti newid o ganlyniad i'r cynigion.

Gofynnodd y Cynghorydd Sir Gary Price a oedd yr Aelod Portffolio yn teimlo fod yr arweinyddiaeth bresennol yn yr ysgolion yn wan. Dywedodd yr Aelod Portffolio nad oedd yn credu hyn ond y byddai cyfuno'r timoedd arweinyddiaeth yn helpu i wella deilliannau i ddysgwyr. Gofynnodd y Cynghorydd Price a oedd yr Aelod Portffolio wedi gweld neges e-bost a anfonwyd gan Gadeirydd Llywodraethwyr Ysgol Uwchradd Llandrindod. Cadarnhaodd yr Aelod Portffolio iddo weld yr e-bost ac y byddai'n cael ei ystyried fel rhan o'r ymgynghoriad. Nododd y Cynghorydd Price y sylwadau gan Estyn yn y dadansoddiad o'r ymgynghoriad sef fod y cynigion yn methu â dangos sut y byddent yn gwella safonau. Atebodd yr Aelod Portffolio gan ddweud fod profiad y gorffennol wedi dangos fod deilliannau wedi gwella. Nododd y Cynghorydd Price fod cyfalaf o £17m wedi cael ei ddyrannu i'r cynllun a dadleuodd y byddai'n fwy buddiol i ddefnyddio'r arian i fynd i'r afael â gwaith gwerth £3.5m oedd yn cronni yn y ddwy ysgol. Cyfeiriodd y Cynghorydd Price at nifer o wallau yn y dadansoddiad o'r ymgynghoriad.

Cwestiynodd y Cynghorydd Gwilym Williams a fyddai addysg cyfrwng Cymraeg yn gynaliadwy yn Llanfair-ym-Muallt heb blant yn mynychu o Aberhonddu. Nododd y canlyniadau TGAU gwell. Cyfeiriodd at asesiad Estyn na fyddai'r cynlluniau yn debygol o wella safonau. Galwodd ar y Cabinet i roi'r gorau i'r cynigion tan fod penderfyniad wedi'i wneud ar y mater o ddarpariaeth iaith Gymraeg yn Aberhonddu. Cadarnhaodd yr Aelod Portffolio Addysg unwaith eto y byddai ymgynghoriad ar wahân ar ddarpariaeth iaith Gymraeg. Dywedodd fod canlyniadau cynhwysol lefel 2 wedi parhau heb newid rhwng 2015 a 2016 a bod canlyniadau Safon Uwch A i C wedi gostwng o 78% yn 2015 i 70% yn 2016.

Gofynnodd y Cynghorydd Sir John Morris beth fyddai'r costau i'r Cyngor petai'r ddwy ysgol yn cau a chafodd wybod bod gan Ysgol Uwchradd Llanfair-ym-Muallt ddiffyg o £103,000 a bod gan Ysgol Uwchradd Llandrindod weddill o £65,900.

Dywedodd y Cynghorydd Sir Maureen Mackenzie fod y cynigion yn siom i'r cyhoedd a bod angen eglurdeb ar sut y byddai safonau yn gwella o ganlyniad i'r cynigion. Awgrymodd y gallai rhannu adnoddau ar draws y ddwy ysgol wella safonau a dadleuodd y gellid cefnogi'r ddwy ysgol i wneud y defnydd gorau o'u hadnoddau.

Dywedodd y Cynghorydd Sir Myfanwy Alexander na ddylid cael rhagdybiaeth y byddai ad-drefnu yn codi safonau. Dadleuodd mai'r ffordd orau ymlaen oedd sefydlogrwydd cynyddol.

Gofynnodd y Cynghorydd Sir Huw Williams am eglurhad ar ddarparu addysg cyfrwng Cymraeg a dywedodd yr Aelod Portffolio fod y cynnig ar gyfer ysgol dwy ffrwd.

Dywedodd y Cynghorydd Sir David Meredith na allai gefnogi'r cynnig oni bai y byddai unrhyw gyfeiriad at addysg cyfrwng Cymraeg yn Llanfair-ym-Muallt yn cael ei ddileu.

Dywedodd y Cyngorydd Sir Aled Davies y byddai'n rhaid i'r cynnig fod yn ariannol hyfyw a dim ond petai disgyblion Aberhonddu yn dod i Lanfair-ym-Muallt am ddarpariaeth iaith Gymraeg y gallai fod yn gynaliadwy.

Gofynnodd y Cyngorydd Sir Gareth Ratcliffe a oedd nawdd ar gyfer darpariaeth cyfrwng Cymraeg yn Aberhonddu a Lanfair-ym-Muallt. Dywedodd yr Aelod Portffolio fod dwy ffrwd ar hyn o bryd yn Ysgol Uwchradd Aberhonddu ac Ysgol Uwchradd Llanfair-ym-Muallt ac y byddai angen dod o hyd i'r nawdd os mai'r cynnig fyddai i'r ddwy ffrwd barhau ar y ddau safle o ganlyniad i'r ymgynghoriad.

Dadleuodd y Cyngorydd Sir Gwilym Vaughan y dylai disgyblion gael y dewis i gael eu haddysgu trwy gyfrwng y Gymraeg ac y dylent gael mynediad at yr ystod lawn o wasanaethau. Nododd yr Aelod Portffolio mai tri phwnc a gynigir trwy gyfrwng y Gymraeg ar hyn o bryd yn Ysgol Uwchradd Aberhonddu a bod Ysgol Uwchradd Llanfair-ym-Muallt yn cynnig deg pwnc trwy gyfrwng y Gymraeg.

Dadleuodd y Cyngorydd Sir Meredith mai'r rheswm dros hyn oedd nad oedd y Cyngor erioed wedi ariannu statws categori 2b Ysgol Uwchradd Aberhonddu ac o ganlyniad i hynny, roedd disgyblion yn cael eu cludo allan o'r sir i gael mynediad at addysg cyfrwng Cymraeg.

Nododd y Cyngorydd Sir Mackenzie fod yr amserlenni ar gyfer Ysgol Uwchradd Llanfair-ym-Muallt ac Ysgol Uwchradd Llandrindod yr un fath â'r amserlenni ar gyfer Ysgol Uwchradd Aberhonddu ac Ysgol Uwchradd Gwernyfed a bod hyn wedi'i ddynodi fel risg gan Estyn. Roedd culni'r cynnig yn parhau'n siom iddi ac nid oedd yn edrych ar y potensial o rannu adnoddau a sgiliau. Cynigiodd y Cyngorydd Mackenzie y dylai'r Cabinet roi'r gorau i'r cynigion ar gyfer Ysgol Uwchradd Llanfair-ym-Muallt ac Ysgol Uwchradd Llandrindod am gyfnod atgyfnerthu o hyd at 2 flynedd er mwyn caniatáu i dimoedd arweinyddiaeth y ddwy ysgol i gydweithio ar gynigion ar y cyd i godi safonau. Cafodd y cynnig ei eilio gan y Cyngorydd Sir Alexander.

Cadarnhawyd na fyddai hyn yn effeithio ar nawdd Ysgolion yr Unfed Ganrif ar Hugain ac na fyddai'n cael unrhyw oblygiadau ar gyfer ymgynghoriad Ysgol Uwchradd Aberhonddu ac Ysgol Uwchradd Gwernyfed.

Rhodddwyd y cynnig i bleidlais. Cafodd yr Aelodau eu hatgoffa gan Gyfreithiwr y Cyngor mai argymhelliad i'r Cabinet fyddai'r bleidlais ac na fyddai'n orfodol arnynt. Atgoffodd yr Aelodau hefyd na fyddai'r Cabinet yn pleidleisio gan nad oeddynt yn dymuno i gael eu gweld yn gwneud penderfyniad ar y mater o flaen llaw.

Cafodd y cynnig ei basio gan 32 pleidlais i 9 gyda 3 Chynghorydd yn ymatal rhag pleidleisio.

ARGYMHELLWYD i'r Cabinet y dylid rhoi'r gorau i'r cynigion ar gyfer Ysgol Uwchradd Llanfair-ym-Muallt ac Ysgol Uwchradd Llandrindod am gyfnod o hyd at 2 flynedd i ganiatáu i dimoedd arweinyddiaeth y ddwy ysgol i gydweithio ar gynigion ar y cyd i godi safonau.

Gofynnodd y Cyngorydd Sir David Price a fyddai Llywodraeth Cymru yn barod i dderbyn y cynnig hwn ar raddfa lai. Dywedodd y Pennaeth Ysgolion mai blaenoriaeth nawdd ysgolion yr unfed ganrif ar hugain oedd moderneiddio

adeiladau ysgol statws categori c a d i sicrhau eu bod yn addas ar gyfer addysgu.

Gohiriwyd y Cyngor o 11.40 hyd at 11.50 a.m.
Gadawodd y Cynghorydd Sir Mills y cyfarfod.

Ysgol Uwchradd Aberhonddu ac Ysgol Uwchradd Gwernyfed

Yn dilyn yr ymgynghoriad, dywedodd yr Aelod Portffolio Addysg ei fod yn cynnig newid yr argymhelliaid i'r Cabinet i argymhell y canlynol:

1. Rhoi'r gorau i elfennau a, b, a d y Cynnig a dod ag adroddiad newydd i'r Cabinet gydag argymhellion drafft ar gyfer Ysgolion Uwchradd Aberhonddu a Gwernyfed, yn unol â'r Polisi Ad-drefnu Ysgolion 2015, heb fod yn hwyrach na mis Chwefror 2017;
2. Ail-ymgyngori ar unwaith ar elfen c) y Cynnig h.y. cau'r ffrwd Gymraeg yn Aberhonddu o fis Medi 2017.
3. Cyflwyno achos busnes amlinellol diwygiedig ar unwaith i Raglen Llywodraeth Cymru ar gyfer Ysgolion yr Unfed Ganrif ar Hugain am fuddsoddiad cyfalaf ar gyfer y ddau gampws. Bydd hyn yn cynnwys adeilad newydd i'r campws 11-18 yn Aberhonddu a gwelliannau i gampws Gwernyfed.

Croesawodd y Cynghorydd Sir Melanie Davies yr argymhellion diwygiedig ac ychwanegodd y byddai'n hoffi gweld cadw'r ffrwd Gymraeg yn Aberhonddu.

Estynnodd y Cynghorydd Sir Matthew Dorrance longyfarchiadau i staff, llywodraethwyr a disgyblion yr ysgolion ar y canlyniadau arholiadau a gyflawnwyd er gwaetha'r ansicrwydd yn wynebu'r ysgolion. Gofynnodd am y cynigion ar gyfer addysg cyfrwng Cymraeg a chafodd wybod na allai'r ymgynghoriad ar addysg cyfrwng Cymraeg yn Aberhonddu ddechrau tan fod y Cabinet wedi dod i benderfyniad ar Ysgol Uwchradd Llanfair-ym-Muallt ac Ysgol Uwchradd Llandrindod gan y byddai rhaid i'r ymgynghoriad gynnwys ysgol a enwir lle gallai'r ddarpariaeth drosglwyddo iddi. Cadarnhawyd hefyd y gellid newid y capasati rhwng cyflwyno'r achos busnes amlinellol a'r achos busnes terfynol ac na fyddai'r ymgynghoriad yn effeithio ar yr achos busnes.

Mynegodd y Cynghorydd Sir James Gibson-Watt ddiolch i'r Arweinydd a'r Aelod Portffolio Addysg am eu parodrwydd i wrando ar farn aelodau. Teimlodd y byddai ymgynghoriad cynharach gydag ysgolion, llywodraethwyr a chymunedau wedi dynodi'r gwallau yn y cynigion megis y symudiad at system drydyddol ar gyfer addysg chweched dosbarth. Roedd yn teimlo fod rheidrwydd ar y Cyngor i gadw addysg cyfrwng Cymraeg yn Ysgol Uwchradd Aberhonddu. Cadarnhaodd yr Aelod Portffolio y byddai ymgynghoriad gyda rhanddeiliaid yn gynnar yn y broses.

Fe wnaeth y Cynghorydd Sir Alexander longyfarch yr ysgolion ar eu canlyniadau arholiadau a nodi eu bod yn cynhyrchu canlyniadau o ansawdd uchel yn y pynciau hwyluso.

Dywedodd y Cynghorydd Sir Liam Fitzpatrick fod y cynigion wedi creu pryder diangen ac wedi arwain at rai disgyblion yn symud ysgolion. Gofynnodd am

gadarnhad a'i dderbyn nad oes penderfyniad o flaen llaw yn cael ei wneud am ddarparu addysg cyfrwng Cymraeg.

Gofynnodd y Cynghorydd Sir Aled Davies a fyddai Llywodraeth Cymru yn derbyn y cynnig fel un digon trawsnewidiol a dywedodd fod graddau uchel o hyder y byddai'r cynigion yn cyflwyno adeilad newydd yn Aberhonddu a gwaith adnewyddu yng Ngwernyfed.

Mynegodd y Cynghorydd Sir Ratcliffe ddiolch i'r Aelod Portffolio Addysg a'r Arweinydd am newid yr argymhellion. Gofynnodd i'r amserlen ymgynghori a manylion y cyrsiau sydd ar gynnig fod ar gael. Dywedodd y Pennaeth Ysgolion nad oedd pob cwrs Safon Uwch yn cael ei gynnig ym mhob ysgol ond bod gan bob disgybl fynediad atynt trwy gwricwlwm cydweithredol gogledd Powys a de Powys. Byddai'n trefnu i'r manylion gael eu cylchredu i aelodau.

Mynegodd y Cynghorydd Sir William Powell ddiolch hefyd i'r Arweinydd a'r Aelod Portffolio ond dywedodd fod y broses wedi difrodi enw da'r Cyngor. Gofynnodd pa wersi y gellid eu dysgu o'r hyn oedd wedi digwydd. Gofynnodd a fyddai'n briodol neu'n gyfreithlon i gyflwyno cynigion ym mis Chwefror 2017 cyn i'r Cyngor encilio. Cadarnhaodd Cyfreithiwr y Cyngor y gallai'r Cyngor fynd ymlaen yn gyfreithlon ym mis Chwefror 2017.

Tra ei fod yn croesawu'r argymhellion, dywedodd y Cynghorydd Sir David Meredith y byddai'n parhau i ymladd dros gadw addysg cyfrwng Cymraeg yn Ysgol Uwchradd Aberhonddu. Roedd cadw'r chweched dosbarth wedi derbyn croeso gwresog gan y gymuned. Nododd fod 74% o ddisgyblion wedi cyflawni safon lefel 2 mewn canlyniadau TGAU, sy'n gynydd o 9% ar y flwyddyn flaenorol, ac estynnodd longyfarchiadau i'r Pennaeth, staff a'r disgyblion ar y canlyniadau rhagorol a gyflawnwyd. Roedd yn gobeithio y byddai hyn yn arwain at Estyn yn tynnu'r ysgol allan o fesurau arbennig.

Dadleuodd y Cynghorydd Sir John Morris fod gwall sylfaenol wedi bod yn yr agwedd dameidiog a gymerwyd tuag at ddarpariaeth ysgolion uwchradd yn y sir. Mae angen i'r Cabinet ddangos yn awr sut y byddai'r cynigion newydd yn codi safonau.

Gofynnodd y Cynghorydd Sir Gary Price a fyddai dyraniad cyfalaf ychwanegol a chadarnhaodd y Cyfarwyddwr Strategol Adnoddau y byddai'r rhaglen gyfalaf yn cael ei haddasu. Tra ei fod yn hapus i fuddsoddi yn yr ysgolion, dywedodd y Cynghorydd Price na ddylai hyn fod ar draul ysgolion eraill ac y byddai angen dod o hyd i nawdd ychwanegol.

Nododd y Cynghorydd Sir David Jones y rhesymau pam yr oedd y cynigion gwreiddiol wedi cael eu gwneud a gofynnodd beth oedd wedi newid. Dywedodd yr Aelod Portffolio Addysg ei fod wedi ystyried cryfder y teimladau yn deillio o'r cyhoedd yn ystod yr ymgynghoriad.

Fe wnaeth y Cynghorydd Sir Timothy Van-Rees annog y Cyngor i symud ymlaen gydag adeiladu ysgol newydd yn Aberhonddu.

Gofynnodd y Cynghorydd Sir Fitzpatrick a fyddai'r Aelod Portffolio Addysg yn cymryd y cyfle i drefnu darpariaeth ysgolion uwchradd yng ngogledd Powys.

Dywedodd yr Aelod Portffolio nad oedd hyn yn bosibl ar hyn o bryd o ystyried faint o waith sy'n ofynnol a'r adnoddau sydd eu hangen.

Gofynnodd y Cyngorydd Sir David Price a fyddai'r cynigion yn rhwystro'r llif o bobl ifanc sy'n gadael y sir i gael mynediad at addysg uwchradd a dywedodd yr Aelod Portffolio ei fod yn obeithiol y byddai darparu adeiladau modern yn help yn y cyswllt hwn.

Gohiriwyd y Cyngor am 12.45 gan ailymgynnull am 13.30.

PRESENNOL

Cyngorydd Sir K F Tampin (Cadeirydd)

Cynghorwyr Sir MC Alexander, G R Banks, G J Bowker, J H Brunt, L V Corfield, K W Curry, M J B Davies, D E Davies, L R E Davies, E R Davies, S Davies, A W Davies, M J Dorrance, V E Evans, W J Evans, D O Evans, L Fitzpatrick, J Gibson-Watt, P Harris, M R Harris, S M Hayes, G Hopkins, E A Jones, D C Jones, M J Jones, E M Jones, Eldrydd M Jones, G M Jones, D R Jones, W T Jones, F H Jump, P E Lewis, H Lewis, MC Mackenzie, S McNicholas, P J Medlicott, DW Meredith, R H Mills, ET Morgan, JG Morris, W J T Powell, WD Powell, GD Price, D R Price, P C Pritchard, G W Ratcliffe, K S Silk, W B Thomas, A G Thomas, T J Van-Rees, G P Vaughan, D H Williams, J M Williams, G I S Williams ac E A York

Ysgol G G Llanbister

Yn dilyn yr ymgynghoriad, dywedodd yr Aelod Portffolio Addysg ei fod yn cynnig rhoi'r gorau i'w argymhelliad i'r Cabinet y dylai Ysgol G G Llanbister gau ac y byddai yn hytrach na hynny yn dod yn ôl i'r Cabinet gydag argymhellion drafft erbyn mis Tachwedd 2016. Wrth wneud hyn, roedd wedi ystyried y cynnydd arwyddocaol tybiedig yn niferoedd disgyblion a'r amser teithio sylweddol i rai disgyblion.

Siaradodd y Cyngorydd Sir John Brunt fel yr aelod lleol i groesawu'r argymhelliad newydd ac i dalu teyrnged i'r llywodraethwyr, staff a'r rhieni. Rhoddodd anogaeth i'r Cyngor gefnogi'r argymhelliad.

Gofynnodd y Cyngorydd Sir Gary Price pam nad oedd *Opinion Research Services* wedi llunio dadansoddiad o'r ymgynghoriad. Dywedwyd wrtho eu bod wedi cael eu cyflogi i lunio dadansoddiadau o'r ymgynghoriadau ar ysgolion uwchradd gan fod disgwyliad mai dyma lle y byddai'r nifer fwyaf o sylwadau'n cael eu derbyn. Gofynnodd pa ysgol fyddai'n cyfuno neu'n ffederaleiddio gyda Llanbister a chafodd wybod nad oes unrhyw benderfyniad wedi cael ei wneud eto.

Gofynnodd y Cyngorydd Aled Davies ynglŷn â'r amserlen gan ei bod yn bwysig fod yr ansicrwydd yn dod i ben. Cafodd wybod y byddai papur yn dod gerbron y Cabinet ym mis Tachwedd 2016 ond na fyddai ymgynghoriad ar unrhyw gynigion yn dechrau tan fis Ionawr 2017 ar y cynharaf.

Gofynnodd y Cyngorydd Sir Gibson-Watt a fyddai'r cynigion newydd yn dod ôl i'r Cyngor llawn cyn y Cabinet a chadarnhaodd yr Aelod Portffolio mai dyma fyddai'r achos wedi'r ymgynghoriad a bod y sefyllfa bresennol ymysg yr opsiynau

sy'n cael eu hystyried. Cynghorodd Cyfreithiwr y Cyngor nad yw bwriad oedd dod yn ôl i'r Cyngor ar bob cam ond cyn y byddai'r penderfyniad terfynol yn cael ei wneud.

Ysgol G G Llanfihangel Rhydieithon

Yn dilyn yr ymgynghoriad, cynghorodd yr Aelod Portffolio Addysg nad oedd yn cynnig newid ei argymhelliad i'r Cabinet y dylid cau'r ysgol gydag effaith o'r 31 Rhagfyr 2016 gydag Ysgol G G Y Groes yn cael ei henwi fel yr ysgol dderbyn.

Siaradodd y Cynghorydd Sir Hywel Lewis fel yr aelod lleol gan nodi'r sylwadau gan Estyn ar sut y cawsant argraff dda am y gwelliannau a wnaed yn yr ysgol. Cyfeiriodd at y parodrwydd a ddangoswyd gan yr ysgol i weithio gydag ysgolion eraill, gan rannu pennaeth gydag Ysgol yr Eglwys yng Nghymru Llanellwedd a dadleuodd y dylid annog model o gydweithrediad. Cynghorodd hefyd fod yr esgobaeth wedi cysylltu gyda'r ysgol gyda'r bwriad o droi'r ysgol yn ysgol yr Eglwys yng Nghymru.

Gofynnodd y Cynghorydd Sir Gary Price a oedd yr Aelod Portffolio wedi gweld neges e-bost oddi wrth Gadeirydd y Llywodraethwyr a chadarnhaodd yr Aelod Portffolio iddo ei gweld ac y byddai'n cael ei hystyried ynghyd â'r holl sylwadau eraill a dderbyniwyd. Gofynnodd y Cynghorydd Price am ddsbarthiadau grŵp blwyddyn unigol a chafodd wybod nad oes gan Ysgol G G Y Groes un dosbarth grŵp blwyddyn unigol. Gofynnodd hefyd a oedd ystafelloedd dosbarth symudol yn cael eu defnyddio yn Y Groes a chafodd wybod nad ydynt yn cael eu defnyddio ar hyn o bryd ond nid ellid rhoi sicrwydd mai dyma fyddai'r achos yn y dyfodol. Cytunodd yr Aelod Portffolio ei bod hi'n dda rhannu adnoddau. Gofynnodd y Cynghorydd Price sut y byddai cau'r ysgol yn cyfrannu tuag at arwyddair y Cyngor sef cymunedau cryfion yng nghalon werdd Cymru. Nododd yr Aelod Portffolio fod cymunedau eraill wedi goroesi yn sgil cau eu hysgolion. Dadleuodd nad oedd cael tri neu bedwar grŵp blwyddyn yn yr un dosbarth yn amgylchedd da ar gyfer addysgu.

Dywedodd y Cynghorydd Sir Gwilym Williams fod 16 o blant yn y grŵp chwarae ar hyn o bryd a gofynnodd a oedd y rhagamcanion o ran niferoedd disgyblion yn anghywir ac y dylid newid yr argymhelliad oherwydd hynny. Cynghorodd y swyddogion mai 33 oedd y rhagamcan o ran niferoedd disgyblion ym mis Ionawr 2017 a 34 ym mis Ionawr 2012. Dadleuodd y Cynghorydd Williams yn erbyn hyn trwy ddweud y byddai 37 o ddisgyblion erbyn mis Rhagfyr. Dywedodd y swyddogion fod eu ffigyrau yn seiliedig ar nifer y lleoedd y gwnaed cais amdanynt.

Galwodd y Cynghorydd Sir Gibson-Watt ar y Cabinet i ohirio'r penderfyniad i aros am y Polisi Ysgolion Gwledig sy'n cael ei ddatblygu gan Lywodraeth Cymru.

Heriodd y Cynghorydd Sir Alexander y syniad fod ysgolion bychain yn ysgolion gwael. Dadleuodd fod angen arweinyddiaeth a phartneriaethau da ac nad oedd niferoedd mawr o ddisgyblion yn mynd i fod ar gael byth mewn ardaloedd gwledig.

Gofynnodd y Cynghorydd Sir Graham Jones am y cynlluniau i gynnig lleoedd i blant tair blwydd oed a chafodd wybod bod y gwasanaeth ysgolion yn hyderus y byddai digon o leoedd ar gael.

Gwrthwynebodd y Cynghorydd Sir David Evans y cynnig i gau Ysgol G G Llanfihangel Rhydieithon ac Ysgol G G Nantmel gan ddadlau nad oedd y polisi ysgolion cynradd wedi cael ei gyflwyno gerbron y Cyngor felly nid oedd ganddo gefnogaeth y Cyngor.

Gofynnodd y Cynghorydd Sir William Powell a oedd y Cyngor wedi bod mewn cysylltiad gyda Llywodraeth Cymru dros eu polisi ysgolion gwledig a chafodd wybod nad oedd unrhyw wybodaeth wedi bod ar y polisi er bod swyddogion wedi bod mewn trafodaethau gyda swyddogion Llywodraeth Cymru.

Gofynnodd y Cynghorydd Sir Aled Davies faint o oriau fyddai'n cael eu darparu i blant 3 blwydd oed a chafodd wybod mai 10 awr sy'n cael eu darparu ar hyn o bryd a bod y cyngor yn cynnig cynyddu hyn i 12½ awr. Roedd trafodaethau gan y llywodraeth am ddarpariaeth blynnyddoedd cynnar cyn oed ysgol o 30 awr yn benodol i deuluoedd lle'r oedd y ddau riant yn gweithio. Dywedodd y Cynghorydd Davies ei bod hi'n bwysig fod y ddarpariaeth hon yn agos at lle'r oedd y plant yn byw a bod ysgolion cynradd lleol yn helpu i ddarparu'r gwasanaeth. Cynghorodd y swyddogion fod darpariaeth gymysg, gyda rhai ysgolion yn cynnig y gwasanaeth a rhai darpariaethau yn annibynnol o ysgolion. Cadarnhaodd y swyddogion fod ymarferiad i fapio'r ddarpariaeth yn agos at gael ei gwblhau ac y byddai'n cael ei rannu gyda'r Aelod Portffolio.

Nododd y Cynghorydd Sir Huw Williams na chafwyd yr un lefel o drafodaeth yn y Cyngor pan gyflwynwyd cynigion i gau 11 ysgol gynradd yn ardal Ystradgynlais a chyflwyno 4 ysgol newydd yn eu lle. Ar yr adeg honno, roedd wedi gwrthwynebu cau'r ysgolion ond erbyn hyn roedd o'r farn fod yr ysgolion ardal newydd yn llwyddiannus iawn.

Dywedodd y Cynghorydd Sir Hywel Lewis fod 33 o ddisgyblion yn yr ysgol ar hyn o bryd gyda 4 o ddisgyblion eraill i ymuno ym mis Ionawr. Roedd y feithrinfa yn llawn ar hyn o bryd gyda rhestr aros o 4. Nododd fod nifer o dai newydd wedi'u cynllunio ar gyfer Y Groes gyda chyplau ifanc yn ymsefydlu yn yr ardal. Nododd mai £4,410 oedd y gost ar gyfartaledd fesul disgybl ac y byddai hyn yn gostwng i £3,694 gyda'r disgyblion ychwanegol oedd yn unol â chyfartaledd y Cyngor.

Cynigiodd y Cynghorydd Lewis y dylid ffederaleiddio Ysgol G G Llanfihangel Rhydieithon gydag Ysgol yr Eglwys yng Nghymru Llanfihangel neu ysgol debyg. Eiliwyd y cynnig gan y Cynghorydd Sir Garry Banks.

Rhodddwyd y cynnig i'r bleidlais. Fe wnaeth Cyfreithiwr y Cyngor atgoffa Aelodau y byddai'r bleidlais yn argymhelliad i'r Cabinet ac na fyddent yn cael eu hymrwymo i hyn. Fe wnaeth atgoffa'r Aelodau hefyd na fyddai'r Cabinet yn pleidleisio gan nad oeddynt yn dymuno i gael eu gweld yn gwneud penderfyniad ar y mater o flaen llaw.

Cafodd y cynnig ei basio gan 27 pleidlais i 1 gyda 5 Cynghorydd yn ymatal rhag pleidleisio.

ARGYMHELLWYD i'r Cabinet y dylid caniatáu i Ysgol G G Llanfihangel Rhydieithon ffederaleiddio gydag Ysgol yr Eglwys yng Nghymru Llanfihangel neu ysgol debyg.

4.	EITEMAU SYDD WEDI'U HEITHRIO	CC81- 2016
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Rhoddodd y Cyngor ystyriaeth i gyngor y Prif Weithredwr a Chyfreithiwr y Cyngor a

PHENDERFYNWYD y dylid eithrio'r cyhoedd ar gyfer yr eitemau busnes canlynol ar y sail y byddai gwybodaeth a eithrir yn cael ei datgelu iddynt dan gategori 1 Gorchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywiad) 2007.

Fe wnaeth y Cynghorydd Sir David Meredith adael y cyfarfod.

5.	DISWYDDIAD GORFODOL	CC82- 2016
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Rhoddodd y Cyngor ystyriaeth i'r pecyn diswyddiadau ar gyfer y Cyfarwyddwr Newid a Llywodraethu o ganlyniad i benderfyniad y Cabinet i ddileu'r swydd o strwythur trefniadol y Cyngor ac i ddiswyddo'r deilydd swydd.

Fe wnaeth y Cynghorydd Sir Aled Davies adael y cyfarfod.

Rhoddwyd manylion y pecyn i'r bleidlais a chafodd ei basio gan 32 pleidlais i 3 gydag 1 Cynghorydd yn ymatal rhag pleidleisio.

PENDERFYNWYD cymeradwyo'r pecyn diswyddo.

Cynghorydd Sir K F Tampin (Cadeirydd)

CYNGOR SIR POWYS COUNTY COUNCIL.

COUNCIL
19th October 2016

REPORT AUTHOR: County Councillor Wynne T Jones
Portfolio Holder for Finance

SUBJECT: Capital Virement for Household Waste Recycling Centre

REPORT FOR: Decision

Summary

This report requests the following capital virement.

The savings associated with the North Area Household Waste Recycling Centre (HWRC) are in 2017/18, this spend therefore needs to be accelerated and moved into 2016/17. This virement recommends moving £700k of the budget to 2016/17. This will be funded from Prudential Borrowing.

Proposal

Highways, Transport and Recycling need to achieve £2.275m savings in 2017/18. One of the savings for £700k is related to HWRC.

This virement will roll forward the money that is allocated for the next financial year as the service hope to progress the project in 2016/17. This is to ensure that we start making savings on our HWRC's as soon as possible. It was envisaged that the service would do this project in stages and by accelerating the project it will be possible to achieve the saving from the earliest possible date.

Options Considered/Available

No alternative options are considered appropriate as a result of this report.

Preferred Choice and Reasons

Approve the virement and achieve the savings in 2017/18.

Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc

The proper management and control of the Council's finances together with the associated delivery of services will have an impact across all Council services. It is not sustainable to allow service areas to overspend without a plan to address the underlying cause of the overspending.

Children and Young People's Impact Statement - Safeguarding and Wellbeing

N/A

Local Member(s)

This report relates to all service areas across the whole County.

Other Front Line Services

This report relates to all service areas across the whole County.

Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)

This report has no specific impact on support services other than reporting on those service areas financial outturns. Financial Services work closely with all service areas in monitoring financial performance against budgets.

Local Service Board/Partnerships/Stakeholders etc

This report presents financial information which will help inform the future medium term financial plan and therefore has implications for any related organisation.

Corporate Communications

This report has no specific communication considerations. Detailed finance reports are presented to Heads of Service, Cabinet and the Audit Committee. These reports are public and are part of a range of statutory and non-statutory financial information documents including the Statement of Accounts.

Statutory Officers

The Strategic Director, Resources (Section 151 Officer) comments: Whilst noting this is Quarter 1 it is already evident that the 2016/17 position is concerning. It is essential that agreed savings are delivered in order to

safeguard the council's financial position. The savings that were not delivered in 2015/16 will need to be delivered in 2016/17 because they remain in the base budget.

The council operates a cash limited approach to budgets and any savings not able to be delivered will need to be met by alternative proposals put forward by directorates so that they stay within their budget.

The Monitoring Officer has no specific concerns with this report.

Members' Interests

The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
The Capital Virement of £700K is approved	To monitor the Council's financial performance and ensure that spending remains within approved limits and that the 3% minimum general fund reserve is maintained.

Relevant Policy (ies):	Financial Regulations		
Within Policy:	Yes	Within Budget:	n/a

Relevant Local Member(s):	
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Person(s) To Implement Decision:	Dawn Richards
Date By When Decision To Be Implemented:	

Contact Officer Name:	Tel:	Fax:	Email:
Jane Thomas	01597 826341	01597 826290	jane.thomas@powyscc.gov.uk

Background Papers used to prepare Report:

Cabinet Report
C167-2016 Financial Overview and Forecast as at 30th June 2016

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CC90- 2016

CYNGOR SIR POWYS COUNTY COUNCIL.

Powys County Council
19th October 2016

REPORT AUTHOR: County Councillor Barry Thomas, Leader

SUBJECT: DRAFT One Powys Plan Annual Performance Evaluation and Summary 2015 - 16

REPORT FOR: Approval

1. Summary

1.1 The purpose of this report is to present the draft One Powys Plan Annual Performance Summary and Evaluation (APE) 2014-15 for approval. The APE sets out Powys Public Service Boards progress and achievements in delivering the One Powys Plan (2014 – 2017) through its second year, **April 2015 – March 2016**.

1.2 The Public Service Board has a statutory duty under ‘Shared purpose-shared delivery’ to publish a summary report once a year. The report should contain a balanced summary of the delivery of planned priorities and outcomes and the plan’s effectiveness over the previous year. The report should include the following key elements:

- Progress made by PSB organisations towards delivering the outcomes identified in the One Powys Plan 2014-17
- an account of delivery of the Information strategy and engagement strategy
- an account of PSB governance and the processes it has in place to manage performance
- an account of local authority scrutiny of the PSB
- a summary of regulatory reports
- changes to the plan for the following year (*One Powys Plan Update 2016*)

1.3 Members will recall that the Council incorporated its own improvement plan within the One Powys Plan during 2014 - 2016 and we also have a statutory requirement under the ‘Local Government (Wales) Measure 2009’ to publish an annual performance report before the end of October each year, to show how we have performed in the previous year.

1.4 The APE satisfies the requirements of both ‘Shared purpose-shared delivery’ and the Local Government (Wales) Measures 2009. It gives a balanced and open account of the Public Service Board and the Council’s performance during the 2015-16 financial year and is set against the commitments and measures that were laid out in the One Powys (3 year) Plan 2014-17 (including the update published in April 2015).

1.5 In April 2016 the Public Service Board published an update to the One Powys Plan 2014-17, to take account of new and emerging issues, needs and legislation. The update highlights changes that have been made to the plan for 2016-17. In line with publishing this update the council took the decision to publish its own Corporate Improvement Plan for 2016-17, recognising that at times it has been difficult to use the One Powys Plan to easily identify and communicate the council’s own vision. This CIP defines the council’s

vision, priorities and intended outcomes, clearly making links to the One Powys Plan, the MTFS and workforce strategy.

1.6 We have undertaken a robust process in developing the APE, starting with the completion of a series of performance evaluation grids (PEGs) for each of the One Powys Plan priorities. Programme and project managers completed the PEG's, using information and evidence reported in programme and project highlight reports, the Directors Annual report and council press releases. The PEG's provide a method of self-evaluation and answer the following questions:

- What did we achieve during 2015/16?
- Is anyone better off / what difference have we made to citizens and communities?
- What do we need to improve?

1.7 The draft Annual Performance Evaluation 2015 - 2016 has been produced using information from the PEGs and has been developed in consultation with Public Service Board partners. All Programme Sponsors have been given the opportunity to comment on their relevant sections of the draft APE.

1.8 In order to ensure the information in the Draft APE is dependable and provides an open and honest account, it was circulated electronically to scrutiny members for challenge and comment and was presented to Scrutiny Joint Chairs and Vice chairs steering group for final feedback. The comments received have been used to strengthen the evaluation where applicable. The priorities under the Integrated Health and Adult Social Care and Children and Young People programmes, were evaluated through the annual council reporting framework (ACRF) and therefore were not subject to further challenge by scrutiny members, to avoid duplication.

1.7 Working with the Communications team we have developed the Annual Performance Summary which pulls key information from the APE, summarising the difference we have made in delivering on our key areas for improvement. Aimed at the public, this summary version is easy to read and also addresses the concerns raised by our regulators. It focusses on 'what difference we have made' and draws out evaluations of how successful/unsuccessful we have been in delivering each of our commitments.

2. Proposal

2.1 It is proposed that Powys County Council approve the content of the DRAFT One Powys Plan Annual Performance Evaluation and Summary 2015 – 2016.

3. One Powys Plan

3.1 The Annual Performance Evaluation 2015 - 2016 sets out performance against the One Powys Plan 2014-17. It provides an assessment of the Public Service Boards view of its success in achieving its priorities for the period April 2015 – March 2016.

4. Options Considered/Available

4.1 n/a

5. Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc.

5.1 The Annual Performance Evaluation 2015 - 2016 gives an account of what the council has done during 2015-16 to embed its key principles – Equalities & Welsh Language and Sustainable Development. The summary will be published bilingually and will also be made available in large print, braille and audiotape on request.

6. Children and Young People's Impact Statement - Safeguarding and Wellbeing

6.1 Progress in addressing Children and Young people's issues are covered as part of the Vulnerable families section of the APR.

7. Local Member(s)

7.1 The One Powys Plan Annual Performance Evaluation impacts with equal force across the whole County.

8. Other Front Line Services

8.1 The Annual Performance Evaluation 2015-16 focuses on progress made against the five One Powys Plan programmes:

- Integrated Health and Adult Social Care
- Children and Young People
- Transforming Learning and Skills
- Stronger Communities
- Organisation and partnership development

9. Support Services (Legal, Finance, HR, ICT, BPU)

9.1 Finance – The report is noted as to its contents.

9.2 Legal - "The Professional Lead-Legal has no comment to make on the Performance Evaluation or indeed proposal set out in this report".

10. Local Service Board/Partnerships/Stakeholders etc.

10.1 The Annual Performance Evaluation 2015 – 2016 is an account of the Powys Public Service Boards performance against the One Powys Plan 2014-17. It makes specific reference to the council's commitment to deliver services in partnership where viable and outlines key partnership success during 2015-16.

11. Communications

11.1 The Annual Performance Evaluation and Summary will be published on the 'One Powys' page on the council's website. Hard copies of the public facing summary document will be made available in the PSB partners main customer facing buildings. Publication of the report will be publicised via the council's facebook and twitter feeds.

12. Statutory Officers

12.1 The Strategic Director Resources (S151 Officer) notes the comments made by finance.

12.2 Comment from the Solicitor to the Council (Monitoring Officer):

13. Members' Interests

13.1 The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation:	Reason for Recommendation:
To approve the DRAFT One Powys Plan Annual Performance Evaluation and Summary 2015 – 2016.	<p>To ensure the report gives a balanced and open account of the Public Service Boards performance during the 2015-16 financial year, against the commitments and measures that were set out in the One Powys Plan 2014-17.</p> <p>To ensure the Council meets its statutory obligations as outlined in the Local Government (Wales) Measure 2009 and Shared Purpose – Shared Delivery guidance.</p>

Relevant Policy (ies):	One Powys Plan 2014/17 - LG (Wales) Measure 2009 and Shared Purpose; Shared delivery		
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	
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Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	21 October 2015

Contact Officer Name:	Tel:	Fax:	Email:
Peter Jones	01597 827584	01597 826546	peter.e.jones @powys.gov.uk

Powys Public Service Board

One Powys Plan 2014 - 2017

Annual Performance Evaluation 2015 - 16

(Including Powys County Council's Annual Performance Evaluation)

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DRAFT v2



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Message from the chair of the Powys Public Service Board

As chair of the Powys Public Service Board I am pleased to introduce the Annual Performance Evaluation for 2015-2016. This is the second evaluation of the 'One Powys Plan 2014-17'. It looks at what we as Powys Public Service Board partners have done during the year (April 2015 – March 2016) to deliver our shared priorities. But more importantly it looks at the difference we have made for the citizens and communities of Powys and what we plan to improve over the next year.

During 2015-2016, performance in delivering our commitments continued to be positive and I am pleased with our progress. My colleagues and I are grateful for all the hard work and commitment shown by our respective organisations, other stakeholders and more importantly our communities for working together to deliver improved outcomes.

Some areas have not progressed as quickly as we would like, such as implementing a single point of contact for health services and social care services, but we are working hard to improve service delivery.

We have recently reviewed and updated our One Powys Plan 2014-17, to take account of new and emerging issues, needs and legislation. And, following a light touch review, we have re-confirmed our 11 priorities, but have made some minor changes to the way we will deliver and monitor our plan to ensure that they better meet citizen needs. The 2016 update can be viewed at <http://one.powys.gov.uk>.

To strengthen the collective work of public services in Powys, we have extended the membership of the former Local Service Board to include a wider range of partners. This will help meet the duties of the Well-being of Future Generations (Wales) Act 2015 and the Social Services and Well-being (Wales) Act 2014. From April 2016, it will operate as a statutory body known as the Powys Public Service Board.

The council recognises there are some tensions integrating the council's statutory improvement plan within the One Powys Plan. At times it has found it difficult to use the One Powys Plan to easily identify and communicate the council's vision (as opposed to the Public Service Board's vision), and clarity is necessary to engage with staff, elected members, the public and stakeholders such as regulators. In addition, it is not always possible to easily see the links to the council's Medium Term Financial Strategy. The council also recognises that other partners need to retain their own corporate planning frameworks and as a result it has developed its own standalone Corporate Improvement Plan for 2016-17, but will continue to work towards the current integrated approach to achieve statutory compliance for 2016/17.

Despite facing continuing financial pressures in 2016-17, we are committed to working together to deliver our priorities and provide efficient services for our communities.

As we strive to do things differently, it is so important that we keep listening to you as individuals and your communities. We welcome your comments and feedback on the contents of this report, and on page 78 you can find out how to contact us, as well as how to become involved in improving services.

Cllr Barry Thomas

Chair of Powys Public Service Board/Leader of Powys County Council

About this report

This report provides information about Powys Public Service Board's (Powys PSB) progress in delivering the priorities and commitments it set out in its Single Integrated Plan 2014 – 2017, better known as the One Powys Plan. The Powys PSB has evolved from the former Powys Local Service Board (LSB) and is a partnership between public organisations in Powys. The Well-being of Future generations (Wales) Act 2015 places the board on a statutory footing. The statutory partners of the board include, Powys County Council, Powys teaching Health Board, Natural Resources Wales and Mid and West Wales Fire and Rescue Authority. Other organisations who are also invited to participate are Powys Association of Voluntary Organisations, Dyfed Powys Police, Dyfed Powys Police and Crime Commissioner, Brecon Beacons National Park Authority, Wales Community Rehabilitation Company and Welsh Government. The Public Service Board aims to improve the economic, social, environmental and cultural well-being in Powys by strengthening joint working and ensuring citizens receive better services.

The 'One Powys Plan' was published in March 2014 by the former LSB and sets out partners' commitment to work together to achieve shared priorities, with the overall aim of ensuring Powys citizens receive better services. The plan is updated annually to reflect new issues and changes affecting Powys. As a result of the 2015 update a new priority - 'Learning Disabilities' was added to the plan and some changes were made to our commitments to ensure we deliver our priorities in the most appropriate and affordable way.

This is our second evaluation report for the One Powys Plan 2014-17. It highlights improvements made during 2015-16 towards delivering the eleven priorities of the plan:

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- Older people
- Carers
- Mental health and wellbeing
- Learning disabilities
- Vulnerable families
- Healthy lives
- Education
- Training and jobs for young people
- Stronger communities
- Transport
- Organisation and partnership development

In 2014 Powys County Council integrated its own corporate improvement plan (previously the Powys Change Plan) into the One Powys Plan 2014-17, reflecting its commitment to collaborative working. The council's four priorities were delivered through the One Powys Plan during 2015-16:

- Remodelling council services to respond to reduced funding
- Supporting people in the community to live fulfilled lives
- Developing the economy
- Improving learner outcomes for all, minimising disadvantage

Performance against the council's own priorities is incorporated in this report, including a set of indicators that the Welsh Government require the council to monitor and report to the public. *The report meets the councils statutory requirement to publish an annual 'backward looking' report under the Local Government (Wales) Measure 2009.*

To help deliver our priorities above, we made over 60 commitments in the One Powys Plan 2014-17, some of these have now been achieved and some are still in progress.

We have carried out a self-assessment of progress against the commitments that we have focussed on during 2015-16, rating whether we felt we had been successful, partly successful or unsuccessful in their delivery and we concluded that:

We were 'Successful' in 48% out of our 61 commitments, 'Partly successful' in 49% and unsuccessful in 3%.

This report explains our self-assessment in more detail, showing what difference our plan is making and where we need to improve further. It aims to provide an open and honest account of how effective our actions have been.

Although this report looks at the achievement of each of our priorities individually there are many examples where a piece of work being undertaken as part of delivering one priority also helps deliver benefits and outcomes of our other priorities.

- Our countryside volunteering programme not only builds stronger communities and improves our public rights of way, it also delivers healthy lives and wellbeing benefits to the volunteers undertaking the physical and practical works. Volunteering is also very sociable and people have the opportunity to learn new skills. Improved public rights of way networks are also important to tourism with users spending money in the area boosting local accommodation, shops, café's restaurants etc.
- Our training and skills programme aims to make sure students have skills that are employable within Powys and ensuring that they don't move away to find employment. This will build stronger communities and ensure training and jobs for our young people.
- Our Community Hubs project will ensure economic development and stronger communities as well as social wellbeing for our older people.

You can keep up to date with the progress being made against our plan throughout the year by visiting www.powys.gov.uk/onepowys. Here you will find regular bulletins and short films, showing the difference our programmes and projects are making to the lives of Powys people.

Older people

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

Older people will feel:

- Supported, independent, safe, dignified and connected
- A valued member of their communities
- Informed and empowered to make choices about their support and care

This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Supporting people in the community
- Services delivered for less

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WHAT DIFFERENCE HAVE WE MADE?

- Support through our Reablement Service helped service users regain their independence to the point that they no longer needed our support.
Following a period of reablement:
 - 79% of customers required no ongoing support compared to 69.7% in 2014/15 and exceeding our target of 40%
 - 11% of customers required a reduced level of support compared to 12.3% in 2014/15 (this is a result of significant over achievement in the percentage of customers receiving no ongoing support)
 - 78% of customers achieved their target outcomes, slightly below our target of 80% and a drop in performance since 2014/15 (84.6%)

Although some reablement performance figures above have fallen

compared to last year, it should be noted that the Reablement Service now operates an intake model, allowing everyone across Powys the

Integrated Care Teams: Sam's Story

Integration of care teams for older people is a big step forward in combining and pooling our resources, budgets and IT systems. But its overall aim and highest priority is to give back control to the individual. The story below highlights the issues of seeing many health care professionals, in some cases repeatedly, and how processes and duplication can slow or prevent Sam returning home from hospital.

On returning home he finds a lack of co-ordination between the local GP and social care team, which often means the support and care he needs is miscommunicated between services.

But what if health care services were more joined up? Instead of teams working independently, let's give one of Sam's carers overall responsibility for coordinating his care. For example the district nurse would meet with Sam and discuss his needs and wishes. Sam chooses to remain at home and receive the support and care he needs where he loves most.

The district nurse would then meet with the GP and social worker to develop a care plan that they can all access in one place. If Sam should have a crisis or feel unwell, he calls the nurse rather than an ambulance which avoids being admitted to hospital. However, if he is admitted to hospital, the care plan is discussed by the team and updated and he is able to return home faster.

Our shared vision of what good integrated care could look like in Powys puts the citizen at the centre of every decision made in respect of their care and support, and gives them a voice and control over what they need most.

opportunity to regain or maintain their independence and as a result, more people have accessed the service. The service has also supported our in-house domiciliary care service during 2015/16

- The rate of older people helped to live at home per 1,000 population aged 65 or over was 67.5(2389 clients) compared to 67.24 in 2014/15. This is slightly above our target of 65 which is likely due to an increase in demand towards the end of the year. We were ranked seventh of the 22 councils in Wales
- Delayed Transfers of Care performance for social care reasons per 1,000 population aged 75+ has improved from a rate of 14.84 in 2014/15 to 10.77 in 2015/16. Much of this improvement is due to better flow into, and from, reablement and domiciliary care. However, when compared to other council's in Wales we are placed 21st overall, with the welsh average standing at 4.87
- 503 patients per 10,000 population aged 65 and over were admitted to hospital as an emergency compared to 452 in 2014/15 and 486 in 2013/14. Our target is to reduce this figure to 470
- Rates of patients aged 65 and over discharged from hospital to residential and nursing homes was 0.98% compared to 0.93% in 2014/15 therefore meeting our target of 1%
- Rates of deaths occurring at home for those aged 65 and over was 22.3 % compared to 21.6% in 2014/15. This was just above our target of 22%

Double to single handed care

Derek has cerebral palsy and lives in a council flat, supported by a direct payment which provides him with a single live in carer. For hoisting, he currently has to have a second carer in the mornings and evenings. Derek leads an active life and would like to take part in more social activities in the evenings, but is limited as his carer arrives at 9pm. He is keen to change to single handed care and already had a profiling bed and ceiling track hoist in place. With provision of an in bed positioning system and positioning wedge at a cost of less than £400 it is anticipated that this will be achievable in the very near future. As well as delivering the person centred care Derek is hoping for, this will save around £8,500 per year.

HOW DID WE DO IT?

- We started to implement a 'One Place' approach to integrated services for Older People. This project aims to develop integrated pathways and, through developing a detailed understanding of the local population, inform the operational structures required. Two early implementers (one in south Powys and one in north Powys) were originally chosen. However after listening to our staff, we agreed to focus on Ystradgynlais first so that we could consolidate our learning and be clear about the benefits before implementing in other areas. Integrated care teams have now co-located in Ystradgynlais and an integrated Delayed Transfer of Care process has been agreed
- Work to develop integrated care pathways for older people has commenced. The referral pathway, referral and assessment forms are all in final draft and are due to be tested with service users, carers and GPs in 2016/17
- We have completed our Older People's Commissioning Strategy (and accompanying accommodation plan), Assistive Technology Strategy and all age Carers Strategy. They outline how we intend to commission and deliver services over the next five years to ensure older people are supported to lead fulfilled lives within their communities
- Powys County Council and Powys Teaching Health Board have commenced a Residential & Nursing Care Commissioning Project and have started to engage with relevant stakeholders through listen and learn events, to inform the next part of the project. We found that:

- 97% of residents would recommend their care home to others
- The Residents' Satisfaction Survey reported that 83.9% of residents aged over 65 feel satisfied that Powys is a place where people look out for and support each other
- 91% of residents felt that they were always treated with dignity and respect (9% said sometimes) whilst 88% said that if they needed help someone always attends to them quickly (12% said sometimes)
- All of those surveyed said that they are involved in decisions (either sometimes or always) and are encouraged and supported to do what they are able to
- Following establishment of virtual wards in south Powys during 2014/15, they are now operational across all of the county. This is where professionals work closely with GP's to look at the most vulnerable in their locality and join together to see who is best to provide the support, and what support is required. This model has enabled older people to remain in their home where they may have traditionally been admitted into a hospital environment
- We now have four Dementia Friendly Communities in Powys. We have trained a further six dementia champions and have held a number of information awareness sessions with over 450 people attending. We also held a joint reception with Care Council for Wales to challenge the stigma of dementia in rural communities at the Royal Welsh Agricultural Show and the National Eisteddfod
- We have developed and agreed a multi-agency Dementia Plan for Powys. The plan sets out key outcomes that have emerged from the Ministerial priorities for dementia. The outcomes are encapsulated in six pledges for action with a three year timeframe (2016 – 2019). Progress will be monitored through the Mental Health Joint Partnership Board
- We have made changes to our domiciliary care service and this has resulted in fewer complaints and positive feedback about the carers, with one service user describing his domiciliary carers as "a breath of fresh air" and very efficient
- We have embarked on engagement work to seek people's views on the future service models for older people's day time activities, residential care provision and fair and affordable care
- Our preparations for the implementation of the Social Services and Wellbeing Act are underway as we deliver a programme of staff development, particularly among our care managers and social workers. We are moving to outcomes focused, strengths based assessment and care planning that places our citizens' individual needs and aspirations at their core. We commenced the integration of older people's services with Powys Teaching Health Board and appointed our first joint Community Mental Health Manager for the Brecon Area
- We recognised the improvements made to date by our Reablement Service during 2015/16 and value the positive feedback received from our service users who have accessed the service. This included the following feedback: "It did help to have the team come in, they encouraged me and gave me the confidence to try harder. Being home, with your warm surroundings you get better quicker"
- We now have dedicated representatives from volunteer and third sector organisations within our Single Point of Access (Powys People Direct), who provide enhanced joined-up working to ensure service users get the right support for their needs
- After a successful project last year, we have continued to implement our 'double to single handed care' project. We are in the process of reviewing our largest care packages to assess whether any of these have the potential for any reduction in care with the introduction of single handed care

equipment and techniques. We are also rolling out a programme of information, education and training for professional groups involved in the assessment for, commissioning of and provision of domiciliary care

- We commenced commissioning of an extra care scheme in Newtown. The new development will provide safe and secure affordable accommodation with appropriate levels of support for older people. The scheme will provide 39 self-contained apartments, and a further 9 self-contained apartments within a separate accommodation block that could be used to host supported accommodation service for older or younger residents by end of November 2016. An open day was held to engage with the local community, with over 200 expressions of interest made. The new facility is expected to become functional from November 2016
- We have completed our Assistive Technology Strategy and pilots have been designed and funded to test the service during 2016-17. Reablement co-ordinators have been trained to be able to assess for assistive technology and Reablement support workers have been trained to be able to support service users with their assistive technology

WHAT DO WE NEED TO FURTHER IMPROVE?

- Our domiciliary care progress needs to be consolidated. There is a project team progressing our long-term plans for domiciliary care in line with the timeline and agreement given by Cabinet in November 2015. Monitoring of care providers has increased with additional staffing resources being placed in the commissioning unit (from other areas of Adult Social Care) and this has enabled improved monitoring, engagement with providers and feedback from service users to drive up standards of care
- Further work is ongoing with the health board to improve delayed transfer of care performance in relation to care home choice, including joint commissioning and brokerage of care home beds with Powys teaching Health Board
- We will implement the changes required to meet the requirements of the Social Services and Wellbeing Act
- We have completed a review of Powys People Direct (One number for children, adults and families for information and support services) and are currently delivering the recommendations of this through a number of project workstreams to further enhance and strengthen our multi-disciplinary at the first point of contact

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*partly successful*' in delivering our commitments and making a difference to citizens

Carers

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- Individuals will be cared for in their own home or in their community if that is the preferred choice of the 'cared for' and the 'carer'
- Carers are able to maintain employment, education and training where they choose
- Carers have good physical, emotional and mental health
- Communities will take a greater role in supporting carers and the cared for

This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Supporting people in the community

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WHAT DIFFERENCE HAVE WE MADE?

- Results from the Powys Carers Service questionnaire carried out during 2015/16 revealed:
 - 81% of respondents agree or strongly agree that the support they received from Powys Carers Service has helped improve their health and wellbeing - compared to 79% in 2014/15 and 70% in 2013/14
 - 76% of respondents agree or strongly agree that contact with Powys Carers Service has helped them to take more control of their life – compared to 78% in 2014/15 and 64% in 2013/14
 - 83% agree or strongly agree that contact with Powys Carers Service has helped them to feel less alone in their caring role – compared to 81% in 2014/15 and 69.4% in 2013/14

Young Carer Story

February will mark six years since my father suffered a major stroke. However, this is not the start. A year prior to my father's stroke he was diagnosed with prostate cancer, in which he was forced to go into retirement as he was not well enough to continue with work. To see that man change in the click of a finger into an individual who cannot talk, has limited understanding, cannot read or write, and cannot say my name, has certainly left its mark.

My father requires a lot of support. All of this does take a toll on a person and it wasn't until I'd met Jane and she made me open up about everything that I began to realise just how much was out of my control. But at the same time the amount of care and support I was actually providing.

It's the simple things that many teenagers my age do not do at home because their mums do it all. Things like doing the weekly food shop, cooking, cleaning, doing the washing, collecting mum's medication if needed, make sure dad has taken his medication, walking and feeding the dog, all inbetween doing all my extracurricular activities during the week, and attending my part-time job, and keeping up with my school work to make sure I get the A Levels I need to be able to go to university next year.

It's nice to have a break, time outside of the household, and just being, well 'kids'. The young carers service focus on *everything*. Everyone in the equation is considered, and not only have they helped my father and his illness, Jane and the service supported me in my time of need and helped me through my time in hospital during a period in my life where I needed some extra help. There aren't enough words to describe how life-changing this service is. Thank you.

- 79% agree or strongly agree that contact with Powys Carers Service has helped them to carry on caring – compared to 75% in 2014/15 and 64.8% in 2013/14
- 72% agree or strongly agree that contact with Powys Carers Service has improved the social, employment or educational areas of their life – compared to 67% in 2014/15 and 45.6% in 2013/14
- 80% agree or strongly agree that contact with Powys Carers Service has benefited their whole family/household – compared to 78% in 2014/15 and 65% in 2013/14
- 88% of carers identified by Powys County Council were offered an assessment compared to 80% in 2014/15 and 87% in 2012/13. Whilst this demonstrates an improvement, our target was to increase to 95% by 2015/16

HOW DID WE DO IT?

- We developed an all-age carers commissioning strategy which includes young carers. The strategy builds on the early Intervention and prevention models established in Children’s Services and seeks to make identifying and supporting carers everybody’s business
- We have developed new service specifications for a carers’ information and advice service and have retendered it in line with the requirements of the Social Services and Wellbeing Act
- We have ensured that carers have access to all training within the council’s integrated training brochure
- A Powys Carers charity shop and hub opened in Machynlleth. The funds raised will help support unpaid adult and young carers in Powys, whilst the hub will enable carers to access support and information and meet likeminded people within the community
- Young carers with the support of Powys Carers Service have created an animation which tells the behind the scenes story and provides information on where young carers can obtain support and advice
- 88% of carers identified by Powys County Council were offered an assessment compared to 80% in 2014/15 and 87% in 2012/13. Whilst this demonstrates an improvement, our target was to increase to 95% by 2015/16

WHAT DO WE NEED TO FURTHER IMPROVE?

- We will aim to identify carers champions in a number of public, private and third sector agencies. The desired outcome of the project will be to strengthen the role, reach and network of carers champions across a range of agencies in Powys so that carers can be readily supported as and when the need arises

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been *‘Partly successful’* in delivering our commitments and making a difference to citizens

Mental health and wellbeing

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- Improved mental health and wellbeing of the population
- Reduced impact of mental health problems and illness
- Reduced inequalities, stigma and discrimination
- Improving service user experience of treatment and support – including their feeling of input and control
- Improved prevention and early intervention
- Improved values, attitudes and skills of those providing treatment and support

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This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Supporting people in the community

WHAT DIFFERENCE HAVE WE MADE?

- Brecon was the first community in Wales to be officially recognised by the Alzheimer's Society as 'working towards a dementia friendly community'. Several other towns in Powys are now making good progress towards becoming dementia friendly with Knighton Initiative for Dementia Action (KINDA), launched in February 2015
- In March 2016, 80% of primary mental health assessments were undertaken within 28 days (compared to 81.5% in 2014/15). 69% of interventions were within 56 days (compared to 82.6% in 2014/15) – note that the target for interventions moved from 90% in 56 days to 80% within 28 days in October 2015 which has affected the data. It is hoped that performance will improve following the transfer of NHS Adult Mental Health management arrangements back into Powys teaching Health Board

Brecon Dementia Friendly Scheme – Llanfaes School

In Powys, communities are working together to tackle the stigma around dementia by raising awareness through Dementia Friends sessions. These are led by volunteer Dementia Friends Champions.

Llanfaes primary school in Brecon, in particular, is supporting the local community and Trenewydd Residential Home that is just a stone's throw away. Headteacher, Karen explains the impact that Joan Brown, a local Dementia Champion had on the school staff and pupils, and how it has empowered them not only to become dementia friends, but to become young ambassadors at other schools. The school has raised awareness with pupils, parents, staff and governors to spread the message and the response has been overwhelmingly positive.

"The emotional impact the training had on the adults was overwhelming. For me, I realised the mistakes I had made with my nan during her illness. Raising awareness takes away that fear by developing understanding, realising that the people we knew and loved are still there and can often be reached through their earliest memories. We only ask that everyone stops to think about dementia and how it affects everyone. Children have eagerly gone home after a session and told their parents about dementia explaining it using one of the analogies shared with them, so that even parents who haven't attended awareness sessions are involved.

"On visiting the residential home, children would patiently repeat three or four times who they were to the residents, or discuss how lovely a flower is over and over again because they understand dementia and how it affects someone. Our visits to Trenewydd are filled with laughter, smiles and fun. Staff told us that the residents constantly ask when the children are coming next. There is a positive impact on wellbeing for residents, staff and pupils. On our last visit one of the residents commented that she had learnt so much from the children - I think it is very much vice versa and it is our privilege to be part of it."

- Powys teaching Health Board has retained the Gold Corporate Health Standard and the council has achieved the Platinum Standard as part of the quality mark for workplace health promotion, run by the Welsh Government
- Crisis and Home Treatment services (CRHTT) are provided to people living in the community who require intensive, daily support and who may otherwise be likely to be admitted to in-patient care. Staff aim to provide intensive home support as an alternative to admission, and also assist earlier discharge by providing intensive home support for a short period after discharge from an in-patient service. All CRHTTs are fully functioning across Powys and have significantly reduced hospital admissions. Over the last 12 month period, 90% of referrals to the CRHTTs in Powys have resulted in an assessment being undertaken which is an improvement from 2014/15 performance (84.7%)

HOW DID WE DO IT?

- During 2015/16, Powys Teaching Health Board has received confirmation from Welsh Government of funding for several initiatives for dementia care:
 - Dementia support workers to act as a link for those newly diagnosed
 - Dementia link workers to liaise with care homes and GPs to improve diagnosis rates
 - Occupational therapy support workers to improve the provision of meaningful activities on older people mental health assessment units
- We have continued to implement the Butterfly Scheme in all community hospitals. It is an opt-in scheme for people with dementia or cognitive problems where people are identified with a discreet Butterfly symbol next to their name. Staff are trained in a special response plan called REACH to better communicate with people with memory problems
- Work has been undertaken to tackle stigma and discrimination experienced by people with mental health problems. The Powys 'Time to Change Time to Talk' campaign started in 2013 with the full support of the Powys Mental Health Planning and Delivery Partnership. This support was echoed by the vice chair and the then chief executive of the Powys teaching Health Board which resulted in the organisation hosting the first organisational pledge event in October 2013. It was also one of the first Health boards to sign the pledge. Since then, Powys Teaching Health board have joined with other organisations that have signed the pledge, to support and learn from each other through regular meetings around Wales. Working in partnership with Occupational Health and the Workforce Team, Public Health Wales have supported the development of an action plan to help embed the Time to Change approach and address stigma while raising awareness of mental health support in the area. This work is ongoing as it gets further embedded with other initiatives being taken forward across Powys. This includes Time to Change Wales introducing 'We Wear the Same Shirt' projects with Newtown AFC covering north Powys; and Merthyr FC covering south Powys offering unique football programme designed specifically for people with lived experience of mental health
- In September 2015, the Community Intensive Treatment Team became fully operational. The team is part of the Child and Adolescent Mental Health Services to provide flexibility in provision of services to meet the day to day requirements of young people and offer an alternative for hospital admission for children and young people with serious conditions such as eating disorders. Recruitment to this team took place in April 2015 with children and young people very firmly part of the process

- A range of prevention and early intervention initiatives continue to be commissioned: perinatal and early infant mental health programmes including structured listening visits and screening for post-natal depression; parenting programmes (including targeted programmes at high risk families); school-based mental health promotion and prevention programmes (including anti-bullying, violence/abuse) such as the KiVA anti bullying programme; blended counselling service (online and face to face) available through all Powys secondary schools and the SPARKS programme for under 11s
- The new online cognitive behavioural therapy programme launched in March 2015 as part of the Mastermind Project known as Beating the Blues has received 245 referrals. Beating the Blues consists of eight, approximately 1-2 hour sessions recommended to be completed weekly. It teaches the individual how to recognise and tackle problems here and now, rather than in the past and has been proven to work especially on depression and anxiety. It is offered to over 18's
- We continue to promote the '5 ways to wellbeing' messages across Powys. They are included in the healthy lifestyle messages as part of healthy schools programme; and in targeted work for specific groups such as prospective parents, looked after children and older people. Powys Public Health Team has developed a presentation that has been shared with partners to use within their own organisations to promote '5 ways to wellbeing'. National evidence has identified that by introducing the approach into your everyday routine can increase life span by up to seven years

WHAT DO WE NEED TO FURTHER IMPROVE?

- Further planned work on Section 136 of the Mental Health Act (1983) as amended in 2007, to reduce inappropriate use of the power and to ensure as many people as possible sectioned under the act are taken to a health based place of safety
- Consistent and robust care and treatment planning
- CAMHS investment and Community Intensive Treatment Team implementation
- Roll out of new Better Books Scheme
- Armed and ex-forces forum activity
- Increase the number of dementia friendly communities
- Continue to implement Beating the Blues – online cognitive behaviour therapy programme
- Deliver the co-occurring Mental Health and Substance Misuse Action Plan
- Psychological therapies remain an area of focus for improvement
- Continue to roll out five ways to wellbeing to reach as many people as possible across Powys

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been 'Successful' in delivering our commitments and making a difference to citizens

Learning disabilities

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- People with a learning disability have improved health and well-being
- People with a learning disability receive services that meet their needs and enable them to maximise their independence and live in the community of their choice
- People with a learning disability have improved opportunities for valued occupation including paid employment
- People with a learning disability experience smooth and effective transitions from childhood to adulthood

This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Supporting people in the community

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WHAT DIFFERENCE HAVE WE MADE?

- 58 service users accessed respite care including non-statutory services and shared lives. The service was remodelled as part of the Learning Disability Short Stay Service project to make it more flexible to varying needs across the county. The contract started in November 2015. We are expecting the figure to rise as a result
- 51 service users received Residential Care supported tenancies outside of Powys. Our aim is to reduce this by 20% by 2018. 24 people are on the initial list of people that may be able to return to the county as part of our 'Return to home' project which started in 2016
- One Social Enterprise offers support to increase the number of job opportunities for people with a learning disability, however we aim to increase this to at least two by 2017/18

Shaping learning disability respite services with those who know

The council has remodelled the Learning Disability Short Stay Respite Service across Powys. There were four houses within the county, one in Montgomeryshire, one in Radnorshire and two in Brecknockshire. The remodelling of the service was to find cashable savings and a fairer more equitable service across the county during a period of significant financial pressure on all services.

Finding the savings is a high priority. However the opportunity to design and shape the service for years to come with those people who use and access the service can in many ways far outweigh the savings required. Before the council went out to final consultation, a service user focus group started looking at the service specification document, and drawing out what ideas and concerns users of the service may have, and to incorporate them into the new service specification.

Following the focus groups work, a revised service specification was put out to wider consultation in readiness for the retender. The retender and contract was awarded and the successful bidder, Cartrefi Cymru, started their new contract on the 1st December 2015. As Cartrefi Cymru were the current provider, there was no need for a period of transition.

The remodelling of the service made a significant cashable saving, but also taught the council much more about service user involvement in the design and delivery of future respite services.

- 100% of Learning Disability service users open to a community learning disability nurse were offered a traffic light system, which is a personalised guide to information and issues that clinical staff would need to consider if a patient with learning disabilities is admitted to hospital, e.g. medication, communication, likes and dislikes
- Five more job seekers are now in paid employment above 16 hours or more
- Existing social enterprises have increased the proportion of employees with disabilities or that are disadvantaged to 25%. In addition the Learning Disabilities Day and Employment project is looking to deliver a social enterprise with at least 30% of employees with disabilities or that are disadvantaged. Contracts with current providers are being remodelled and service specification is being rewritten to require 30% as part of the contract

HOW DID WE DO IT?

- The council has remodelled the Learning Disability Short Stay Respite Service across Powys. Short stay respite houses provide both regular and flexible respite opportunities to support people with learning disabilities and their families who reside in the county. The number of short stay houses has been reduced from 4 to 3. The Ystradgynlais house closed its doors in March 2015 and clients were offered alternative services. During this sensitive period of change, no clients had their service stopped as a result of the closure with alternative respite accommodation provided
- We consulted on and agreed to a Joint Strategy: Adults with a Learning Disability in order to help us better meet the needs of individuals
- We have continued to enable service users with disabilities to gain and maintain sustainable employment, whilst enabling people with a disability to lead meaningful and valued lives within their communities. Our team has been using a specific technique whilst training service users in the work place, breaking down tasks to enable the job role to be achieved and learned. As of January 2016, there were 32 service users with disabilities in paid jobs (6.2% of the total)
- To inform the Learning and Disabilities Day and Employment Review a consultation has been undertaken. Some of the responses about the impact of these services are recorded below:

“The job coaches have been doing an excellent job and I think they still are. They are genuinely nice, friendly people and always ready to help. I want to thank them for getting me a job at Beacons Creative which I liked even when I was doing voluntary, but now I’m being paid it’s even better! I don’t think I would have got the job if it wasn’t for my job coach, or come to that, a job at all. I’m a better

“Before I had a job coach I struggled to find a job because of my disabilities. I didn’t know how to apply for a job and I was nervous about going for interview in case I didn’t know what to say. I wasn’t sure what I had to wear and I didn’t know how to act, but since meeting with my job coach I now have a good job which I really enjoy. My job coach also helps with sorting out my benefits which I would never know how to do. Without my job coach I don’t believe I would have been able to cope and my future would have been unsettled, my job coach is kind and caring and is always there to support me and help me when I need them. I, as many others, would be lost without them. I would be in a lot of financial difficulty. I would like to take this opportunity to tell you that without these job coaches then I would not be the person I am today and I would like to thank them for all the support they have given me over the past few years.”

WHAT DO WE NEED TO FURTHER IMPROVE?

- We need to improve the number of annual health check that are completed. Only 291 annual health checks were completed in 2014/15, compared to 338 in 2013/14

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*Partly successful*' in delivering our commitments and making a difference to citizens

Vulnerable families

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *Children and families feel safe and supported in their lives*
- *Families are empowered to make the best decisions*
- *vulnerable children and young people achieve their potential*
- *vulnerable children will be supported at school to achieve their potential*
- *Parents/carers of vulnerable children and young people are supported*

This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Supporting people in the community
- Services delivered for less

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WHAT DIFFERENCE HAVE WE MADE?

- The percentage of cases open to Children's Services where domestic violence is a significant factor has reduced to 23% in 2014/15 compared to 35% in 2013/14 and 40% in 2012/13. *At the time of publication, 2015/16's data was being compiled in line with Welsh Government reporting requirements*
- As part of our Incredible Years programme for parents, 92% of parents showed an improvement or remained within the normal range on the General Health Questionnaire and 95% of parents showed an improvement or remained within the normal range on the Karitane Parenting Confidence Scale
- 161 individuals attended an Incredible Years for Schools course. 156 individuals who completed an evaluation form, reported that it would enhance their practice

11-19 Family & Behaviour Support Service

M was aged 14 and experiencing suicidal thoughts, disturbing nightmares and strong emotions as a consequence of past traumas in her life. M found life in itself extremely difficult to cope with and was admitted to hospital following an attempted suicide. M's stress and anxiety was worrying for all the family, particularly for mum who had a long-term illness and disability which often meant she felt unable to support M.

M's parents sought support for their daughter through the school's pastoral support team who in turn asked for help from Team Around the Family (TAF). A Common Assessment Framework (CAF) was completed with M and her family. M wanted to have better emotional well-being, improved self-esteem and better behaviour in school and at home.

M declined help from the Child and Adolescent Mental Health Service (CAMHS) and she was reluctant to seek counselling or speak to the school nurse but continued to feel suicidal. Despite many attempts and strategies to try and support M in school through drop-in sessions and one to ones, M declined to seek help from the Youth Intervention Service (YIS). M completely withdrew from the process and didn't want any help.

YIS workers continued to make contact in school, having a chat at Monday drop-ins and being available should M want anyone to talk to. M was in year 10 and in the middle of her GCSEs, unable to simply transfer to another school without planning and preparation. M felt unable to cope and was admitted to hospital following an overdose.

For many weeks M and her family together with schools service, education welfare officers, CAMHS and YIS, worked to put a plan in place which allowed M to move schools and continue with her GCSEs. M knew she would face a mammoth task in moving during her GCSEs. M needed one to one support in managing this transition and preparing her mentally, emotionally and physically.

M's assessments identified long-term negativity in all of her individual and family profiles. Her strengths and difficulties questionnaire (SDQ) highlighted very high scores in stress levels, emotional distress, hyperactivity and concentration levels and a low score in kind and helpful behaviour. M started to realise that something needed to change and after some time she decided that she was going to do it.

With a fresh start at a new school and a renewed sense of hope for the future, M worked 100% in her support sessions, covering topics such as coping strategies, resilience, managing emotions and understanding anxiety. M has just turned 16 and is now sitting her final GCSEs in school, with friends and hopes to go to college this September. On completing our work together, M is a much stronger and confident person.

- Following a review of our 'Powys People Direct' service, the maximum call delay times have been halved and work continues to reduce the number of calls which are abandoned before being answered. The phone menu options have been reduced to simplify the choices available to callers. We have also strengthened the decision making and all contacts now have a decision within 24 hours. The third sector broker post within 'Powys People Direct' continues to ensure direct links to the third sector and provides brokerage to community groups and services in Powys. Since the commencement of the Social Services & Wellbeing (Wales) Act in April 2016, the number of enquiries has more than doubled. Work is underway to join the PPD function with Family Information Service
- The number of children who are 'looked after' was 148 at 31.03.2016 compared to 136 in 2014/15 and 151 in 2013/14. All children who become 'looked after' have a care plan in place and 97.9% of all Looked After Children reviews have taken place within the required timescales. We are pleased at the five children for whom we have achieved permanency in adoptive settings
- The percentage of children looked after by external providers reduced from 17% in 2013/14 to 13.25% in 2014/15 and now further to 10.8% in 2015/16
- The number of children 'in need' has reduced to 489 compared to 739 in 2014/15. We have seen this reduction due to a specific piece of work to close appropriate cases and the effectiveness of our Early Help/TAF model
- The number of children placed on the child protection register has fallen to 145 compared to 169 in 2014/15. We saw an increase in child protection referrals in 2014/15 which was in the main due to an increase in the number of domestic abuse referrals from Dyfed-Powys Police. The number of children placed on the child protection register in 2015/16 has fallen but still remains relatively high and we are investigating this further. We have seen a reduction in the length of time that children have been on the child protection register; on 31 March 2015, four children had been on the child protection register for over 18 months, whereas on 31 March 2016, there were no children who had been registered for 18 months or over
- Information from our TAF cases show that 97% of children and young people and 99% of parents who responded reported that they had been treated well and 100% of children and young people and 97% of parents who responded reported that the TAF had helped them
- 22,318 contacts were made with individuals as part of the Families First and Flying Start programmes (commissioned projects in Powys). The numbers accessing individual projects were:
 - Referral Scheme - 78
 - Independent Domestic Violence Advisor Service - 297
 - Youth & Family Information Service - 15,440
 - 11-19 Family & Behaviour Support Service - 869
 - 0-11 Family & Behaviour Support Service - 620
 - Sexual health project (APAUSE) - 2,087
 - Online counselling - 577
 - Play therapy - 5
 - Young carers - 600
 - Mind, Exercise, Nutrition, Do It! - 148

- Workforce development - 1,597
- 469 young people registered as new users to the online counselling service during 2015/16. Young people have scored the independent service an average of 8.1/10 for saying "I feel better about myself because of counselling." A total of 102 young people showed a positive clinical change in their wellbeing (YP-Core) score after their intervention. A further 121 young people showed a reliable positive change in their wellbeing (YP-Core) score after their intervention in 2015/16. This suggests that the counselling service is supporting young people in Powys and improving their emotional health & wellbeing
- The average educational point score of our 'looked after' children increased from 222 in 2012/13 to 277 in 2014/15, and now further to 284 in 2015/16. This result has exceeded our original target of 235 by 2016/17 and places us 8th in Wales. This is the average amount of points scored in approved external qualifications by looked after children. Points are gained for the level of achievement against these qualifications

HOW DID WE DO IT?

- The multiagency Powys Domestic Abuse Project Board has conducted a needs assessment to analyse domestic abuse within the county. It then developed a Joint Commissioning Strategy 2016-19 and this is subject to approval in September 2016. We consulted with victims of domestic abuse, as well as agencies which provide support when developing the strategy. The board has worked with a range of stakeholders to develop new services. These will be in place from April 1st 2017, with existing support continuing until then
- A Strategic Commissioner for Violence Against Women, Domestic Abuse & Sexual Violence has been appointed and will take up post in August 2016. This post has been created in line with the requirements of the Violence Against Women, Domestic Abuse & Sexual Violence (Wales) Act 2015. We are rolling out the KIVA (anti-bullying programme) in schools across Powys
- We have continued to deliver the Incredible Years programmes which is a set of complementary courses for parents, children and teachers which reduce aggression and behaviour problems in young children and increase social competence at home and at school. During 2015/16, 9 Incredible Years Baby programmes, 2 Incredible Years Toddler programmes and 7 Incredible Years Child 3-6 Programmes were delivered. A total of 73 parents completed at least 75% of the course and in all, 15 parent files have been put forward for OCN Accreditation with Agored Cymru. We started an Incredible Years Group in the north of Powys for parents of children with Autistic Spectrum Disorder and a second group has commenced in the south of the county during June
- We have delivered training from Stonewall to Lesbian, Gay, Bisexual, Transgender champions within Powys' high schools with the champions providing training to others within the school
- Our Single Point of Access also known as 'Powys People Direct' (PPD) is operational for the council's Children's and Adults Services. An initial review and a further in-depth review has taken place to engage with stakeholders which resulted in a number of recommendations for improvement. A project board with dedicated manager has been established and a project plan has been agreed to implement the recommendations. We have appointed a permanent PPD Manager who is responsible for both the children's and adults parts of the service. Work is underway on revising the processes and procedures within PPD to ensure that it provides the most efficient service for the citizens of Powys

- Our Team Around the Family (TAF) Service continues to build capacity across all services (including education, social services, health, the police, voluntary sector) to identify, assess and meet the needs of vulnerable children and their families. The number of TAF cases continues to increase. A total of 532 Children and Family Assessment forms were received during 2015/16, with 253 Team around the Family cases open and on-going on 31 March 2016
- Our blended counselling service continues to provide support to young people in Powys. They are able to access the 24-hour online counselling service via Kooth.com and they can also choose to request a face to face appointment with a counsellor via the online service. Of the 469 new registrations made to the service, just under a quarter were male and the highest number of registrations came from those aged between 14 and 16. An average of 125 young people accessed Kooth.com each month during 2015/16. The independent face-to-face counselling service received 546 referrals during 2015/16, with around a third of these referrals being for males, which remains higher than in other areas of the UK and is seen as a positive
- A review of the role of the looked after children education (LAC Ed) co-ordinators has been completed. This has seen the introduction of a new strategic post of LAC Education Manager whose responsibilities also include post 16 LAC education and training. We are working with our School Services colleagues to reorganise the delivery of Personal Education Plans for our Looked After Children. This change linked with the introduction of the Pupil Deprivation Grant should lead to improvements for the attainment of our Looked After Children

WHAT DO WE NEED TO FURTHER IMPROVE?

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- We will continue to invest in parenting programmes in Powys
- We will continue to implement the project plan for our Powys People Direct Service to ensure it provides the best possible service
- We will continue to work with our partners and develop and refine our early intervention and prevention approach in line with the Social Services and Wellbeing Act

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been 'Successful' in delivering our commitments and making a difference to citizens

Healthy lives

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

People will:

- Feel empowered and supported to make healthy choices
- Feel supported to have a healthy lifestyle
- Have improved mental health and wellbeing
- Have a reduced risk of developing long term health problems
- Be protected from serious infectious diseases

This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Supporting people in the community

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WHAT DIFFERENCE HAVE WE MADE?

- All schools in Powys are now participating in the Healthy Schools scheme and 20 pre-schools are engaged in the Healthy Pre-schools scheme
- Five Powys schools have gained the Health Schools National Quality Award, the highest award available. Our original target was three schools
- Over 400 smokers sought specialist support to quit in 2015/16
- Underlying smoking prevalence is 19.5%, below the national target of 20% by 2016
- 23.9% of children aged 4/5yrs are overweight or obese. This is 2.6% lower than the all Wales average
- Uptake of flu vaccination in 2015/16 was higher in Powys than Wales as a whole for children aged 2-6, pregnant women and healthcare staff but lower amongst people aged 65 and over and under 65s in an “at risk” group
- 87.7% of children who reached their 4th birthday during 2014/15 were up-to-date with their routine immunisations. This is an increase from 87.0% in 2013/14

Making Every Contact Count



Gwneud i bob cyswllt gyfrif
Making every contact count

Making Every Contact Count (MECC) is an approach that encourages conversations about behaviour change. Through MECC we aim to improve lifestyles and reduce health inequalities across Powys by improving access to healthy lifestyles advice and services. The Powys MECC level 2 training began piloting in July 2015 with Powys teaching Health Board. Since then, over 180 staff have been given the knowledge, skills and confidence to discuss with service users how healthier behaviours can improve health and wellbeing.

Following the training delivered to all the staff in Ystradgynlais Community Hospital, and training to all Powys midwives in 2015/16, there was a doubling in the number of referrals to Stop Smoking Wales services in the following months. This was great news for the MECC programme since quitting smoking is the single most positive action that a smoker can take to benefit their health, and using stop smoking services results in a four-fold increase in the chance of successfully quitting

HOW DID WE DO IT?

- 3 staff members from Powys Local Public Health team have trained more than 180 health board staff to empower patients to make healthy choices
- Obesity:
 - Multi-agency Powys Healthy Weights Steering Group meets quarterly
 - Action plan refreshed - life-course approach with focus on healthy weight in pregnancy and among children introduced
 - Task and finish groups established to progress implementation
 - New pilot programme (FRESH) started for 7-13year olds, following the national decommissioning of MEND
- Introducing the mental and emotional wellbeing theme of Healthy Schools has helped to support childhood resilience in Powys
- Smoking cessation:
 - Recovery and delivery plan developed
 - Smoke free playgrounds launched
 - Stop smoking training for midwives, provision of CO monitors, and opt-out system of referral rolled-out
 - Programme of joint Public Health Wales/Stop Smoking Wales/health board visits to GP surgeries to promote referrals carried out
 - Smoking cessation service in place with community pharmacies
 - Making Every Contact Count training includes stop smoking referral advice
- Childhood immunisations:
 - Increase in immunisation coordinator capacity
 - Active pilot of follow-up of children not up-to-date with immunisations via health visitors and school nurses conducted
 - Project conducted with primary care to look at completeness of data
 - Further analysis of inequalities in uptake undertaken

WHAT DO WE NEED TO FURTHER IMPROVE?

- Develop and strengthen smoking cessation referral pathways in secondary care settings and community opticians within Powys
- Address smoking amongst Health Board staff by undertaking a staff survey, developing smoking cessation pathways for staff and launching the refreshed Powys teaching Health Board Smoke Free Policy
- Identify evidence based interventions to prevent uptake of smoking in children and young people e.g. in school settings
- Establish consistent weight management services for overweight and obese children

- Review local obesity pathways and produce a business case for developing services
- Pilot pathways for health visitors and GP practices to follow up children who have missed scheduled vaccinations
- Implement lessons learned from 2015/16 to strengthen the Flu Vaccination Action Plan for 2016/17
- Continue to deliver a Making Every Contact Count approach in Powys
- Develop an all age health inequalities action plan that includes the needs of children and young people
- Implement the Healthy Child Wales Programme

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been 'Partly Successful' in delivering our commitments and making a difference to citizens

Education

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- All children and young people (including those on free school meals and with additional learning needs) will be better supported so that they achieve their full potential
- Children and young people with behavioural difficulties will be better supported within mainstream schools wherever possible

This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Learning
- Services delivered for less

WHAT DIFFERENCE HAVE WE MADE?

- At the foundation phase, 91% of learners attained the foundation phase indicator placing Powys fourth in the ranking of 22 local authorities in Wales. At key stage 2, 90% attained the core subject indicator placing Powys in fourth place, an improvement of two places. At key stage 3, 89% attained the core subject indicator, placing Powys in fourth place. At year 11, 64% attained the Level 2 inclusive of 5A*-C including English/Welsh and maths, an improvement on the previous year (60%)
- The percentage of pupils eligible for free school meals attaining the Core Subject Indicator (CSI) at key stage 2 was 75%, compared to 78% in 2013/14 and 74% in 2012/13
- The percentage of pupils eligible for free school meals attaining the CSI at key stage 3 was 77%, compared to 64% in 2013/14 and 55% in 2012/13
- The percentage of pupils eligible for free school meals attaining the CSI at key stage 4 was 37%, compared to 37% in 2013/14 and 25% in 2012/13

Cashless system launched

A new cashless payment system for school dinners and other transactions has been launched in Powys. First to roll-out the cashless system was Crickhowell High School and it is anticipated it will be rolled out to all schools in the county over the next two years.

Under the new system, payments for a range of school-based transactions can be pre-loaded and 'topped-up' on an online account. Those without internet access will be able to use local Pay-Point outlets such as newsagents, garages convenience stores and other local retail outlets. There are many benefits of a cashless system, including reducing the risks and costs of cash handling and transactions as well making the payment process consistent and easier for all involved. Evidence from other areas also shows that the uptake of pupils claiming free school meals increases when a cashless system is in place for a school.

Feedback has been very positive from parents, pupils and schools staff.

“It’s made everything quicker in the canteen. It’s also got rid of issues around pupils losing money” – Joint Student president, Crickhowell High School.

“We’re really pleased with the new system. It’s inclusive, quick and eliminates the need for students to carry cash in school” – Mr Barry, Deputy Head teacher, Crickhowell High School.

- The percentage of pupils eligible for free school meals attaining the Level 2 Threshold including GCSE English or Welsh first Language and Maths at key stage 4 was 36% compared to 38% in 2013/14 and 31% in 2012/13
- 66% of pupils with additional learning needs achieved the CSI at key stage 2, compared to 64% in 2013/14 and 56% in 2012/13
- 67% of pupils with additional learning needs achieved the CSI at key stage 3, compared to 57% in 2013/14 and 47% in 2012/13
- 30% of pupils with additional learning needs achieved the CSI at key stage 4, compared to 21% in 2013/14 and 18% in 2012/13
- 30% of pupils with additional learning needs attained the Level 2 Threshold including GCSE English or Welsh first Language and Maths at key stage 4, compared to 23% in 2013/14 and 20% in 2012/13
- The number of permanent exclusions in primary schools (per 1,000 pupils) was 0.1, compared to 0.00 in 2013/14 and 0.25 in 2012/13
- The number of permanent exclusions in secondary schools (per 1,000 pupils) was 1.2 compared 0.00 in 2013/14 and 0.96 in 2012/13
- Attendance levels at primary schools increased to 97% compared to 96% in 2013/14 and 94% in 2012/13, placing Powys third out of 22 local authorities
- Attendance levels at secondary schools increased to 95% compared to 94% in 2013/14 and 93% in 2012/13, placing Powys equal second out of 22 local authorities
- 0.1% of 15 year olds left full time education without a recognised qualification, compared to 0.07% in 2013/14 and 0.00% in 2012/13 (0 pupils)
- 50% of schools inspected (7 out of 10) were categorised as ‘good’ or better by Estyn for prospects for improvement, compared to 53.3% in 2013/14 and 68.8% in 2012/13
- 56.3% of schools inspected (7 out of 10) were categorised as ‘good’ or better by Estyn for current performance, compared to 40% in 2013/14 and 50.0% in 2012/13

HOW ARE WE DOING IT?¹

- As a member of ERW (Education through Regional Working), the regional school improvement service, a number of Powys schools have been identified by Welsh Government and the ERW consortium to participate in a network of innovative pioneer schools across Wales who will play a pivotal role in developing and realising the new successful futures curriculum in Wales
- We opened a new Welsh medium school in January 2016, on time and within budget. Newtown now benefits from a new flagship community focused school delivering the very best standard of Welsh medium primary school education in Powys. The school, known as Ysgol Dafydd Llwyd has been designed for up to 300 pupils and has been part funded by Welsh Government with the rest from Powys County Council. The new school

¹ The results for the education performance measures outlined in the ‘What difference have we made’ section are for the academic year 2014 – 2015. Therefore, some of the activities we have undertaken during the financial year 2015-16 have not impacted on the attainment; but will help to make improvements from the academic year 2015-16 onwards. For this reason, we have called this section ‘How are we doing it’, rather than ‘How did we do it’.

will be one of a new generation of energy efficient schools where the reduction of carbon emissions and sustainable development is the main driving force. Passive Energy sources will be used as much as possible

- We have continued to implement our 21st century schools capital programme. Welsh Government approved the outline business case to build 5 new schools within the Gwernyfed catchment area. We have been working closely with the contractor and the schools to agree the designs. The council's Cabinet approved that formal consultation could be held in September 2016 on proposals to establish two new schools in Welshpool, replacing Ardwyn, Gungrog, Oldford and Maesydre. The preferred options are a new English-medium Church in Wales primary school; and a new Welsh-medium community primary school. It is anticipated that the new schools will be operational from September 2017 ahead of movement into the new buildings in 2018. We formally consulted with the public on proposals for the Beacons Campus to create a sustainable infrastructure of schools and sixth forms across south Powys. Following the establishment of the all through school in Machynlleth which delivers education for 4 – 18 year olds, we are now developing a business case for capital investment at the school, to be submitted to Welsh Government as part of the 21st Century Schools Programme
- We introduced a system to allow cashless payments in the Crickhowell catchment area which included Crickhowell High School, Crickhowell, Llangynidr, Llangattock and Llanbedr primary schools. There has already been an uptake in children accessing school meals at the high school. It is now planned to roll out the cashless system throughout Powys over the next 2 years. It is planned to do the High Schools next at Newtown, Llanidloes and Welshpool high school by December 2016. The views of parents, pupils and carers have been central to the development of the new system. As part of the consultation process, more than 700 responses were received
- Following consultation to review early years provision across Powys, all the providers are now on a contract which is being monitored internally by the council but is also subject to monitoring by Estyn and the Care and Social Services Inspectorate Wales as all providers have to be registered. This will ensure quality provision and a consistent equitable service is available for parents across the county. As a result of the proposal to change the school admission age (pupils attending school the September following their fourth birthday) from September 2017, it is anticipated that there will be an increase in children accessing the early years provision
- Schools have been provided with clear guidance in respect of improving attendance including an attendance pathway. The council has also as per statutory requirement introduced fixed penalty notices and provided advice to schools on authorisation of absences. In addition schools have been provided with advice on how to use the pupil deprivation grant to improve the attendance and attainment of pupils eligible for free school meals
- Inclusion Pathways has been rewritten and schools are now clear on how to access services relating to behaviour support. Behavioural emotional and social difficulties posters have been distributed to schools to ensure a graduated response to need. Team Teach is being rolled out as a de-escalation tool with schools increasingly introducing both Klva and Thrive as behaviour management approaches

- Powys County Council cabinet agreed that Ysgol Maesydderwen could operate under a commissioning model which has meant that the school can offer a range of academic and vocational qualifications by working with local providers in the Ystradgynlais area of the county. It has been agreed that the school will commission 3 vocational subjects which has made improvements already to the number of learners who plan to stay with the Sixth form in this Post 16 planning cycle

WHAT DO WE NEED TO FURTHER IMPROVE?

- To improve the performance of boys at all key stages
- To improve the performance of secondary schools, including the level 2 plus (%A*-C inclusive of English/Welsh) and mathematics
- To improve the attainment of pupils eligible for free school meals
- Continue to provide support and challenge to schools in order to ensure that Estyn outcomes are further improved. This will be done through robust implementation of the Education through Regional Working programme of support through the deployment of challenge advisors and brokering of support according to the National Model support category
- There is a need to reduce the number of permanent and fixed term exclusions through a partnership review of services to improve the social, emotional and mental health of children and young people
- Continue to implement the School Transformation policy which includes the 21st Century Capital Programme

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OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been 'Successful' in delivering our commitments and making a difference to citizens

Training and jobs for young people

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *More young people in Powys would realise their potential by being in full-time education, be in a job or be in an apprenticeship or traineeship*

This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Developing the economy

WHAT DIFFERENCE HAVE WE MADE?

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- The council's project to improve opportunities for apprenticeships, work experience placements and graduate places has achieved the following during 2015/16:
 - 13 apprenticeship opportunities offered, compared to 6 in 2014/15 (baseline 2013/14: 15)
 - 35 work experience opportunities offered, compared to 61 in 2014/15 (baseline 2013/14: 76)
 - 5 services offering apprenticeships, compared to 4 in 2014/15 (baseline 2013/14: 9)
 - 17 services offering work experience compared to 15 in 2014/15 (baseline 2013/14: 15)
 - No graduates were employed in the council (baseline 2013/14: 0)
- In September 2015, 2% of Year 11 leavers were not in education, employment or training, compared to 2.3% in 2014 and 2.7% in 2013. (2014 Welsh average is 3.1%)
- Highways apprentices who attended a learner feedback session made the following comments:

"This apprenticeship course has given me a chance to get qualified where school failed"

"Would recommend the apprenticeship to anyone – 10/10"

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"The tutors teach us all in a way that is fun, not like the way they teach in school. The course teaches things that I want to learn about"

Highways apprentices

South West Highways who deliver training have said J is a real credit to the employer and the industry. He is always polite, on time and willing. He represents Wales continuously and is immensely proud of his heritage and background something he passes on well. I actively encourage the use of the Welsh language something he always responds well to. J has tremendous potential which needs recognition. He is a natural leader who others follow.

Another comments was about H. H is seen by the other apprentices within the group as the leader. H has an extremely strong personality and deals with different people at different levels well. H is not afraid of getting her hands dirty and approaches every task as just part of the job. H is one of the hardest working, conscientious apprentices I have ever taught in over 24 years. What a credit to her family, Wales and you the employer. I am left really sad that we cannot continue her studies with us, she is already missed as the motivator for others.

HOW DID WE DO IT?

- A Powys Youth Academy Working Group has been set up to discuss the possibilities of developing a shared apprenticeship scheme in addition a workshop was held between the council and the health board to explore options for an integrated apprenticeship scheme
- Senior youth intervention workers have been visiting all high schools to consolidate the 'early identification' process and ensure consistency across the county of identifying young people at risk of disengaging in schools. These are ongoing in the south of the county and are now being done for the first time in north Powys
- The council's commercial services have agreed that a clause can be inserted in appropriate tender documentation for a 'benefit to the community'. This could include offering training opportunities to Powys citizens

WHAT DO WE NEED TO FURTHER IMPROVE?

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- Due to the levy that has been imposed by Welsh Government which will be effective from March 2017, the creation of a shared apprenticeship scheme with the construction industry will need to be reviewed. (The levy will be 0.5% of an employer's wage bill and will apply to firms with a wage bill in excess of £3m a year)
- We need to work more collaboratively with our partners to ensure that there is more effective managerial oversight of the work being undertaken with the young people in Powys who are Not in Education, Employment or Training (NEET). There is ongoing work to further partnership opportunities including Elan Valley project and PACE (DWP, support for parents to move towards working) and closer working with the Careers Wales Team and Job Centre Plus

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*Partly successful*' in delivering our commitments and making a difference to citizens

Stronger communities

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

Our towns and villages are more community focused, self-reliant and resilient

- *Services are appropriate to the communities*
- *There is shared ownership of community facilities where appropriate*
- *Conditions have been created to support regeneration through housing and business opportunities*

This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Developing the economy
- Services delivered for less

WHAT DIFFERENCE HAVE WE MADE?

We have improved the supply of affordable and suitable housing in our communities:

- We have continued to carry out improvements to the councils housing stock and are on track to achieve Welsh Housing Quality Standards by 2018. This ensures that all council tenants live in compliant and fit for purpose property
- 70 affordable homes have been delivered through Social Housing Grant and Housing Associations, building on the 65 already delivered in 2014/15. (We have allocated £4.381m of social housing grant to achieve this)
- 27 private sector properties that had been empty for more than 6 months have been returned to occupation during the year, against a target of 20. We have spent £423,708 delivering those 27 properties
- We have introduced a fairer system for council housing tenants to pay for the services they receive
- Individuals and families with the greatest housing needs (found to be in Welshpool, Newtown, Brecon and Talgarth) should be better accommodated, following an update of our Local Housing Market Assessment
- We will have more affordable housing to offer those in housing need, as a result of an application to suspend the 'Right to Buy' scheme

Community Delivery in Glasbury-on-Wye

Residents in Glasbury-on-Wye have set up a charity to run a block of public toilets that would otherwise have closed. The toilet block situated in a layby just off the A438 provides facilities for tourists, truck drivers, residents, fishermen, schools and outdoor pursuit companies running canoe courses and trips on the nearby River Wye.

The charity, Love Glasbury, will receive a grant payment of £5,000 from Powys County Council for the next five years as a contribution towards operational costs. However, donations from users will be crucial to meet additional costs and ensure the facility remains open long term. Sally Williams who owns the garage in Glasbury and set up the charity said: "The community of Glasbury have really rallied around and decided they wanted to keep these toilets open. So, we have set up a charity and are seeking donations from those who stop to spend a penny to then pay a penny to help keep them open. We've got a first rate cleaner and are open all hours."

Volunteer organisations such as Love Glasbury are essential in supporting and running services across Powys. The commitment and dedication of volunteers in towns, villages and communities shows real community strength and resilience to maintaining services in their beloved area.

We have promoted the use of the county's assets to help build a strong economy, create jobs and encourage community development and ownership:

- In partnership with Ceredigion we have set up Grow Mid Wales as an economic growth vehicle for mid Wales which is now recognised as a region by Welsh Government. Further work undertaken has enabled Powys County Council to establish important links with the Marches Local Enterprise Partnership and the evolving West Midlands economic powerhouse
- We have supported local communities to lever additional external funding into the county of £6.9 million pounds through the continuation of the Community Grant programme. Successful projects in 2015 include, Gregynog Festival, Presteigne Festival and Brecon Baroque Festival, Montgomery Town Hall, Bronllys Community Centre, Glyn Tarrell Community Council, Josef Herman Community Arts and Ynyswen Pavilion Development
- We supported the National Eisteddfod in August 2015. The Council hosted 'Y Pantri' which provided opportunities for 36 local businesses to showcase their food produce. A number of local businesses were also awarded contracts through promotion of the tenders for the Eisteddfod.
- Businesses in Powys now have access to a range of regeneration information and services that can help them with economic activity, following the launch of the new 'Grow in Powys' website
- The Powys Business Awards helped to raise the profile and promote highly successful businesses, both within and outside the county. It provides an opportunity for businesses to showcase their service/ produce to others. 230 guests attended the event with 24 businesses taking part
- The extension of the Digital Cardiff Broadband Connection Voucher Scheme programme into Powys provided support to 76 Powys businesses together with investment support of £122K. Two launch events were held in Welshpool and Brecon and the programme provided financial assistance towards one-off connection cost for the installation of high speed broadband
- The Llandrindod Public Wi-Fi system has created a better environment for commerce in the town. The initiative has the potential to be rolled out across other key towns in the County
- A community led planning pilot was launched in Newtown, Presteigne and Norton, Builth Wells and Ystradgynlais. The project offers facilitation support to these towns to produce a robust action plan, which can then be used to access

New wi-fi system in Llandrindod

Llandrindod Wells has become the first town in Wales to have free open access to wi-fi. The new system was funded through the Tesco 106 development fund and the council's Regeneration grant.

Work to install the wi-fi system was carried out by Welsh company Telemat. The company installed the system last summer in several locations around Llandrindod Wells including the public transport interchange, Middleton Street, Temple Gardens, the Rock Park and the town's lake.

Residents and visitors are now able to use the free wi-fi by logging onto a system via a portal page that is part of the town's new website, which has also been funded by the Tesco development fund. The portal will tell users what Llandrindod Wells has to offer and show offers and promotions from town shops and businesses in order to draw people into the shopping area and increase their spend there. The system can also provide businesses information including visitor numbers and their length of stay in the town.

The system will benefit local people, residents and visitors and will provide access at places in Llandrindod Wells where events and gatherings take place. Not only will Llandrindod Wells be able to use the system to showcase what the town has to offer but it could become a great tool for the town's businesses to inform the way they market their business in the future.

funding. It has given communities ownership for determining how their communities are shaped and developed going forward. It has helped them to understand the issues and opportunities in their locality

- The old school house in Llandysilio was reformed into a community hall following generous donations and a Welsh Government grant. The Grade II listed property was officially opened as a community venue providing a valuable space to carry out activities and events
- £5.1 million under the Rural Development Programme was awarded to Powys County Council under the LEADER 2014 – 2020 programme. The programme has been called ARWAIN. 12 expressions of interest have been assessed as part of the Programme, which aims to support rural communities and businesses in Powys. 5 applications have been progressed to full application stage. Successful funding bids will help communities and organisations to create vibrant, empowered and connected local communities, delivering sustainable and innovative solutions to current and future economic, social and environmental issues, to enhance the economic wealth of the county and hopefully contribute to the employment rate
- Independent studies show that there is an estimated £5-£7 million economic benefit to host counties of the National Eisteddfod. Local businesses in Powys benefited from contracts available through the Eisteddfod. Machynlleth, based tourism provider 'Best of Wales' provided the Eisteddfod's first ever 'glamping-site', which was hugely successful and a great advertisement for the areas eco-tourism industry

We have developed mechanisms to find and create job opportunities for young people:

- The employment rate in Powys is 76.7%, which is a slight decline since 2014/15 (78.1%). However, this is still the second highest in Wales
- In order to understand better the links between the skills of our younger people and those required in the strategic sectors we are looking to promote, we have identified the numbers of students taking key A2 subjects in Powys which reflect skills required for those strategic sectors:
 - Computing - 10
 - Information and communications technology - 109
 - Geography - 133
 - Physics - 121
 - Mathematics - 191
 - Biology - 175
 - Chemistry - 139
 - Travel & Tourism - 3
- We are now represented on the Regional Learning and Skills Partnership and are influencing direction of travel for post 16 in education

We have encouraged communities to work with local organisations and groups to improve and sustain services at a local level and we have provided more opportunities for people to have a greater voice and influence local decision making and service delivery in their area:

- We have continued to implement our Community Delivery project where towns and communities are running and helping to sustain services. Since autumn 2014, we have had a number of conversations with town and community councils to explore options and the potential appetite for

communities to run services traditionally delivered by the council and its partners. As a result of the project, a number of communities have retained valued services in their area, including:

- Transfer of grounds maintenance services in Llandrindod Wells to the town council
- Initial steps have been taken to support Llanfyllin Cluster to set up a Community Interest Company (CIC) to take on various service.
- 36 public toilets have been transferred to communities, 5 have not yet transferred, 7 have closed and 6 have been retained as either trunk road facilities or as they are part of a transport interchange.
- Westwood Day Care Centre has been transferred to Welshpool Town Council. Street cleaning and grounds maintenance transfer agreements are being finalised.
- Public toilets have been transferred to Newtown Town Council and they have expressed an interest in the Back Lane Cafe which adjoins the toilet block and a number of recreation areas in and around the town, these are currently being considered. The Textile Museum has also been transferred to a local community group.
- Agreement was reached with Llanidloes Town Council regarding the co-location of the library and the museum at the Town Hall.
- The recreation ground, sports pavilion, toilets, and council offices are being transferred to Hay on Wye Town Council. The final contracts are being agreed.
- The Ystrad Regen Group are making good progress with the transfer of toilets, 7 play areas and the War Memorial. They are also showing interest in grass cutting and delivery of day care.

• Community self-reliance is beginning to build across the county as groups start to take on services. The costs of delivering services that have been transferred to the community will reduce by 55%. To find out more about Community Delivery and see how communities are successfully working to sustain services in Powys you can visit our website - www.powys.gov.uk/en/democracy/one-powys-plan/one-powys-plan-stronger-communities/ where you will find some short films and read stories

• Recreational facilities that have transferred to sports associations, communities and other third parties in 2015/16 include:

- Tic Toc Sports Ground Ystradgynlais to Ystradgynlais Rugby Club
- Crickhowell recreation ground to Crickhowell Sports Association
- Brecon bowling green and pavilion to Brecon Bowls Club
- Talgarth King George V playing field and sports pavilion to Talgarth Town Council
- Builth Wells bowls facilities to Builth Wells Bowls Club
- Builth Wells football ground transferred to Powys Schools Service
- Part of Alexandra Fields to a community orchard, managed by Friends of the Rock Park
- Management of the water and fishing rights in Llandrindod lake to Llandrindod Angling Club
- Llandrindod Wells Rugby and Football playing fields to rugby and football clubs
- Llanyre play area to Llanyre Community Council

Approximately 17 other facilities in the mid and north and 9 in the south of the county, are progressing towards transfer and discussions are underway with town and community councils, sports associations and clubs and other third parties. Some of these are already being managed by the third party but are subject to formal agreement being concluded.

- 65% of citizens surveyed as part of Powys County Council's residents survey felt that the current services provided in their neighbourhood match the needs of their local community
- The percentage of residents rating Powys as either good or very good for its community spirit and feeling of belonging was 65% (baseline: 74% Residents Survey 2013/14)
- 25.5% of Powys residents surveyed as part of the National Survey for Wales felt that they had 'a lot' of influence over decisions affecting their local area compared to 30% in 2013/14. Our aim is to increase this to 28% or more by 2016/17
- 36% of people we surveyed as part of our residents survey said that they take part in local events and activities in their communities, already reaching our aim of 36% or more by 2016/17

We have encouraged and supported more people of all ages to volunteer

- 46% of individuals we surveyed as part of our residents survey have volunteered more than once in the last 12 months compared to 43% in 2013/14
- 21% of individuals we surveyed as part of our residents survey said that they actively volunteer and support others in their community on a regular basis, almost reaching our target of 22% or more by 2016/17
- The Countryside Volunteer programme with the council's Countryside Services delivers health and well-being benefits to the volunteers undertaking the physical and practical works. Volunteering is also very sociable and people have the opportunity to learn new skills. The work the volunteers undertake also benefits residents and visitors to the county as they can access more of the Powys countryside. Improved public rights of way networks are also important to tourism with users spending money in the area boosting local accommodation, shops, cafés restaurants etc
- We placed 640 new volunteers, compared to 733 in 2014/15

HOW DID WE DO IT?

- We updated the Local Housing Market Assessment which informs the emerging Local Development Plan (LDP) and assists us in targeting resources to where housing need is greatest
- We have appointed two new project officers who have been developing a programme to improve accommodation for older people. Improvement works will commence in 2016/17 and will ensure that older people in council accommodation will live in improved accommodation and maintain their independence for longer
- Following consultation, an application to suspend the Right to Buy Council Housing was made to the Welsh Government. Unfortunately they did not accept the application as it only applied for council housing suspension of sales. We now need to reapply for the suspension of all social housing so we will be re-consulting before reapplying

- As a result of Welsh Government legislation, we have changed the way that service charges are levied on council housing tenants. Traditionally all costs have been pooled across the Housing Revenue Account. However Part 4 of the Housing (Wales) Act 2014 required local authorities and stock transfer authorities to introduce service charges by April 2016. This requires the council's Housing Service to de-pool certain costs from the rent and recover them via the introduction of service charges. The council's housing team consulted extensively with those affected by the changes
- We have continued work on the Brecon Cultural Hub, with both the main contractor and museum fit-out designers being appointed to develop detailed design. The overall budget for the development is still under pressure, however the Heritage Lottery Fund has approved additional funding to counter inflationary pressures and a substantial amount has also been raised from other sources and further fund raising continues
- The revised Deposit Local Development Plan (LDP) was published for public consultation from June 8th – July 20th 2015 and 882 comments or representations from 254 representors were received. These have been recorded on the LDP database and can be viewed online. The council considered and agreed responses to all the representations. In doing so, it also undertook the preparation of additional supporting evidence and it agreed to publish focussed changes to the LDP which were available for public consultation from January 29th - March 11th 2016. Approximately 210 representations were received from 68 representors. A revised delivery agreement was approved and accepted by Welsh Government in October 2015 which adjusted the project plan timetable. The LDP and its supporting documents were submitted to Welsh Government on January 29th 2016, which has commenced the examination stage of the preparation process. All documents were made available online and an examination library has been established. A planning inspector has been appointed to conduct the examination
- The council developed and agreed a new Economic Development Strategy for Powys. The council's Regeneration Team will now develop plans for its implementation. Through the Economic Development Strategy, research is being undertaken to understand our industrial premises and sites and identify potential future opportunities
- We are developing a business development strategy to encourage inward investment in Powys. Media Design were appointed in July to develop the branding and look at how the council manages the inward investment process. The project is progressing and has been broadened to include marketing materials and delivery mechanisms. This will include a proposed ambassadors network to promote and lobby for Powys as a destination for business investment
- We are developing our systems for handling business enquiries through a dedicated Customer Relationship Management (CRM) system to ensure all enquiries are captured and managed through a clear process. A business directory will be developed as part of the CRM system which will help in our understanding the make-up of businesses across the county
- The council's Regeneration Team have started a regular e-bulletins to communities and businesses with information on funding and opportunities that may be of interest
- We have agreed a Local Delivery Plan with Welsh Government's Superfast Cymru team to deliver exploitation support services for businesses to modernise and make the most of the potential of the new fibre network. The support is delivered through the Business Wales network and specialist training sessions
- We have successfully negotiated the hosting of a stage of the Tour of Britain event in September 2016. Powys hosted the first ever stage finish in the county at the Royal Welsh Showground outside Builth Wells

- Three schemes have been approved as part of the Town Centre Loan Scheme, with further applications being worked up for 2016/17. The schemes will aim to reduce the number of vacant, underutilised and redundant sites and premises in town centres
- The council agreed that the Regeneration Capital Fund would be used to improve and expand the county's workshop portfolio to assist businesses in the county to grow and expand, thereby contributing to new jobs
- We completed the installation of town centre Wi-Fi in Llandrindod Wells. A public launch event took place in February 2015 when Llandrindod Wells became the first town in Wales to offer this
- A combined total of £100,000 was awarded from the Regional Tourism Engagement Fund to destinations in Powys including the Brecon Beacons, Cambrian Mountains, Dyfi Biosphere and Mid and North Powys destination network. The funding will help them to focus on delivering projects prioritised in their destination management plans. Activity to promote the destinations has commenced with the appointment of Orchard Media to handle PR activity
- The Young Engineers Pilot Project has been developed with Mid Wales Manufacturing Group to encourage training intake with Powys manufacturing businesses
- We have supported local communities to lever additional external funding into the county of £6.9 million pounds. Successful projects of the Community Grant Programme in 2015 include: Gregynog Festival, Presteigne Festival, Brecon Baroque Festival, Montgomery Town Hall, Bronllys Community Centre, Glyn Tarrell Community Council, Josef Herman Community Arts and Ynyswen Pavilion Development
- A toolkit has been produced as part of the council's Neighbourhood Management initiative, a multi-agency way of working with communities, to help tackle quality of life issues in Powys communities. The toolkit will help facilitate a problem-solving approach to the issue identified and ensure the appropriate agencies are engaged to achieve a resolution.
- The Powys Countryside Volunteer programme saw a drop in numbers last year with many existing volunteers deciding they could no longer continue due to old age and ill health. A recruitment drive in the autumn saw numbers swell to 57 volunteers, with more now waiting to receive their Induction Training. Volunteers have given 1,212 hours of their own time to improve public rights of way and open spaces in Powys
- Through the Intermediate Healthcare Fund, PAVO secured additional resource for 2015/16 that supported targeted volunteer recruitment, placement and support activity for third sector organisations delivering social care and wellbeing services until 31 March 2016

WHAT DO WE NEED TO FURTHER IMPROVE?

- A procedure for acquiring properties (rather than building) has been agreed within the council, however, unfortunately this has not been possible due to lack of availability and property prices
- 65% of citizens surveyed as part of our residents survey rated Powys as either good or very good for its community spirit and feeling of belonging, compared to 74% in 2013/14. We want to improve this to 74% or more again by 2016/17
- The third sector scheme continues to be delayed due to resource constraints. Time has been set aside to progress the scheme, which involves customisation of the standard Welsh Government scheme to make it applicable to Powys

- We need to articulate clearly our vision for Community Delivery starting with how we expect the county council to be structured in 2020. We need to improve our understanding of the skills we need to develop in the communities for the initiatives they want to pursue i.e. financial knowledge, business skills, accessing funding opportunities etc. We need to engage with a broad range of community groups not just the Town and Community Councils and we need to encourage our County Councillors to become ambassadors within their communities to support the initiative and to encourage community leaders to become more involved. We need to look at our legal procedures and consider if a review of the policy and procedures regarding the CAT lease of assets could be improved. This would focus on improving the time it takes to complete a transfer and to see if we can apply a consistent approach across the communities with regard to any financial support we give, to assist with small improvements to get the transferred assets up and running
- We need to get volunteers undertaking even more and a wider range of work in the countryside next year

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been '*Successful*' in delivering our commitments and making a difference to citizens

Transport

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

We aim to ensure there is a safe, efficient and reliable transport service and network that:

- Enables people to travel to their destination
- Has developed an appropriate, joined up network of services and is affordable to the council and customers
- Is coordinated between council resources, external partners and agency transport services
- Uses technology appropriately

Page 91 This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Developing the economy
- Services delivered for less

WHAT DIFFERENCE HAVE WE MADE?

- Significant savings have been achieved from the Integrated Transport Project (final figures to be announced)
- Residents' satisfaction with public transport in Powys was 45% compared to 40% in 2013/14. Satisfaction with school transport was significantly higher at 74%
- The number of passengers using public bus services has grown by 1.7% since 2012/13 peaking at 4.8% in 2014/15 and now stands at 1,117,657 passengers (baseline 2012/13: 1,099,014 passengers)
- The number of passengers using community transport has increased by 22% since 2012/13 and now stands at 107,918 (baseline 2012/13: 88,168 passengers)



An innovative app that allows Powys bus users instant access to live bus travel information has been launched by the council.

The council has teamed up with North Wales based Geosho Ltd who have developed Geotra, an innovative web system to create accurate timetables, manage travel services and publish apps.

The free app, which is available on iPhone & Android platforms, provides passengers with live bus locations so they can see the location of the bus they are waiting for in 'actual time', live service information and dynamic journey planning.

The system means Powys staff will be able to publish transport information to passengers almost instantly via the app. So if a local bus service has to be diverted because of a flooded road or accident, the Geotra system can be updated and a message can be pushed out via the public app.

Geotra is a complete timetable, journey management and publication system for organisations looking to increase passenger numbers. Users are empowered and engaged via their smartphones and that can only be good news for public transport.

Geosho Director of Marketing & Business Strategy, Nick Chapallaz said; "We are really excited to be helping Powys increase the convenience of services and bus user numbers. Powys are leading the way in taking advantage of highly affordable standard smartphone, tablet and web technologies to make a difference for passengers. With mobile part of everyday life, this is now a simple option for any council, operator or business wanting to improve services for passengers."

- Construction work has started on the long-awaited £56 million Newtown bypass which will create a much faster travel route for Powys citizens between north and south of the county. Whilst construction is underway, jobs and apprenticeships will be available for the citizens of Powys

HOW DID WE DO IT?

- The Minister announced that the Newtown Bypass scheme would go ahead, following the successful completion of the Public Local Inquiry. The construction period will be approximately 30 months and the bypass will be completed and opened in 2018. The scheme was also awarded as a National Skills Academy by Construction Industry Training Board which allows the scheme to co-ordinate apprentice schemes which will be a much needed boost to the local population providing training, experience and possibilities for future employment
- As part of the ongoing financial constraints, the Powys passenger transport routes were reviewed to provide as an efficient and effective service as possible in resources available. A successful consultation exercise was completed and the resultant proposals implemented
- Approval was given to rollout the Bwsiti app to Powys citizens. This app will be available from the end of 2016 and will provide bus users with realtime progress information on all Powys public buses

WHAT DO WE NEED TO FURTHER IMPROVE?

- We will improve planning of transport with partners in community transport and health services

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been '*successful*' in delivering our commitments and making a difference to citizens

Organisation and partnership development

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *Getting value for money*
- *Efficient and effective public services*
- *Well trained, highly skilled and motivated staff*
- *More citizens will be able to use technology to access services and support*
- *Improved accountability and performance*
- *Improved sustainability and resilience*
- *Shared intelligence and innovation to get the best products and services for Powys County Council*

Some changes were made to our plan during 2015-16 which meant that the outcome below is no longer being delivered as part of this programme of work:

Page 93 **More Community services will be delivered by the third and independent sector** - This outcome is still considered as a priority area, however it was decided that the work required to achieve it would be best supported by the 'Stronger communities' programme. Please see the 'Stronger Communities' section of this report for an update of progress against our 'Community Delivery' project.

This work is aligned in supporting the following council priorities outlined in its Vision for Powys 2020:

- Services delivered for less

WHAT DIFFERENCE HAVE WE MADE?

- 146 council and health board staff completed training in leadership and management through our Joint Leadership and Management

Chief Executive of local Health Board works with home care service for the day

The Senior Management Team at Powys County Council has for a number of years gone back to the floor to work alongside staff to gain further knowledge and experience of a service from a different perspective.

During 2016, the Trading Places project has been expanded to invite the executive team from Powys Teaching Health Board (PTHB) to work alongside a council service for the day, and vice versa. Directors and senior managers from both organisations attend a Joint Management Team (JMT) to oversee the integration of services between the council and local health board. The opportunity to 'step across the pond' will give the team an insight of a service in operation.

The Chief Executive of PTHB, Carol Shillabeer was the first member of JMT to take up the offer, and chose to work with staff from the in-house Domiciliary Care Service in Radnorshire.

The visits are key in further understanding the daily challenges staff may encounter as the service continues to modernise its approach in meeting future demand, and managing public expectation. For Carol, shadowing Mel and Isobel on their regular home care round in Llandrindod Wells was a first-hand opportunity to listen and learn from their experiences of working as a carer, seeing the challenges they face daily, and the cross over with local health services such as Community Nursing.

"Trading places is a fantastic opportunity for senior management team to work with staff and understand the challenges from the delivery side of our business".

Development Framework. 96% of the staff completed the training days resulting in 74% achieving their qualification

- Joint programmes at Level 3 and 5 Leadership and Level 5 Coaching have been in place since September 2015. Five places per cohort are reserved for Health Board staff on each programme. Feedback from staff attending is very positive:
 - 95% said that they were more informed about the strategic direction of the council as a result of attending the programme
 - 84% said that they were more self-confident as a result of attending the programme
 - 85% said that they are more innovative, willing to try new ideas, as a result of attending the programme
 - 60% said they have put 50% or more of the learning from the programme into practice in their day-to-day role
 - 92% said that they are more able to positively influence other people as a result of attending the programme
- Our Joint Leadership and Management Development Framework was presented at a University of South Wales coaching conference as best practice and is subsequently being piloted in Wrexham council in order to share our learning and experiences
- We have carried out a self-assessment of progress against the One Powys Plan commitments, rating whether we felt we had been successful, partly successful or unsuccessful in the delivery of all One Powys Plan programmes during 2015-16 and we concluded that, we were 'Successful' in 48% out of our 61 commitments, 'Partly successful' in 49% and unsuccessful in 3%

HOW DID WE DO IT?

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- Following consultation with its staff Powys County Council has developed and agreed a new set of values to reflect current challenges being faced by its staff. The five new values will underpin all of its work and will guide the behaviours that are expected of everyone who works for the organisation
- The council and the health board have committed to introducing 'values based recruitment' processes, to ensure that they recruit talented people whose personal qualities align with each organisation's values
- We developed and agreed a Leadership and Management Development Framework delivery plan, which includes:
 - Delivery of a number of 'Masterclasses' for council and health board staff in senior leadership positions to support leadership, creativity and innovation and to encourage challenge and scrutiny
 - A joint approach to coaching and coach development
 - A joint approach to team development - the aim of the joint approach is to help leaders and their teams improve their performance, through first understanding and then developing healthy work practices. This approach was used for the integration of health and social care older people's care teams
- We held a joint leadership conference and networking event for the council and health board, with a focus on 'Leading through Engagement'. It was an opportunity for the Chief Executive Officers of both organisations to deliver our joint approach to integration and highlight the work

already underway. Over 100 members of staff were in attendance. Evaluation of the conference was very positive with 98% of respondents indicating that it was 'very good' or 'good'. Following the conference an 'Engagement through Leadership- Pledge' has been developed, as well as a staff focus group with representation from both the council and health board to promote sign up of the pledge

- Powys County Council and Powys teaching Health Board have formed a Joint Leadership Team to oversee joint working and integration of services
- We have developed a Powys Integration Plan following the recommendations of the Williams Commission to ensure that the council and health board integrate all their governance, management and delivery structure
- In support of our ambition to develop greater integration, a new joint director for workforce and OD for the council and the Health Board has been appointed. As well as working on the integration agenda, the new director has taken on leadership responsibility for the council's HR advisory service, Occupational Health and Safety and the Powys Skills Academy
- A new joint director of transformation for the council and health board has also been appointed. The new director will be taking stock of the current ways of working to establish a baseline for a joint strategic plan. Putting the residents of Powys at the heart of everything we do will be our guiding principle as we look at how both organisations can provide modern, efficient and accessible services
- We have continued to improve the way we communicate our plans and achievements to staff and the public:
 - 11 newsletters have been issued in total across the health board and council informing staff of developments under integration
 - The council's website has a number of projects and digital stories highlighting our joint work - <http://www.powys.gov.uk/en/democracy/one-powys-plan/>
- As part of our approach to providing 'enabling technology' we carried out a number of trials, these included:
 - Skype for business purposes, which enabled instant messaging between council and health board staff
 - A mobile device trial in Health and Social Care helped inform requirements for WCCIS
 - Other trials include, TINOPOLIS- YouTube support for using inhalers and Brain in hand trials. Whilst they were successfully completed they have not been taken further forward

WHAT DO WE NEED TO FURTHER IMPROVE?

- To ensure the programmes current projects are 'fit for purpose' and meet the identified needs, we are currently completing a review of all projects. The outcome of this review will inform and improve our future planning and delivery
- We have identified the need to improve the way in which we record and report our progress, therefore it has been agreed as part of the programme review that we will revise our reporting mechanism to ensure that project activity is reported on effectively
- We have also identified the lack of activity with wider partners when looking to offer support in Organisational Development. This is an area that we will need to improve, by identifying how the programme can offer support and to which partners
- While we have not achieved a 'Shared Business Intelligence' function between the council and health board as stated within the plan, both organisations have been striving to improve their own Business Intelligence functions to ensure that products and services are effective in

meeting the needs of the community. Discussions have been held on the development of specific joined up Business Intelligence functions and future developments are in the pipeline

- There are strong links between this programme and the Powys Integration Plan. We therefore need to improve the awareness of these links and ensure that the two plans complement each other and do not duplicate effort

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*Partly successful*' in delivering our commitments and making a difference to citizens

Guiding Principles

Equalities

Work has continued delivering the ten objectives of the council's Strategic Equality Plan 2012-2016. The annual evaluation of progress demonstrated solid progress, including outcome improvements against a number of elements of the ten objectives. However, some commitments have struggled due to pressure on resources. Highlights from some of the progress include:

- In cooperation with the Regional Consortium ERW, the council has developed a regional approach towards improving educational outcomes for Looked After Children. This has focussed specifically on aiding schools to upskill staff and understand the issues related to attachment and trauma
- In April 2015 the Learning & Development Team amalgamated with Powys Training (the council's Work Based Learning training provider) to form the Powys Skills Academy. This has meant there has been far more cohesion arranging work experience placements and traineeships along with far wider opportunities to develop and encourage the take up of apprenticeships across the council and with other employers within Powys. The traineeship and apprenticeship programmes are funded through European monies and due to the requirements attached to this, we now have a far more robust equalities monitoring system in place
- A new strategic commissioning manager for violence against women, domestic abuse and sexual violence has been appointed and the new commissioning strategy has gone out for consultation
- Work commenced in 2015/16 to further integrate the requirements for impact assessments, providing a more pragmatic toolkit for application by frontline services. The toolkit has incorporated the following legislative requirements: council vision and strategic priorities, Welsh Language, Equalities, Future Generations and Sustainable Development, risk management, safeguarding and other core guiding principles. This will facilitate improved decision making, based on evidence, which considers the wider implications for the service, the council and communities of Powys. It will demonstrate that the council has shown due regard for the corporate, legislative and regulatory requirements placed upon it
- 64 people with learning disabilities were secured a placement on the council's 'supported employment scheme'
- Following the publication of the last Childcare Sufficiency Assessment, the multiagency Childcare Strategy Group continues to meet. Powys Assisted Places Scheme has continued to provide additional support to low income families for 23 children to access childcare during 2015/16. In order to make the Assisted Places scheme more efficient, from 2016/17 it will be administered via the Team Around the Family process. During 2015/16, 47 children with additional needs received support from the Referral Scheme - this service is being recommissioned in conjunction with the Community Support Service
- We have conducted analysis in both 2012 (single status equal pay audit) and 2016 (pay group analysis) in relation to gender. A paper has been prepared for the council's cabinet so that the council is aware of any pay differentials/inequalities that may exist based on any of the protected characteristics. From a cursory examination of the data extracted in Q4 2016, there is no inequality in pay based on any protected characteristics, but there is a need to have increased representation in the upper pay scales
- The council conducted various pieces of strategic research during the year. The Residents Satisfaction Survey in particular asks a set of questions regarding the protected characteristics and whether people feel disadvantaged when trying to access a council service due to their gender, age, disability, race, nationality, gender reassignment, religion, sexual orientation, pregnancy/maternity leave status or because they are in a civil partnership. Alongside this strategic piece of social research, a number of other surveys/consultations took place during the first six months of the year e.g. public transport consultation which included targeted focus groups made up of people likely to be most impacted by any changes to the public transport network ahead of proposals being developed. These groups included the Youth

Forum, Powys People First, the Brecon U3A, the Older People's Forum and Disability Powys. Similarly with the recent three weekly refuge consultation, targeted interviews were conducted with families with children in nappies and those with incontinence waste to help gather insights and evidence around any concerns

- Powys County Council is an organisation committed to equal opportunities and creating a culture in which equality, dignity and diversity is valued highly. Equalities training is a mandatory requirement for all staff, however numbers are low. Members had an Equalities training session in April delivered by Show Racism the Red Card and the Members Induction Programme for 2017 will also include Equalities training. During the year a masterclass on 'equality & diversity' was held, face to face and online equalities training was offered. A plan for improving staff awareness and attendance on training has been developed to create a culture in which diversity is valued and employees feel comfortable expressing their differences. One aspect of this plan is an equalities awareness jigsaw which is due to go live via net consent soon. This is an activity designed to bring equality and diversity to life and engaging learners in imaginative ways and raising their awareness
- Freedom Leisure is Powys County Council's new delivery partner for leisure services and is continuing to offer the 'Access to Fitness' (ATF) scheme to customers. ATF new registrations during 01/07/15 - 30/04/16 stood at 160. During the past two - three years, leisure & sports centres have seen fluctuating numbers of ATF customers, with some increasing and others decreasing. Overall, the number of registrations has declined. It is felt there are a couple of reasons; one being the introduction of the 50% charge and the other is the national decline in the numbers of people receiving benefits
- A full evaluation report has been conducted on the 4 year length of the plan which includes a digital story of one young person's (Gavin) 'Looked after Children' traineeship https://www.youtube.com/watch?v=_JZkld4gy7w. The outcomes for young people on the LAC traineeships are positive. There is only 12% of young people who are not engaged in meaningful activity following their involvement on the traineeship scheme. The national average for care leavers is around 33%

Welsh language

Powys has a population in the region of 133,000 with 18.6% of our residents speaking Welsh. We are committed to delivering our services through our service users' language of choice and in accordance with the requirements of the new Welsh Language Standards, issued under the Welsh Language (Wales) Measure 2011. We recognise how essential and integral this is to an individual's wellbeing.

A great deal of the council's work in promoting the Welsh language and engaging with the public around the Welsh language during 2015-16 was connected to the National Eisteddfod, which visited the county in August 2015. This work included supporting the Eisteddfod's visit to the area, co-ordinating the council's presence and activities during the week and high profile events and receptions that took place on the Council's stand. The Eisteddfod offered a great opportunity to support and promote the Welsh language and culture, and as a result offered opportunities to increase language use, regeneration and economic opportunities for the area.

The introduction of the new Welsh Language Standards on 30 March 2016, signified a change in the way in which the council is required to provide services through the medium of Welsh. The standards will operate in the following areas;

- Service delivery standards – how the council must provide services to the public in Welsh
- Policy making standards – how the council must assess the impact of policies and decisions on the Welsh language
- Operational standards – ensuring internal procedures and information are available in Welsh for employees
- Promotion standards - to produce a 5 year strategy for promoting the Welsh language and facilitate its use
- Record keeping standards - what records must be kept by the council

Discussions were held with Heads of Service and Service Management Teams to introduce the new requirements, to identify any challenges and difficulties, and to address any new work or system changes required ahead of the 30 March 2016 compliance date.

This work has included the new Impact Assessment template and guidance. The template combines the process for assessing the impact of new or amended policies and decisions on the Welsh language, which is required under the policy making standards, together with assessing their impact on Equalities, the Well-being of Future Generations, council priorities and risk within a single integrated process.

Other steps have included initiating the procurement of IT systems that will facilitate compliance with the Welsh Language Standards, the development of guidance and resources for staff, and collating more robust data on the language skills of council employees to inform workforce planning around the Welsh language and the requirements within the Standards.

The Welsh Language Working Group has met on several occasions since its establishment in June 2015. The Working Group is tasked with looking at the 2011 Census figures for the Welsh language, and identify areas where the council can act in order to halt and reverse the decline in the number of Welsh speakers. It also seeks to promote and increase the use of the Welsh language within Powys.

Sustainable development

The passing of the Well-being of Future Generations (Wales) Act has signalled a step change in the expectations of how the Welsh public sector promotes sustainable development. Powys County Council has continued to be involved with the development of the statutory guidance and national well-being indicators which support the Act. Although the WLGA “Early Adopters” programme came to an end the council continued with the work that had been started ensuring that the emerging well-being assessment met the requirements of the new Act. We continued to raise awareness of the Acts requirements and provide briefings for staff, elected members and partners. We have designed a range of tools that will ensure that the seven well-being goals and five ways of working as described in the Act underpin the work of the council. These include:

- Inclusion of activities around the new Act on the ILM programme for managers
- An online training module for staff explaining the Act and its requirements as well as practical examples of its implementation, such as travel options and energy reduction
- The development of an Impact Assessment covering this and other legislation which helps to inform better decision making. The assessment is now being rolled out across the council and is being supported by a series of training and challenge sessions
- The Well-being Assessment is being developed in line with Welsh Government guidance

The Glan Irfon Health and Social Care Centre has been cited as an example of good practice by Cynnal Cymru for demonstrating how working together can deliver better outcomes, not only for the organisations involved but more importantly communities. Sustainability Day this year was replaced with a Well-being of Future Generations seminar, facilitated by Dr Alan Netherwood. The seminar was held for elected members, senior officers from the council and our partners. Members were also able to attend various events hosted by Wales Audit Office, WLGA and others.

A continued focus on sustainable development for public services will help us deliver a better long term future for our communities, with long term benefits to the economic, social, environmental and cultural wellbeing of Powys.

More information can be viewed at www.powys.gov.uk/sustainability

Communications and Engagement

We continue in our commitment to engage and consult Powys residents as part of developing and delivering both policies and services in a way that meets their needs, and we do so in accordance with the National Principles for Public Engagement in Wales. During 2014/15 the council made an additional commitment to engage digitally with citizens alongside using more traditional channels. This means we can gather information and intelligence in a mixture of ways to reach and hear from more people. This work will help to support, not only the Well-being of Future Generations Act legislation, but also ongoing transformational projects and service changes. We are also developing a partnership framework around engagement and consultation for the Well-being Assessment so as to build a truly collaborative approach to this important work and a broader one for all future work.

More information on specific engagement undertaken by each of the LSB partners during 2015/16 is outlined on page 48 (Listening to you).

Gathering and sharing information

As part of preparations for the Wellbeing of Future Generations (Wales) Act, we have started to collate and analyse data for the Wellbeing Assessment and to inform our Population Assessment under the Social Services & Wellbeing (Wales) Act. During 2016/17, we will continue to analyse the data to inform how we deliver and commission our services in line with this new legislation.

As PSB partners we have developed a joint set of data repositories which gather all partner information together to inform our plans for delivering services. We recognise that we need to do more in making this an interactive shared resource which is accessible, well presented and well designed for public use. During 2015/16 we have:

- Created five data repositories covering data on the themes of economic, environment, community, adult life, and child and young adult life. This has been designed to provide well designed data visualisation and has been tested through external experts
- The council and Powys teaching Health Board are developing joint systems to gather, analyse and provide robust information for decision making at all levels through the Welsh Community Care Information System. This will provide robust integration of data on an individual service user basis
- Developing a summative analysis of our data sets across seven community areas in Powys, combining our quantitative and qualitative data for all PSB partners
- Looked at a more interactive design for our wellbeing assessment and finding different and accessible ways to engage with data social media and digital movie content

Early prevention and intervention

We remain committed to safeguarding the most vulnerable in our communities and supporting and promoting independence. Evidence shows people's lives are improved when they are confident and able to do more for themselves. That is why we are transforming our services around the needs of the individual. By continuing to provide early intervention and prevention services within the community, we can ensure that our citizens are supported to deal with needs before they escalate.

We will also encourage individuals to become more involved in the design and delivery of services. To do this we need citizens and groups to actively engage in communities, using skills, time, energy and ideas to become lively contributors in the places where they live. By working together we can build a stronger and sustainable future for our county.

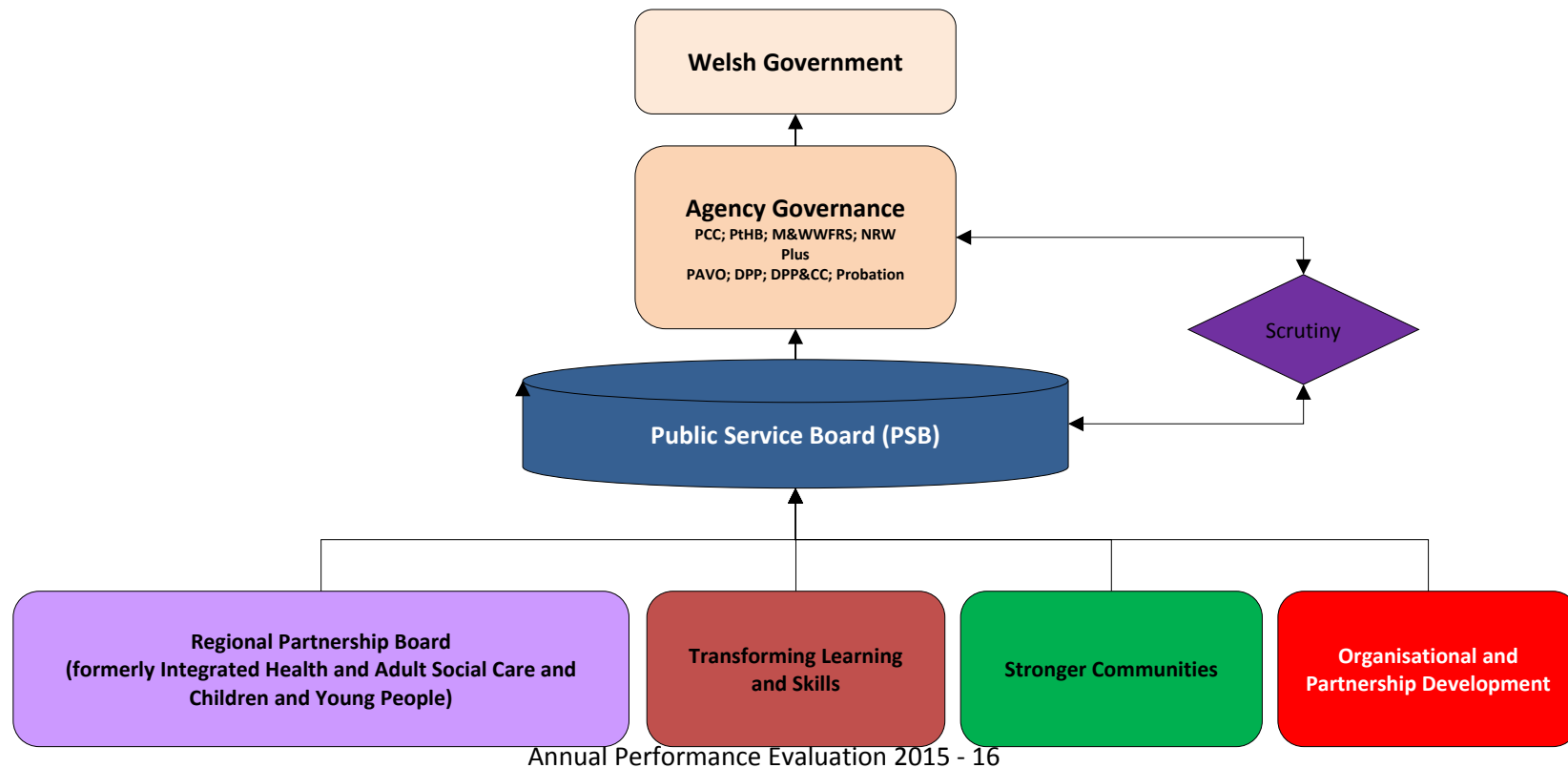
The development of an early intervention and prevention approach is key to enabling the delivery of effective Social Services. We have a well-developed model under the umbrella of the Children and Young People's Partnership for children, young people and families and we are seeking to develop and strengthen our approach for adult social care. Under the leadership of the Health and Adult Social Care Leadership Board, work is underway to develop a strategy to progress early interventions which enable our citizens to remain living successfully and independently in their own communities.

Staying on track and monitoring performance

Governance arrangements

In the One Powys Plan 2014-17 we committed to managing the delivery of our priorities through a more streamlined and effective governance structure than was previously in place. In order to do this we established five new programme boards which replaced the partnership structures that were previously in place to deliver shared priorities. As well as having representation from a range of partner organisations, each programme board has a lead council portfolio holder, a programme sponsor, a deputy programme sponsor and a dedicated strategic programme manager. This governance structure has been reasonably effective. However, the Social Services and Well-being (Wales) Act 2014 requires the establishment of a Powys Regional Partnership Board (RPB). So as to avoid over-complicating governance arrangements, it has been decided to evolve the original 'Integrated Health and Adult Social Care' and 'Children and Young People' boards into the new RPB. This ensures in particular, that PCC and PTHB are compliant with the act. The emergence of the Well-being of Future Generations (Wales) Act 2015 has also required some changes to the Local Service Board. It places a duty on specified public bodies to act jointly and establish statutory Public Service Boards. In response to the Act, a Public Service Board has already been established in Powys and met for the first time in April 2016. The Public Service Board will now have responsibility for overseeing the delivery of the One Powys Plan and will replace the former LSB. The new Public Service Board (PSB) will review governance arrangements to ensure effective and statutory compliance.

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Monitoring our performance

- In order to effectively monitor our performance and report back on the progress we are making we introduced a 90 day reviewing cycle. Every 90 days each of the five Programme Boards formally evaluates progress and performance against the projects in their programme of work using a reporting mechanism which assesses key achievements, issues and actions. By regularly assessing our progress and levels of performance we can evaluate what is working and what is not. Where things are not going as planned we can change the way it is done, or how we use our resources to ensure we maximise the effect our projects have on the lives of Powys citizens. A 'Programme Highlight Report' summarising progress and achievements of each of the programmes is presented to the Public Service Board and Transformation Board every 90 days to allow them to track delivery against the commitments in the One Powys Plan.

At the end of the year we also carried out a process of challenge using Performance Evaluation Grids (PEGs), which asked the following questions of each commitment we made in the One Powys Plan 2014-17:

- What did we achieve during 2015/16?
- Is anyone better off / what difference have we made to citizens and communities?
- What do we need to improve?

Each of the PEGs has been through a process of challenge before being used to develop this Annual Performance Evaluation, which is how we show our citizens and regulators how we are fulfilling the commitments we made.

We will continue to improve the way we monitor our performance using the key principles of self-evaluation – these are:

- Rooted – ensuring that self-assessment is embedded in our service planning
- Relevant – what did we do? How well did we do it? Did we make a difference?
- Reasonable – an open and honest assessment
- Robust – ensuring performance data and information is accurate and relevant
- Rounded – ensuring our governance arrangements are robust

Powys County Council's performance compared to other Welsh councils

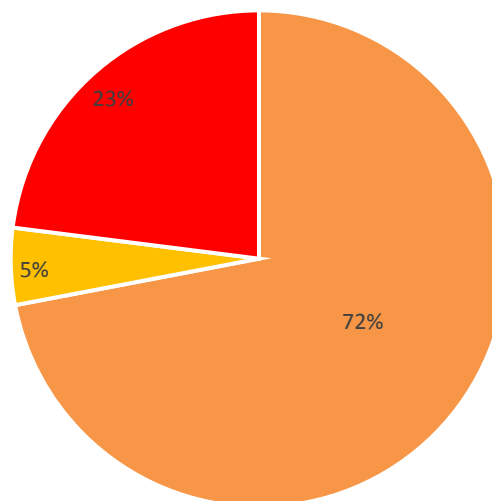
As well as monitoring performance against the commitments and performance measures in the One Powys Plan 2014-17, there are two sets of national performance indicators which the Welsh Government require Powys County Council to monitor and report to the public. These are, National Strategic Indicators (NSI's) and Public Accountability Measures (PAM's). They allow us to compare our performance with the rest of Wales, in delivering key statutory services.

National Strategic Indicators (NSI) are a set of measures that allow authorities to quantify and report their contribution to major all-Wales policy objectives.

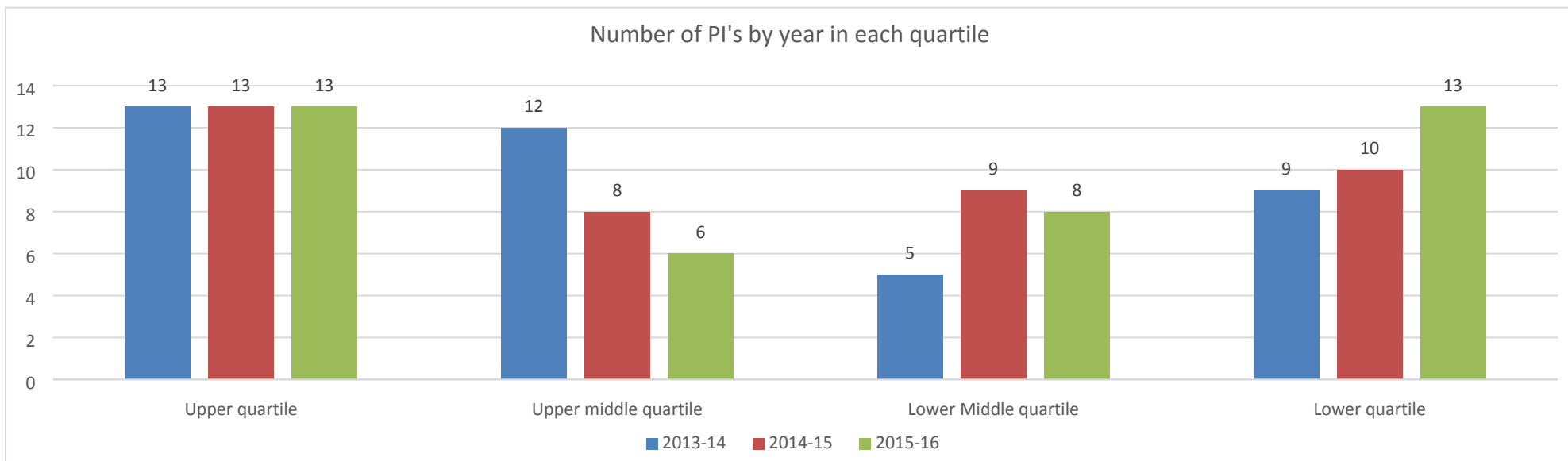
Public Accountability Measures (PAM) offer a high level view of the council performance across a range of key areas including:

- Affordable and appropriate housing
- Sustainable futures
- A clean and safe environment
- Supporting safe and independent lives
- Safeguarding children
- Educating children

Summary of PCC's performance During 2015-16



■ Percentage of PIs showing improvement (or maintaining 100%) ■ Percentage of PIs where performance stayed the same ■ Percentage of PIs showing declining performance



NB. Measures filled in **green** met the 2015/16 target, those filled in **Amber** were within 10% of target and those coloured **red** failed to meet the target set

Measure	NSI/PAM	2013/14 Actual	2014/15 Actual	2015/16 Target	2015/16 Actual	Trend between 2014/15 to 2015/16	Welsh Average	All Wales Rank and quartile
Adults – Social Care						5 Improved 0 Stayed the same 1 declined		0 Upper 2 Upper middle 1 Lower Middle 3 Lower
(SCA/18a) The percentage of carers of adults who were offered an assessment or review of their needs in their own right during the year	PAM	87.4	79.7	93	86.9	↑	91.4	17th Lower

Measure	NSI/ PAM	2013/14 Actual	2014/15 Actual	2015/16 Target	2015/16 Actual	Trend between 2014/15 to 2015/16	Welsh Average	All Wales Rank and quartile
(SCA/007) The percentage of clients with a care plan at 31 March whose care plans should have been reviewed that were reviewed during the year	PAM	67.2	73.6	80	85.6	↑	83	10th Upper Middle
(SCA/019) The percentage of adult protection referrals completed where the risk has been managed	NSI & PAM	93.5	92.66	90	92.41	↓	97	21st Lower
(SCA 002a) The rate of older people (aged 65 or over) supported in the community per 1,000	NSI	71.16	67.24	67.5	67.5	↑	64.12	7th Upper Middle
(SCA/001) The rate of delayed transfers of care for social care reasons per 1,000 population aged 75 or over	NSI	9.17	14.84	5.5	10.77	↑	4.87	21st Lower
(SCA002b) The rate of older people (aged 65 or over) whom the authority supports in care homes per 1,000 population aged 65 or over at 31 March	NSI	20.95	19.62	19.5	18.92	↑	18.02	14th Lower Middle
Children – Social Care						7 Improved 1 Stayed the same 2 declined		4 Upper 3 Upper middle 1 Lower Middle 2 Lower
(SCC/045) The percentage of reviews of looked after children, children on the Child Protection Register and children in need carried out in line with the statutory timetable	PAM	84.5	78.9	92	83.3	↑	90.3	20th Lower
(SCC/025) Percentage of statutory visits to looked after children due in the year that took place in accordance with regulations	PAM	94.6	94.8	95	91.1	↓	88.1	9th Upper Middle
(SCC/004) The percentage of children looked after on 31 March who have had three or more placements during the year	NSI & PAM	4.0	8.8	6	8.8	→	9.8	8th Upper Middle
(SCC/033d) The percentage of young people formerly looked after with whom the authority is in contact at the	NSI	100.0	92.9	100	100.0	↑	93.2	1st Upper

Measure	NSI/ PAM	2013/14 Actual	2014/15 Actual	2015/16 Target	2015/16 Actual	Trend between 2014/15 to 2015/16	Welsh Average	All Wales Rank and quartile
age of 19								
(SCC/033e) The percentage of young people formerly looked after with whom the authority is in contact, who are known to be in suitable, non-emergency accommodation at the age of 19	NSI	100.0	92.3	90	100.0	↑	93.5	1st Upper
(SCC/033f) The percentage of young people formerly looked after with whom the authority is in contact, who are known to be engaged in education, training or employment at the age of 19	NSI	64.3	76.9	80	83.3	↑	60.7	3rd Upper
(SCC/041a) The percentage of eligible, relevant and former relevant children that have pathway plans as required	NSI	98.8	97.6	95	98.6	↑	93.5	13th Lower Middle
(SCC/037) The average external qualifications point score for 16 year old looked after children in any local authority maintained learning setting	NSI	290	277	230	284	↑	269	8th Upper Middle
(SCC/011b) The percentage of initial assessments that were completed during the year where there is evidence that the child has been seen alone by the Social Worker	NSI	57.0	56.0	55	61.1	↑	49.5	5th Upper
(SCC/002) The percentage of children looked after at 31 March who have experienced one or more changes of school, during a period or periods of being looked after, which were not due to transitional arrangements, in the 12 months to 31 March	NSI	17.6	13.3	15	16.4	↓	11.9	17th Lower
Housing / Homelessness / Planning						1 Improved 0 Stayed the same 2 declined		1 Upper 0 Upper middle 0 Lower Middle 2 Lower
(PSR/002) The average number of calendar days taken to deliver a Disabled Facilities Grant	NSI & PAM	268	170	180	152	↑	241	2nd Upper
(PSR/004) The percentage of private sector dwellings that had been vacant for more than 6 months at 1 April	NSI	6.72	1.83	-	1.58	↓	11.08	22nd Lower

Measure	NSI/ PAM	2013/14 Actual	2014/15 Actual	2015/16 Target	2015/16 Actual	Trend between 2014/15 to 2015/16	Welsh Average	All Wales Rank and quartile
that were returned to occupation during the year through direct action by the local authority								
(PLA/006) The number of additional affordable housing units provided during the year as a percentage of all additional housing units provided during the year	NSI & PAM	38	53	-	21	↓	36	19th Lower
Leisure / Libraries						1 Improved 0 Stayed the same 1 declined		1 Upper 0 Upper middle 0 Lower Middle 1 Lower
(LCL/001) The number of visits to Public Libraries during the year, per 1,000 population	NSI	6399	6,002	5489	6,193	↑	5,374	4th Upper
(LCS/002) The number of visits to local authority sport and leisure facilities during the year per 1,000 population where the visitor will be participating in physical activity	NSI	7885	7,348	8642	7,075	↓	8,409	19th Lower
Education						9 Improved or stayed at 100% / 0 1 Stayed the same 1 declined		7 Upper 1 Upper middle 3 Lower Middle 0 Lower
(EDU/16a) Percentage of pupil attendance in primary schools	PAM	94.2	95.6	95.5	95.7	↑	95	3rd Upper
(EDU/16b) Percentage of pupil attendance in secondary schools	PAM	93.3	94.4	94	94.7	↑	93.9	2nd Upper
(EDU/003) The percentage of pupils assessed at the end of Key Stage 2, in schools maintained by the local authority, achieving the Core Subject Indicator, as determined by Teacher Assessment	NSI & PAM	86.4	88.3	88	90.4	↑	88.1	4th Upper

Measure	NSI/ PAM	2013/14 Actual	2014/15 Actual	2015/16 Target	2015/16 Actual	Trend between 2014/15 to 2015/16	Welsh Average	All Wales Rank and quartile
(EDU/002i) The percentage of all pupils (including those in LA care) in any local authority maintained school, aged 15 as at the preceding 31 August that leave compulsory education, training or work based learning without an approved external qualification	NSI	0.0	0.1	0.2	0.1	⇒	0.2	13th Lower Middle
(EDU/002ii) The percentage of pupils in local authority care in any local authority maintained school, aged 15 as at the preceding 31 August who leave compulsory education, training or work based learning without an approved external qualification	NSI & PAM	0.0	0.0	0	0.0	⇒	0.5	1st Upper
(EDU/006ii) The percentage of pupils assessed, in schools maintained by the local authority, receiving a Teacher Assessment in Welsh (first language) at the end of Key Stage 3	NSI	12.7	10.5	13	12.5	↑	17.8	9th Upper Middle
(EDU/011) The average point score for pupils aged 15 at the preceding 31 August, in schools maintained by the local authority	NSI & PAM	510.8	531	540	541.0	↑	538.6	12th Lower Middle
(EDU/015a) The percentage of final statements of special education need issued within 26 weeks (including exceptions)	NSI	91.8	77.1	89	55.0	↓	68.1	16th Lower Middle
(EDU/015b) The percentage of final statements of special education need issued within 26 weeks (excluding exceptions)	NSI	100	100	100	100.0	⇒	94.5	1st Upper
(EDU/017) The percentage of pupils aged 15 at the preceding 31 August, in schools maintained by the local authority who achieved the Level 2 threshold including a GCSE grade A*-C in English or Welsh first language and mathematics	NSI	58.1	59.6	64	64	↑	58.3	4th Upper
(EDU/004) The percentage of pupils assessed at the end of Key Stage 3, in schools maintained by the local	PAM	83.0	86.5	85	89.3	↑	84.1	4th Upper

Measure	NSI/ PAM	2013/14 Actual	2014/15 Actual	2015/16 Target	2015/16 Actual	Trend between 2014/15 to 2015/16	Welsh Average	All Wales Rank and quartile
authority, achieving the Core Subject Indicator, as determined by Teacher Assessment								
Waste Management						2 Improved 0 Stayed the same 0 declined		0 Upper 0 Upper middle 1 Lower Middle 1 Lower
(WMT/004) The percentage of municipal waste collected by local authorities sent to landfill	NSI & PAM	37.56	35.62	-	25.79	↑	18.14	18th Lower
(WMT/009) The percentage of municipal waste collected by local authorities and prepared for reuse and/or recycled, including source segregated biowastes that are composted or treated biologically in another way	NSI & PAM	52.52	52.07	58	59.13	↑	60.19	14th Lower Middle
Street Scene						1 Improved 0 Stayed the same 0 declined 1 N/A		0 Upper 0 Upper middle 0 Lower Middle 1 Lower 1 N/A
(STS/005b) The percentage of highways inspected of a high or acceptable standard of cleanliness	PAM	99.6	97.8	N/A	N/A	N/A	96.5	-
(STS/006) The percentage of reported fly tipping incidents cleared within 5 working days	NSI	91.81	90.09	90	91.56	↑	95.26	19th Lower
Transport and Highways						2 Improved 0 Stayed the same 0 declined		0 Upper 0 Upper middle 0 Lower Middle 2 Lower
(THS/007) The percentage of adults aged 60 or over who hold a concessionary bus pass	NSI	66.1	67.2	67	68.6	↑	85.6	22nd Lower
(THS/012) The percentage of principal (A) roads, non-principal (B) roads and non-principal (C) roads that are in overall poor condition	PAM	20.4	19.7	21.6	19.0	↑	11.2	22nd Lower
Public protection						0 Improved 0 Stayed the		0 Upper 0 Upper middle 0 Lower Middle

Measure	NSI/ PAM	2013/14 Actual	2014/15 Actual	2015/16 Target	2015/16 Actual	Trend between 2014/15 to 2015/16	Welsh Average	All Wales Rank and quartile
						same 1 declined		1 Lower
(PPN/009) The percentage of food establishments which are 'broadly compliant' with food hygiene standards	PAM	90.28	94.69	-	90.93	↓	94.22	19th Lower
Human Resources						0 Improved 0 Stayed the same 1 declined		0 Upper 0 Upper middle 1 Lower Middle 0 Lower
(CHR/002): The number of working days/shifts per full-time equivalent (FTE) local authority employee lost due to sickness absence	PAM	N/A	7.4	-	10.6	↓	10.2	13th Lower Middle
Energy Management						0 Improved 0 Stayed the same 0 declined 1 N/A		0 Upper 0 Upper middle 1 Lower Middle 0 Lower
CAM/037 The percentage change in the average Display Energy Certificate (DEC) score within local authority public buildings over 1,000 square metres		-	-	-	3	N/A	2.0	12th Lower Middle

Listening to you

Since publishing our One Powys Plan 2014-17, we have continued to build a dialogue and engage with Powys citizens in a number of ways to ensure services are delivered in a way that meets their needs.

As individual organisations we engage regularly with citizens to help improve services. At present we work together as partners to coordinate consultation activities or share learning. We recognise that we can do more to develop a joined up approach and will continue to strengthen our consultation and engagement as we progress the role of the new Powys Public Service Board.

Outlined below is an account of each of the former LSB organisations engagement activity during 2015-16:

Powys County Council

- **Residents Attitude Survey - Summer 2015**

- 385 telephone interviews conducted. Research is robust data at a county level
- Just over half of residents (52%) were unaware that the council had a 4.4% decrease in funding from the Welsh Government which equalled a £7.7m funding gap
- Respondents were asked whether they felt it mattered who delivers services. Overall, 67% felt it didn't matter and 33% felt it did. *(In the 2013 survey 26% respondents felt it did matter so there has been an increase of 6%)*
- 52% of respondents would prefer the council to charge for services that were currently free rather than increase council tax, increase charges for things that residents already pay for, or increase charges for things that businesses pay for e.g. trade waste. *(There was less desire for this in the 2013 survey so there has been a subtle shift in resident view here)*
- 2/3rds of respondents did not feel that reducing our workforce further or only providing statutory services was a good way to reduce our costs.
- Residents were not keen for increases in council tax. Only a quarter opted for a 2.5% increase which is lower than that already proposed for 2015/16
- When asked to consider what their current and future priorities might be, the analysis identifies some interesting differences. Respondents are twice as likely to identify environmental / street-scene type services as an immediate priority as opposed to a future priority (26% and 13% respectively). Conversely, caring for those in need (for example, elderly social care) is felt to be a priority for the future rather than now
- Services relating to the development of the local economy are identified as the single key priority for improving quality of life and helping communities thrive

- **Citizens Panel Survey - Autumn 2015**

- 262 responses received. Profile of the panel is predominantly older residents who volunteer to take part in surveys
- 59% citizen panel members said they were aware of current funding issues however a further 36% said they didn't really understand the background or why we were in this situation
- 70% feel they have seen a difference and a reduction in the level of service provided over the past year. E.g. street cleaning, potholes, refuse collection, care
- 92% are very or fairly concerned about the situation facing Powys
- 80% of panel members stated they still tend to get their information about Powys via local media however 27% said they picked up flyers and posters and leaflets, 22% said they used the council's website and 22% said they got information from their town and community council
- Over a hundred budget saving ideas were given by panel members and these were varied. They ranged from increasing council tax to selling the land and properties we hold and from boosting inward investment to protesting to Welsh Government about the current settlement

- **Budget Simulator – Autumn 2015**

- 476 residents submitted a budget that addressed the necessary savings targets. The number of responses should allow for a fairly robust resident overview at a county level although people self-selected (i.e. chose to take part in the exercise or not) and were not chosen at random to do so using a social research sampling plan.
- Figures show that the home web page created to promote the simulator exercise had over 2,000 'hits' and 1,438 unique page views. This means that a third (33%) of those viewing the page went on to submit a budget and 67% didn't.

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Conclusions:

The research conducted over the course of this year suggests that residents have a growing awareness of the budget deficit facing the council and the need to make savings over the next three financial years.

There is a definite appetite from residents for more outsourcing of services with a clear mandate around the importance of delivery of a service not who delivers it.

There is a reluctance to see the services that provide for the more vulnerable in our society being cut. In particular there was less appetite for budget cuts for children with disabilities, services for looked after children and home care services.

There was also a reluctance to jeopardise services by cutting budgets to the point where there may be difficulty in maintaining statutory requirements.

There is some acceptance that the council should be looking at charging for services that are currently free although there is little support for an increase to council tax, increased charges for things that residents are currently paying for or increased charges for services that businesses in Powys use. However some comments received supported an increase in council tax to sustain current levels of service delivery. Interestingly when the council conducted the Simalto budget simulation exercise a few years ago, respondents were asked if they would be prepared to pay more in council tax to sustain their chosen service priorities and the majority said yes. This implies that there is a link between a willingness to pay an increase in council tax and a resident's perception around their getting value for money and services that meet their needs.

Residents are now seeing and stating that they have seen a decrease in the level of services provided by the council over the past year and satisfaction with the services that we provide overall as a council has decreased over the past five years.

- **Stakeholder Engagement Forums:** A number of advisory groups have been established that enable users to inform and enhance service provision. These forums are able to comment on current services and topical issues, learn from good practice in other organisations and help with consultation on relevant initiatives of improvement. The forums ensure that we maintain a person centred approach and that service users have a voice in considering both current provision and options to shape future services.
- **Engagement with Children and Young People:**
 - We have developed a bridging Participation Strategy to ensure that momentum is maintained in the Children and Young People's Rights and Participation agenda within Powys, whilst we await development of the Public Service Board engagement strategy and further guidance from Welsh Government
 - Our Youth Forum members gathered the votes of 2,367 young people from within Powys to decide on the five issues to be debated at the UK Youth Parliament in November 2015
 - One of our Youth Forum members was elected to represent Powys in the UK Youth Parliament House of Commons sitting in November 2015
 - Our Participation Team has co-ordinated multiagency training on the work of the National Assembly for Wales and democratic process in Wales. Verbal feedback from this 'train the trainers' session confirmed it was well received
 - Our Young Inspectors have assessed two organisations under the National Participation Standards and awarded the kitemark to CAIS, the current provider of drug and alcohol support for young people in Powys
 - We have held two residential events for our care leavers as part of our engagement and participation work
 - We have also held four residential events for our Youth Forum which has led to the development of our current Participation Strategy as well as other consultation activities
 - We have developed a "You Said, We Did" template to ensure that we can provide consistent feedback to those who take part in our consultations. It will also enable us to collate consultation findings in a better way
 - Our Participation Team has continued to promote children's rights and provide a bridge between children and young people and strategic decision makers and commissioners

Powys teaching Health Board

Powys Teaching Health Board has continued to strengthen its approach to community engagement during the year, culminating with two key appointments shortly after year-end: Assistant Director (Engagement and Communications) in April 2016 and Engagement Officer in June 2016.

We continue to work closely with the Powys Community Health Council (CHC), which was established from 1 April 2015 as the independent statutory organisation to represent the interests of patients and the public in the National Health Service. Powys CHC replaced two predecessor organisations, the Brecon & Radnor CHC and the Montgomeryshire CHC.

During the year we developed our new Stakeholder Engagement strategy which will guide our work going forward. Engagement is embedded in Powys at a local level, however the health board recognises that it needs to strengthen its overall corporate arrangements for continuous engagement, to be undertaken in 2016/17. This is in conjunction with partners in Powys including to deliver the goals set out in the Integrated Medium Term Plan. This will include establishing a Stakeholder Reference Group.

For this year's performance evaluation we have focused on our engagement and priorities in relation to two key areas:

- Integrated health and adult social care
- Children and young people

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Integrated health and adult social care

Mid Wales Healthcare Collaborative

A key mechanism for engagement continues to be the Mid Wales Healthcare Collaborative (MWHC), which aims to develop models and solutions for providing accessible, high quality, safe and sustainable healthcare services, which are best suited to meet the specific needs of those living in Mid Wales.

A major rural healthcare conference took in March 2015 in Newtown with around 180 delegates from Powys, mid Wales and across Wales and the UK. The round table discussions at the event have helped to inform and shape the MWHC work programme during the year through its Innovation Groups:

- Training and education are crucial to ensure a skilled and flexible workforce suitable to work in rural areas. There needs to be consistency with work being undertaken at neighbouring rural areas in order to enable the sharing of staff
- A call for further detail on the draft Hywel Dda Integrated Medium Term plan was required in order to show what services would look like for Mid Wales
- Some GPs called for further clarification on how the Mid Wales Health Collaborative would add value to the work of the emerging Primary Care Clusters

- A call for the Collaborative to recognise that people would have differing priorities for action depending on where they were based in Mid Wales
- A suggestion that the Collaborative should develop community resilience, add value to what was already happening and engage with people on the work that it had done
- It was suggested that the Collaborative should start with some achievable first priorities so that it can show success e.g. 2 or 3 key actions around Bronglais Hospital
- The Collaborative should develop a long term plan for pathways of care and then undertake recruitment and retention activities to meet the plan.
- Support was shown for a Mid Wales Rural Centre of Excellence which could showcase some of the positive service change that has already happened in the area

Further engagement roadshows took place early in 2016 including in Machynlleth (25 January) and Welshpool (22 February). These provided an opportunity for members of the public and other stakeholders to hear about, and shape, plans and priorities for: primary care and community services; Bronglais General Hospital and in-hospital care; palliative care; mental health and learning disabilities; public health and wellbeing; tele-health; communication and engagement; access and transport.

A further round of engagement roadshows took place shortly after year end including Llanidloes (June) and Llanwrtyd Wells (July) and a feedback report will be presented to the MWHC Board in September.

NHS Future Fit

Another significant programme affecting health services for people in northern Powys is the NHS Future Fit programme which aims to develop a model of sustainable acute and community hospital services in Shropshire and Telford & Wrekin – acknowledging that these represent the main acute and emergency hospitals for many people in north and east Powys.

Community and stakeholder engagement by the NHS Future Fit programme has continued during 2015/16. The main phases have included:

- Development of original options with detailed financial and non-financial options appraisal during Autumn 2015
- Review of approach after original options were deemed unaffordable within the context of the financial framework in Shropshire and Telford & Wrekin
- Development of updated options through a Strategic Outline Case by The Shrewsbury and Telford Hospital NHS Trust, which will be subject to detailed financial and non-financial review later in 2016 prior for formal public consultation which is expected to take place from the end of the year

Engagement within mid Wales has included:

- A survey and consequent report of people with protected characteristics
- A telephone survey
- Deliberative events

- Pop up engagement events (organised by Future Fit but also attendance at other local events)
- Updates to local stakeholders

Key issues raised during the engagement process relate to:

- Access and travel times to emergency services and hospital and pre-hospital care, and concerns if these services move further from mid Wales through the NHS Future Fit review
- Cross-border differences in policy between England and Wales (e.g. prescription charges, cancer drugs, waiting times)

Powys representatives will be participating in the non-financial options appraisal process during Summer 2016 that aims to decide final option(s) for public consultation based on the options outlined in the Strategic Outline Case:

- Emergency & Acute Care at Princess Royal Hospital with Acute & Planned Care at Royal Shrewsbury Hospital – both hospitals having Urgent Care Centres, Women and Childrens’ Centre at PRH (Option B)
- Emergency & Acute Care at Royal Shrewsbury Hospital with Acute & Planned Care at Princess Royal Hospital – both hospitals having Urgent Care Centres, Women and Children’s Centre at RSH (Option C1)
- Emergency & Acute Care at Royal Shrewsbury Hospital with Acute & Planned Care at Princess Royal Hospital – both hospitals having Urgent Care Centres, Women and Children’s Centre at PRH (Option C2)

Engagement with Powys communities and stakeholders will continue to shape and influence PTHB’s participation in the NHS Future Fit programme (and in the wider Sustainability and Transformation Plan for Shropshire and Telford & Wrekin) and Powys CHC’s statutory role to represent the interests of patients and communities in the NHS in the Area.

Voluntary and third sector partnerships

We have continued to work with PAVO and across the third sector to engage with service users, carers and the public. Our goals include:

- Maximising opportunities for engaging with service users, carers and the public
- Working with social and community leaders, informal hubs and networks to share skills, information and development opportunities
- Engaging fully with the third sector in planning, delivering and reviewing the way we commission services
- Developing performance and outcome measures that are meaningful to the third sector and enable us to unleash community assets

Patient and User Experience

Hearing first hand from service users and patients is central to our strategy of truly integrated care, centred on the needs of the individual. For example, during 2015/16 a patient experience audit was undertaken across 43 clinical areas reaching 590 patients. This survey found that patient experience against fundamental

aspects of care remains high, with Powys Teaching Health Board sustaining a 90% or above satisfaction rate for each question. However, we are not complacent and we strive for excellent experience for every patient and key areas for improvement include strengthening access to Welsh speaking staff, improvements to our website and new training in person-centred care for people with dementia.

Listening to Children & Young People, and their families and carers

A variety of methods has been used during the year to gain feedback from children and young people and their families and carers, including:

- Comment On Our Service (COOS) cards in Maternity Services
- Online questionnaires (e.g. Survey Monkey) for user views on the location and availability of maternity day assessment and ultrasound services
- Comment On Our Service for Improving Brecon Children's Centre which has led to informing children, young people and families with a poster on the facilities available within the Centre
- Young people's feedback on treatment received at immunisation sessions in school
- Individual feedback forms are completed by all young people participating in groups
- A 'young peoples panel' is part of the recruitment procedure for posts that work directly with children and families
- Patient stories have been used to share experience and promote local and wider learning
- Occupational Therapy and Paediatric Therapy questionnaire to families
- Maternity Services Liaison Committee (Bump Talk) including a Facebook group with over 400 members
- Children and Young People participation strategy forum - ensuring children and young people's voices are heard
- Also, the Health Visiting Service plans to capture the thoughts, feelings and wishes of parents across Powys by sending a birthday card to families at the ages 1 and 4 years to find out how well we have done. This work is underway and will continue during 2016/17

Looking ahead, priorities for listening and engagement include:

- Strengthening Children and Young People's Partnership working on the delivery of thematic priorities for youth support services (2017), disability services (2018), family support services (2020) and emotional health and wellbeing services (2020).
- Working with young people and their families & carers to improve the estate for children with disabilities in North Powys to create space, support manual handling, and meet equipment needs, access and essential disabled toileting.

Dyfed Powys Police and Crime Commissioner

We ran five community engagement events - Your Voice days - in Powys in 2015/16. They were held in:

- Brecon
- Builth Wells
- Machynlleth (with Aberystwyth)
- Newtown
- Welshpool

The purpose of the events is to listen to individual/community concerns. Issues raised have included antisocial behaviour, public space CCTV, drink driving and road safety, fraud, rape and sexual assault, mental health matters and online bullying as well as specific complaints/concerns in respect of policing. To find out more about what people said and what response was given, you can visit the Dyfed-Powys Police and Crime Commissioner's website and click on the Listening to You link under the 'What I Do' tab. <http://www.dyfedpowys-pcc.org.uk/>

A number of surveys were conducted to capture views on issues including the council tax precept, business crime, police stations, local justice and road safety. To find out the results of these surveys, you can visit the Dyfed-Powys Police and Crime Commissioner's website and click on the Listening to You link under the 'What I Do' tab. <http://www.dyfedpowys-pcc.org.uk/>

Dyfed Powys Police

A significant amount of engagement has taken place with communities in Powys over the last year and this has included engagement at the larger events such as the Royal Welsh Show and the Hay Festival. This work is going to continue over the coming year under the banner of the "Big Conversation" where we want to know what the community think of the key areas of our work such as call management and channelling of non-police calls; victim satisfaction and expectation of police what we can do and how people would prefer to obtain information from us. Current structures such as the Powys confidence and equality group is being reviewed to ensure that they meet the needs of the community.

All the Powys Neighbourhood Teams are active on twitter and have established bespoke local accounts for engagement with their communities. Engagement on here has included local priority identification and pact meetings with the total followers nearing 5,000. Digital interaction is an area that is being further developed as new social media apps are being used in the community.

The teams also ensure that they go out into the community attending meetings and establishing new contacts. The mobile policer station named “Powysasaurus” by Powys school children has been deployed across the county; this will continue and will be developed over the coming year.

Dyfed Powys police has recently acquired Mosaic which is a system which will help us to improve our engagement activity – using this together with existing methods, will hopefully target engagement activity in the most efficient and effective way whilst ensuring we are able to reach out to all members of our community.

Powys Association of Voluntary Organisations

Third Sector Voice: PAVO works with, supports and helps articulate the views experiences and needs of community groups, voluntary organisations and of their services users on a wide range of issues affecting them. This work includes facilitating, preparing and submitting responses to public sector consultations and engagement activity and during 2015/16 there were 97 different activities of this kind undertaken by PAVO. This role also involves PAVO articulating these views, needs and experiences through Powys’ partnership bodies and in other interactions with public sector bodies. This was done on 255 occasions during 2015/16.

During the year 470 citizens participated in engagement and/or participation activities delivered by PAVO and its projects. The range of issues upon which we engaged organisations and citizens was very broad and examples include:

- ‘Future Fit’ reconfiguration of Shropshire Hospital Services affecting North Powys
- IPC Consultation on Transitions Care Pathway
- Promoting Resilience in Children - How are we doing in Powys?
- Antisocial behaviour research group
- Consultation on Changes to Registration for Childcare
- PCC budget simulator consultation
- PtHB Integrated Medium Term Plan

One Powys Connecting Voices Project: This Big Lottery funded PAVO project aims to empower citizens receiving a range of different Community and voluntary organisations to have a greater influence on the design and delivery of statutory services in Powys.

During 2015/16 PAVO surveyed the views of individuals engaged in the project. The 102 responses reflected:

- An increased number who felt ‘There is a good quality of services in Powys’
- A decrease in the number who felt ‘Individuals have input into the design, planning and delivery of services’
- An increased number who felt ‘Individuals within Powys feel connected to their community (geographic and/or interest)’
- A decrease in the number who felt ‘Individuals are able to articulate their voice effectively to improve service’
- A small decrease in the number who felt ‘Individuals are independent as a result of having access to services that meet their needs’

This variation in views of project participants' compared to previous years' surveys in respect of engagement in into service design and delivery reflects the impact of changes to existing models and levels of public service provision during the year that arose from public sector budget constraints. The survey responses also identified the principal strategic issue with service provision is individuals being isolated from services they need. The main isolators were identified as:

- Finding local and appropriate Support groups
- Health service provision to remote areas
- Public transport links and the cuts that are continuing
- Restricted mobility/low income resulting in feeling of isolation
- Difficulties with communication and mapping of services that are available

The project also delivered the 'Turning the Tables' conference as part of PAVO's 2015 Annual General Meeting and Conference. The conference brought together providers of public services from across the public and third sectors in Powys. The conference gave project participants the opportunity to share and explain their issues and experiences directly to those who deliver public services and/or make decisions about their delivery in Powys. The principle messages emerging from the workshops and discussions at the conference were:

- Recognising that, as a result of the existing poor economy, both service providers and service users in Powys will need to change their focus if services are to continue on limited or reduced funding.
- Conversation is needed to understand what is important to the service user and to recognise that they have an expert understanding of what matters to them. By involving service users at the heart of the planning and decision making, they will also become part of the solution to improving services within a restricted budget.
- Delegates felt it was important to improve clarity of available services through improved communication. One suggestion was for GP surgeries to include hub facilities that are properly supported providing signposting and advice on how to access all the different available services (joined up mapping exercise).

“Stand Up! for emotional health and well-being” – Local Mental Health Participation Networks : In May 2015 PAVO launched its 3 year Comic Relief funded mental health participation network project *“Stand Up! for emotional health and well-being”*. The project has a particular focus upon supporting people from marginalised groups engage with and influence decision-makers and hold them to account, and in consequence be subject to less discrimination from public attitudes, laws, policy or services.

During its start-up stage the project has set up local participation networks in six key locations within Powys, which enable individuals in contact with mental health services, and those close to them, can effectively use their collective and individual voice to advocate for improvements in services and practices that are discriminatory, inequitable and not effective.

During the year 41 individuals were directly engaged with through the local networks, with a further 200 receiving further information and news regarding mental health topics. Project participants have identified their individual training and support needs to act as representatives or participants in mental health planning and engagement activity and these will be provided during years 2 and 3. The project has also been successful in establishing receptive links with organisations providing service services and the partnership planning structures within Powys, that will enable the 'voice' of project participants to be heard, listened to and acted upon.

We are committed to having an ongoing conversation with citizens and welcome any views you may have. For details of how you can get involved, please see page 78.

Listening to our regulators

Powys LSB partners are answerable to a number of external regulatory bodies, who perform inspections on our services. We have embraced the findings of these inspections and will work in partnership with our regulators to put actions in place to deliver the required service improvements. Since our One Powys Plan 2014-17 was published we have received the following feedback from our regulators during 2015-16.

Powys County Council:

Wales Audit Office - Annual Improvement Report 2015-16 *(Annual Improvement Report 361A2016)*

The Council, with improved financial management arrangements, continues to make progress in its priority areas although it has more work to do to provide assurance that its established governance arrangements are robust.

The Council continues to make progress in its priority areas and maintains compliance with the Local Government Measure 2009.

The Council is improving its delivery of social care to the people of Powys and overcoming challenges in preparation for the implementation of the Social Services and Well Being (Wales) Act.

The Council continues to make progress in delivering its shared priorities and, whilst its overall performance against the national indicators has declined over the previous year, it has largely maintained its position in comparison with other Welsh councils.

- **Use of Resources**

The Council is improving its financial management arrangements but recognises that it needs to better align service and financial performance.

The Council is improving its financial management arrangements with the benefit of increasingly rigorous scrutiny and challenge but recognises that it needs to better align service and financial performance if it is to be confident of achieving its priorities with the resources at its disposal.

- **Governance**

The Council has more work to do to provide assurance that its established governance arrangements are robust and that external regulatory reports are fully considered and addressed.

The Council recognises that, in its haste to introduce the new domiciliary care service, the integrity of its established governance arrangements was compromised and is working to mitigate the consequential risks.

The Council has more work to do to provide assurance that external regulatory reports are fully considered and action taken in response to the recommendations, where appropriate.

The Auditor General did not make any formal recommendations to the Council.

A number of national recommendations were made in the publication of the following national reports:

- The financial resilience of Councils in Wales (April 2015)
- Achieving improvement in support to schools through regional education consortia – an early view (June 2015)
- Review of corporate safeguarding arrangements in Welsh councils (July 2015)
- Supporting the independence of older people: Are councils doing enough? (October 2015)
- Delivering with less – leisure services (December 2015)

The content and findings are considered and appropriate action planned where required.

To find out more you can visit the Wales Audit Office Website – <http://www.wao.gov.uk>

Care and Social Services Inspectorate Wales

The approach taken by Powys County Council to the commissioning of domiciliary care services in 2013 and 2014 was flawed in concept, design, and delivery. The governance arrangements and decision making were not managed at a senior level and were not sufficiently rigorous or challenging, especially given the number of people reliant on these services and the risks associated with the transfer of care arrangements. The senior management team at the time were not experienced in social care commissioning and this remains an area of challenge for the Council, as it continues to rely on external consultancy and interim arrangements to support the delivery of these key functions.

A number of key building blocks which would have underpinned a successful re-provisioning of care and support were not in place, for example a consistent reablement service across the county and up to date individual care and support plans. As a consequence, the decisions made during the procurement exercise were not always well thought through, especially in terms of the real costs versus benefits analysis and therefore sustainability.

The view that Powys is unique because of its demography is often articulated by people who live and work there and there are undoubtedly rurality factors that impact on the delivery of services. This can sometimes act as a block to thinking of solutions and has created an inward facing culture within the Council. However Powys is the sum of its parts, many of which share similarities with other communities in Wales. The strategic relationship with Powys Teaching Health Board does provide many opportunities in terms of service delivery and shared facilities, including information technology, but this has also meant that Powys does not naturally or easily look outside its borders for opportunities to jointly commission or to work collaboratively.

A key challenge for Powys County Council has been the recruitment of staff at all levels and they did not have in place a workforce strategy. We understand that this is under discussion with key partners such as the Powys Teaching Health Board and provider organisations and this will be a key component in the delivery of an integrated pathway for older people.

The pace of change has increased since the appointment of the permanent Director of Social Services in July 2013 and Head of Service in October 2013 respectively. They are facing a very demanding and ambitious schedule to modernise social services in Powys and the failure of the commissioning framework for domiciliary care has made this more difficult. The prospects therefore are uncertain and questions remain about the future arrangements, particularly in the context of budget reductions and in preparing for the implementation of the Social Services and Well Being (Wales) Act. However there are signs of improvement and the Council is following through on the recommendations within the IPC report including the development of a commissioning toolkit for all staff.

Recommendations:

- The **corporate governance arrangements** for social care commissioning need to be clarified and strengthened in order to effectively challenge and test the design, planning and delivery of the demanding work programme that Powys is facing.
- The **commissioning strategy** for older people must be based on a rigorous analysis of need and demand at community level and include local infrastructure and innovative and collaborative solutions. It should also consider models of best practice used elsewhere.
- The approach to commissioning social care services should make greater use of **service user and carer experiences** and facilitate a wider conversation with its communities about what future service models might look like.
- Future commissioning and procurement exercises for domiciliary care services should be built on a **market development** and partnership approach. It must robustly test the tender submissions, the capacity and capability of organisations to manage the transition of services and deliver the service specifications.
- The **knowledge and skill base** for managers in commissioning and the management of contractual relationships needs to be developed through a range of solutions including training and mentoring opportunities.
- The Council needs to strengthen its **relationships** with and oversight of domiciliary care providers operating in Powys, including setting up regular meetings and clear lines of communication with the commissioning managers to address ongoing concerns and queries.
- The Council needs to consider carrying out a review of the **grants and service level arrangements** to ensure they align with the Powys One Plan and the Integrated Pathway and provide the best value for money.
- The development of the **integrated pathway** for older people with Powys Teaching Health Board should be clearly defined and articulated to capture the projected demand and therefore capacity required at each stage, including reablement. The future integrated service model must be supported by clear governance arrangements that include financial commitments and management accountability.
- The **first contact** arrangements via the Powys People Direct should be further developed to ensure it can provide the appropriate level of response, advice, support and information for adult services and therefore reduce the need for an additional duty response at team level.
- The new adult **safeguarding** management structures and reporting mechanisms must be secured and established as a priority, to ensure that the Designated Lead Managers are supported in their responsibilities and there is consistent reporting, decision making and oversight at an appropriately senior level.
- The low uptake of **carer assessments** needs to be further investigated to understand the needs of this group of people and how they can be supported in their role.
- A **workforce strategy** which supports the establishment of the integrated pathway for older people should be developed across the wider health and social care workforce including domiciliary care. Opportunities to build workforce capacity such as care apprenticeships should be considered, as well as potential barriers such as housing and transport.

(CSSIW: Inspection of Adult Social Services - March / May 2015)

Review of the Letting of a Domiciliary Care Contract to Alpha Care Limited (Wales Audit Office)

Powys County Council had been concerned for several years that the development of domiciliary care services across Powys was inconsistent and that the quality and value for money of the service needed improvement. The Authority decided to look at alternative ways of commissioning the service. In late 2013 the Authority sought to progress quickly the development and implementation of new arrangements for the service.

In circumstances where timescales are compressed, ensuring that risk is effectively managed and proper accountability arrangements are in place is particularly important. We are of the view that in its haste to introduce the new domiciliary care service as quickly as possible, the integrity of the Authority's established governance arrangements was compromised. In consequence, the Authority and users of the domiciliary care service were exposed to unnecessary risk. We found that:

- the governance, management and scrutiny arrangements established for the procurement of the domiciliary care service were inadequate;
- weaknesses and ambiguities in the Invitation to Tender (ITT) meant that it was not conducive to the submission of robust tenders by potential providers;
- weaknesses in the processes adopted for the evaluation of tenders submitted by potential providers has resulted in the Authority being unable to demonstrate that contract award decisions were soundly based; and
- the Authority tried to support Alpha to deliver the contract, but these efforts proved unsuccessful.

In the light of the findings of this report, the Authority should review other major projects currently being progressed and assure itself that the concerns identified in respect of governance and accountability are not more widespread.

Recommendations:

- **R1 Domiciliary Care Provision:** The Authority should ensure that the weaknesses and/or deficiencies in the arrangements established to let the current domiciliary care contract are not replicated in any future domiciliary care procurement exercise. These include deficiencies in: governance and accountability; the way the contract was structured; information made available to tenderers; and the way in which tenders were evaluated.
- **R2 Wider Implications for the Authority:** In order to meet the challenges of transforming its service delivery in the light of reduced financial resources and increasing demand, the Authority has adopted a clearly defined commissioning and procurement strategy. We recommend that the Authority consider whether the issues raised in this report have wider relevance for the successful delivery of its commissioning and procurement strategy, and undertake a review of its processes for developing and letting major contracts. Particular attention should be paid to ensuring that the governance arrangements for developing, scrutinising and approving contracting exercises are appropriate and are working in practice.
- **R3 Document Retention:** Audit work undertaken previously by the Auditor General in 2010 and 2014 on the Authority's whistleblowing policies identified that 'there was often a lack of an audit trail to support key decisions and events. Some key decisions were not documented and there were instances of key documents or supporting information not being found or not existing.' Similar issues are identified in this report. The review recommended above should also consider the extent to which adequate documentation is produced and retained to support key decisions made when developing and letting tenders.

(WAO ref: 692A2015 – January 2016)

To find out more you can visit their website - <http://cssiw.org.uk/>

Estyn:

Estyn issued no inspection reports to the Council during 2015-16.

To view previous inspection reports you can visit their website - <http://www.estyn.gov.uk/>

Powys teaching Health Board:

Wales Audit Office:

*The Wales Audit office concluded in its 2015 Structured Assessment of the health board that **arrangements to support good governance and the efficient, effective and economical use of resources have strengthened considerably.***

Following the injection of funding, the Health Board is likely to achieve financial balance in 2015-16 with good in-year management and scrutiny of performance. The Health Board needs to strengthen strategic financial planning to address the challenging financial environment.

The Board has set a clear vision, strengthened Executive capacity, and made improvements to governance arrangements. The challenge going forward is to further refine, sustain and embed these arrangements throughout the organisation.

Planning arrangements have improved, as evidenced by Ministerial approval of the IMTP. The IMTP sets a clear vision with scope to sharpen its content in the next iteration.

A comprehensive Governance Improvement Programme, strengthened Executive team and revised Executive portfolios better position the Health Board to deliver their strategic objectives. The challenge is now to ensure there is sufficient resilience, capacity and experience within the Executive team to maintain a sustainable pace of change, strengthen operational management capacity, and to ensure that it has the correct balance between locality specific and Powys-wide delivery arrangements.

The Board has made good progress strengthening its overall effectiveness with strengthened committee arrangements, improvements to internal controls and performance information that supports effective scrutiny and decision making. Further refinement is needed to assurance mechanisms with particular focus on risk management and embedding the quality assurance framework.

The Health Board has strengthened its information governance arrangements with an updated strategy and implementation plan and its Information Governance Committee is functioning more effectively although more pace is required to address persistent high risk issues.

The Health Board has good arrangements for managing local delayed follow-up outpatient appointments and arrangements to support service transformation but must do more to assess clinical risks, improve Board scrutiny and understand the situation for the majority of Powys patients who are treated out of county. (WAO ref: 753A2015 – December 2015)

Healthcare Inspectorate Wales (HIW)

During 2015-16, HIW did not visit any hospital services within the health board, due to the high level of inspection coverage in the previous year. However, HIW continued to keep abreast of developments within Powys hospitals through attendance at health board meetings and ongoing information sharing with other relevant bodies (Community Health Council and Wales Audit Office).

HIW also sought assurance directly from the health board that they continue to implement changes and recommendations from our inspections in 2014-15. Future inspection activity and contact with the health board will consider the extent to which these changes have been embedded and whether the health board's arrangements have enabled lessons to be shared as part of their ongoing quality improvement work.

HIW will take account of the culture and ethos within the health board and how this impacts on service delivery and service improvement and will do so by considering:

- How well front line professionals are empowered to speak up and challenge poor quality care and service provision
- The culture of learning within the health board
- The way in which the health board uses the information it has available to effectively manage and continue to improve their services.

All reports can be found on the Healthcare Inspectorate website: www.hiw.org.uk

Dyfed Powys Police:

Her Majesty's Inspectorate of Constabulary (HMIC):

Her Majesty's Inspectorate of Constabulary (HMIC) independently assesses police forces and policing across activity from neighborhood teams to serious crime and the fight against terrorism – in the public interest.

During 2015 -16 HMIC conducted six inspections into Dyfed Powys Police's operations, to provide authoritative information and evidence which is used to drive improvements in the service to the public. Key inspections included:

- PEEL: Effectiveness, Efficiency and Leadership. PEEL is an annual assessment of police forces in England and Wales undertaken by HMIC. PEEL stands for Police Effectiveness, Efficiency and Legitimacy, although forces are now also inspected in the fourth strand of Leadership. During the PEEL inspections HMIC examine forces to ensure they are effective, efficient and legitimate at keeping people safe and reducing crime.
- PEEL: Vulnerability. HMIC sought to understand how well police forces identify vulnerability, how well they respond to and safeguard vulnerable victims, and how well they investigate such offences involving vulnerable victims. Specific attention was paid to Missing People, Domestic Abuse and Child Sexual Exploitation.
- Vulnerability in Case Files. The aim of this inspection was to establish if police forces and the CPS are correctly identifying vulnerability of victims during the criminal justice process.
- Honour Based Violence. This was a thematic inspection into the police response to honour-based violence, forced marriage and female genital mutilation.
- National Child Protection. Dyfed Powys Police were initially inspected in this area in 2014 and were provided recommendations by HMIC. In August 2015 HMIC Inspectors carried out a post-inspection review in order to assess the progress made by the force in implementing the recommendations.

Each inspection has generated a number of recommendations for Dyfed Powys Police to consider, to find out more detail about the findings of these and other inspections into the force you can visit the HMIC website here- <http://www.hmic.gov.uk/dyfed-powys>

During 2016-17 Dyfed Powys Police will be re-inspected on the four pillars of PEEL and further inspections on the forces Crime Data Integrity and Custody operations. Dyfed Powys Police could also be inspected on Stalking & Harassment, Disclosure or Counter Terrorism which all form part of the national thematic inspection schedule.

A link to the inspection schedule can be found here - <http://www.justiceinspectors.gov.uk/hmic/wp-content/uploads/hmic-inspection-schedule-2016-17-june.pdf>

To find out more about the findings of these and other inspections you can visit the HMIC website - <http://www.hmic.gov.uk/dyfed-powys/>

Powys Association of Voluntary Organisations:

As a non-statutory body PAVO is not subject to external regulation. However, the organisation is committed to continuous quality improvement, is regularly subject to external audit and evaluation and was the first in Wales to attain the PQASSO quality mark at Level 2 for which, after 3 years, it is currently being reassessed.

- **Mindful Employer**

Following the review of PAVO's progress as a Mindful Employer, your charter membership (for employers who are positive about mental health) has been renewed for a further two years.

(Review 13th January 2015 - due to be reassessed in January 2017)

- **Investors in Volunteers**

The Investing in Volunteers UK Quality Assurance Panel met on 27th January 2015. I am delighted to tell you that your award was confirmed and will be valid for three years from that date.

- **Quality in Befrienders**

PAVO was awarded the Quality in Befrienders (QiB) quality mark for its Powys Befrienders project on 10th March 2016.

The Charities Evaluation Service (CES):

To find out more about what they've said about Powys Association of Voluntary Organisation you can visit their website - <http://www.ces-vol.org.uk/> or visit PAVO's website www.pavo.org.uk

Finding out more

For more information on each of our One Powys Plan programmes, you can visit our website at www.powys.gov.uk/onepowys. Here you will find news bulletins and short films which aim to show you the difference our plan is making.

For more information on Powys Public Service Board partners, please visit our websites:

- Powys County Council - www.powys.gov.uk
- Powys teaching Health Board - www.powysthb.wales.nhs.uk/
- Mid and West Wales Fire and Rescue Service - www.mawwfire.gov.uk
- Natural Resources Wales - <https://naturalresources.wales>
- Brecon Beacons National Park Authority - <http://www.beacons-npa.gov.uk>
- Dyfed Powys Police - www.dyfed-powys.police.uk
- Dyfed Powys Police and Crime Commissioner - <http://www.dyfedpowys-pcc.org.uk/en/>
- Powys Association of Voluntary Organisations - www.pavo.org.uk
- Wales Community Rehabilitation Company - <http://walescrc.co.uk>
- Welsh Government - <http://gov.wales>

Page 30 Having your say

Citizens have a vital part to play in shaping our services and there are a number of ways you can do that.

You could:

- Join Powys County Councils citizens panel
- If you are aged 11-18, join Powys County Councils Youth Forum
- If you are a council tenant join a tenants panel
- Take part in one of our many public consultations

Find out about all of the above on our website: www.powys.gov.uk/onepowys.

Contacting us

LSB Support
Powys County Council
County Hall,
Llandrindod Wells,
Powys LD1 5LG

Phone: 01597 826158
Email: lsb@powys.gov.uk

Powys Public Service Board

One Powys Plan 2014 - 2017

Annual Performance SUMMARY 2015 - 16

(Including Powys County Council's Annual Performance Summary)

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About this report

This annual performance summary outlines Powys Public Service Board's progress in achieving the outcomes described in the One Powys Plan 2014 – 2017. The Public Service Board is a partnership between public organisations in Powys – statutory partners of the board include, Powys County Council, Powys teaching Health Board, Natural Resources Wales and Mid and West Wales Fire and Rescue Authority. Other organisations who are also invited to participate are Powys Association of Voluntary Organisations, Dyfed Powys Police, Dyfed Powys Police and Crime Commissioner, Brecon Beacons National Park Authority, Wales Community Rehabilitation Company and Welsh Government. The Public Service Board aims to improve the economic, social, environmental and cultural well-being in Powys by strengthening joint working and ensuring citizens receive better services.

This is the second annual performance summary and highlights examples of the improvements made during 2015-16 towards delivering the eleven priorities of the plan:

- Older people
- Carers
- Mental health and wellbeing
- Learning disabilities
- Vulnerable families
- Healthy lives
- Education
- Training and jobs for young people
- Stronger communities
- Transport
- Organisation and partnership development

In 2014 Powys County Council integrated its own corporate improvement plan (previously the Powys Change Plan) into the One Powys Plan 2014-17, reflecting its commitment to collaborative working. The council's four priorities were delivered through the One Powys Plan during 2015-16:

- Remodelling council services to respond to reduced funding
- Supporting people in the community to live fulfilled lives
- Developing the economy
- Improving learner outcomes for all, minimising disadvantage

To help deliver our priorities above, we made over 60 commitments in the One Powys Plan 2014-17, some of these have now been achieved and some are still in progress. This summary explains how much progress we have made so far and more importantly what difference our plan is making to citizens.

A more detailed evaluation of the progress we are making in delivering the priorities and outcomes of our One Powys Plan is available in our Annual Performance Evaluation 2014-15, which can be found on the One Powys Plan website or you can contact us for a copy (see page 33 for more details).

You can keep up to date with the progress being made against our plan throughout the year by visiting www.powys.gov.uk/onepowys. Here you will find regular bulletins and short films, showing the difference our programmes and projects are making to the lives of Powys people.

As we strive to do things differently, it is so important that we keep listening to you as individuals and your communities. We welcome your comments and feedback on the contents of this report, and on page 33 you can find out how to contact us, as well as how to become involved in improving services.

Older people

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

Older people will feel:

- Supported, independent, safe, dignified and connected
- A valued member of their communities
- Informed and empowered to make choices about their support and care

WHAT DIFFERENCE HAVE WE MADE?

- Support through our Reablement Service helped service users regain their independence to the point that they no longer needed our support
Following a period of reablement:
 - 79% of customers required no ongoing support compared to 69.7% in 2014/15 and exceeding our target of 40%
 - 11% of customers required a reduced level of support compared to 12.3% in 2014/15 (this is a result of significant over achievement in the percentage of customers receiving no ongoing support)
 - 78% of customers achieved their target outcomes, slightly below our target of 80% and a drop in performance since 2014/15 (84.6%)

Although some reablement performance figures above have fallen compared to last year, it should be noted that the Reablement Service now operates an intake model, allowing everyone across Powys the opportunity to regain or maintain their independence and as a result, more people have accessed the service. The service has also supported our in-house domiciliary care service during 2015/16

- The rate of older people helped to live at home per 1,000 population aged 65 or over was 67.5(2389 clients) compared to 73.02 in 2014/15. This is slightly above our target of 65 which is likely due to an increase in demand towards the end of the year

Integrated Care Teams: Sam's Story

Integration of care teams for older people is a big step forward in combining and pooling our resources, budgets and IT systems. But its overall aim and highest priority is to give back control to the individual. The story below highlights the issues of seeing many health care professionals, in some cases repeatedly, and how processes and duplication can slow or prevent Sam returning home from hospital.

On returning home he finds a lack of co-ordination between the local GP and social care team, which often means the support and care he needs is miscommunicated between services.

But what if health care services were more joined up? Instead of teams working independently, let's give one of Sam's carers overall responsibility for coordinating his care. For example the district nurse would meet with Sam and discuss his needs and wishes. Sam chooses to remain at home and receive the support and care he needs where he loves most.

The district nurse would then meet with the GP and social worker to develop a care plan that they can all access in one place. If Sam should have a crisis or feel unwell, he calls the nurse rather than an ambulance which avoids being admitted to hospital. However, if he is admitted to hospital, the care plan is discussed by the team and updated and he is able to return home faster.

Our shared vision of what good integrated care could look like in Powys puts the citizen at the centre of every decision made in respect of their care and support, and gives them a voice and control over what they need most.

- Delayed Transfers of Care performance for social care reasons per 1,000 population aged 75+ has improved from a rate of 14.84 in 2014/15 to 10.77 in 2015/16. Much of this improvement is due to better flow into, and from, reablement and domiciliary care
- 503 patients per 10,000 population aged 65 and over were admitted to hospital as an emergency compared to 452 in 2014/15 and 486 in 2013/14. Our target is to reduce this figure to 470
- Rates of patients aged 65 and over discharged from hospital to residential and nursing homes was 0.98% compared to 0.93% in 2014/15 therefore meeting our target of 1%
- Rates of deaths occurring at home for those aged 65 and over was 22.3 % compared to 21.6% in 2014/15. This was just above our target of 22%
- Following establishment of 'virtual wards' in south Powys during 2014/15, they are now operational across all of the county. This is where professionals work closely with GPs to look at the most vulnerable in their locality and join together to see who is best to provide the support and what support is required. This model has enabled older people to remain in their home where they may have traditionally been admitted into a hospital environment
- We now have four Dementia Friendly Communities in Powys. We have trained a further six dementia champions and have held a number of information awareness sessions with over 450 people attending
- We have made changes to our domiciliary care service and this has resulted in fewer complaints and positive feedback about the carers, with one service user describing his domiciliary carers as "a breath of fresh air" and very efficient

Double to single handed care

Derek has cerebral palsy and lives in a council flat, supported by a direct payment which provides him with a single live in carer. For hoisting, he currently has to have a second carer in the mornings and evenings. Derek leads an active life and would like to take part in more social activities in the evenings, but is limited as his carer arrives at 9pm. He is keen to change to single handed care and already had a profiling bed and ceiling track hoist in place. With provision of an in bed positioning system and positioning wedge at a cost of less than £400 it is anticipated that this will be achievable in the very near future. As well as delivering the person centred care Derek is hoping for, this will save around £8,500 per year.

WHAT DO WE NEED TO FURTHER IMPROVE?

- Our domiciliary care progress needs to be consolidated. There is a project team progressing our long-term plans for domiciliary care in line with the timeline and agreement given by Cabinet in November 2015. Monitoring of care providers has increased with additional staffing resources being placed in the commissioning unit (from other areas of Adult Social Care) and this has enabled improved monitoring, engagement with providers and feedback from service users to drive up standards of care
- Further work is ongoing with the health board to improve delayed transfer of care performance in relation to care home choice, including joint commissioning and brokerage of care home beds with Powys teaching Health Board
- We will implement the changes required to meet the requirements of the Social Services and Wellbeing Act

- We have completed a review of Powys People Direct (One number for children, adults and families for information and support services) and are currently delivering the recommendations of this through a number of project workstreams to further enhance and strengthen our multi-disciplinary at the first point of contact

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*partly successful*' in delivering our commitments and making a difference to citizens

Carers

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *Individuals will be cared for in their own home or in their community if that is the preferred choice of the 'cared for' and the 'carer'*
- *Carers are able to maintain employment, education and training where they choose*
- *Carers have good physical, emotional and mental health*
- *Communities will take a greater role in supporting carers and the cared for*

WHAT DIFFERENCE HAVE WE MADE?

- Results from the Powys Carers Service questionnaire carried out during 2015/16 revealed:
 - 81% of respondents agree or strongly agree that the support they received from Powys Carers Service has helped improve their health and wellbeing - compared to 79% in 2014/15 and 70% in 2013/14
 - 76% of respondents agree or strongly agree that contact with Powys Carers Service has helped them to take more control of their life – compared to 78% in 2014/15 and 64% in 2013/14
 - 83% agree or strongly agree that contact with Powys Carers Service has helped them to feel less alone in their caring role – compared to 81% in 2014/15 and 69.4% in 2013/14
 - 79% agree or strongly agree that contact with Powys Carers Service has helped them to carry on caring – compared to 75% in 2014/15 and 64.8% in 2013/14
 - 72% agree or strongly agree that contact with Powys Carers Service has improved the social, employment or educational areas of their life – compared to 67% in 2014/15 and 45.6% in 2013/14

Young Carer Story

February will mark six years since my father suffered a major stroke. However, this is not the start. A year prior to my father's stroke he was diagnosed with prostate cancer, in which he was forced to go into retirement as he was not well enough to continue with work. To see that man change in the click of a finger into an individual who cannot talk, has limited understanding, cannot read or write, and cannot say my name, has certainly left its mark.

My father requires a lot of support. All of this does take a toll on a person and it wasn't until I'd met Jane and she made me open up about everything that I began to realise just how much was out of my control. But at the same time the amount of care and support I *was* actually providing.

It's the simple things that many teenagers my age do not do at home because their mums do it all. Things like doing the weekly food shop, cooking, cleaning, doing the washing, collecting mum's medication if needed, make sure dad has taken his medication, walking and feeding the dog, all inbetween doing all my extracurricular activities during the week, and attending *my* part-time job, and keeping up with my school work to make sure I get the A Levels I need to be able to go to university next year.

It's nice to have a break, time outside of the household, and just being, well 'kids'. The young carers service focus on *everything*. Everyone in the equation is considered, and not only have they helped my father and his illness, Jane and the service supported me in my time of need and helped me through my time in hospital during a period in my life where I needed some extra help. There aren't enough words to describe how life-changing this service is. Thank you.

- 80% agree or strongly agree that contact with Powys Carers Service has benefited their whole family/household – compared to 78% in 2014/15 and 65% in 2013/14
- We developed an all-age carers commissioning strategy which includes young carers. The strategy builds on the early Intervention and prevention models established in Children’s Services and seeks to make identifying and supporting carers everybody’s business
- We have developed new service specifications for a carers’ information and advice service and have retendered the service in line with the requirements of the Social Services and Wellbeing Act
- The Powys Carers Service opened a charity shop and hub in Machynlleth. The funds raised will help support unpaid adult and young carers in Powys whilst the hub will enable carers to access support and information and meet likeminded people within the community
- 88% of carers identified by Powys County Council were offered an assessment compared to 80% in 2014/15 and 87% in 2012/13. Whilst this demonstrates an improvement, our target was to increase to 95% by 2015/16

WHAT DO WE NEED TO FURTHER IMPROVE?

- We will aim to identify carers champions in a number of public, private and third sector agencies. The desired outcome of the project will be to strengthen the role, reach and network of carers champions across a range of agencies in Powys so that carers can be readily supported as and when the need arises

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been *‘Partly successful’* in delivering our commitments and making a difference to citizens

Mental health and wellbeing

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- Improved mental health and wellbeing of the population
- Reduced impact of mental health problems and illness
- Reduced inequalities, stigma and discrimination
- Improving service user experience of treatment and support – including their feeling of input and control
- Improved prevention and early intervention
- Improved values, attitudes and skills of those providing treatment and support

WHAT DIFFERENCE HAVE WE MADE?

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- Brecon was the first community in Wales to be officially recognised by the Alzheimer’s Society as ‘working towards a dementia friendly community’. Several other towns in Powys are now making good progress towards becoming dementia friendly with Knighton Initiative for Dementia Action (KINDA), launched in February 2015
- In March 2016, 80% of primary mental health assessments were undertaken within 28 days (compared to 81.5% in 2014/15). 69% of interventions were within 56 days (compared to 82.6% in 2014/15) – note that the target for interventions moved from 90% in 56 days to 80% within 28 days in October 2015 which has affected the data. It is hoped that performance will improve following the transfer of NHS Adult Mental Health management arrangements back into Powys teaching Health Board
- Powys teaching Health Board has retained the Gold Corporate Health Standard and the council has achieved the Platinum Standard as part of the quality mark for workplace health promotion, run by the Welsh Government

Brecon Dementia Friendly Scheme – Llanfaes School

In Powys, communities are working together to tackle the stigma around dementia by raising awareness through Dementia Friends sessions. These are led by volunteer Dementia Friends Champions.

Llanfaes primary school in Brecon, in particular, is supporting the local community and Trenewydd Residential Home that is just a stone’s throw away. Headteacher, Karen explains the impact that Joan Brown, a local Dementia Champion had on the school staff and pupils, and how it has empowered them not only to become dementia friends, but to become young ambassadors at other schools. The school has raised awareness with pupils, parents, staff and governors to spread the message and the response has been overwhelmingly positive.

“The emotional impact the training had on the adults was overwhelming. For me, I realised the mistakes I had made with my nan during her illness. Raising awareness takes away that fear by developing understanding, realising that the people we knew and loved are still there and can often be reached through their earliest memories. We only ask that everyone stops to think about dementia and how it affects everyone. Children have eagerly gone home after a session and told their parents about dementia explaining it using one of the analogies shared with them, so that even parents who haven’t attended awareness sessions are involved.

“On visiting the residential home, children would patiently repeat three or four times who they were to the residents, or discuss how lovely a flower is over and over again because they understand dementia and how it affects someone. Our visits to Trenewydd are filled with laughter, smiles and fun. Staff told us that the residents constantly ask when the children are coming next. There is a positive impact on wellbeing for residents, staff and pupils. On our last visit one of the residents commented that she had learnt so much from the children - I think it is very much vice versa and it is our privilege to be part of it.”

- Crisis and Home Treatment services (CRHTT) are provided to people living in the community who require intensive, daily support and who may otherwise be likely to be admitted to in-patient care. Staff aim to provide intensive home support as an alternative to admission, and also assist earlier discharge by providing intensive home support for a short period after discharge from an in-patient service. All CRHTTs are fully functioning across Powys and have significantly reduced hospital admissions. Over the last 12 month period, 90% of referrals to the CRHTTs in Powys have resulted in an assessment being undertaken which is an improvement from 2014/15 performance (84.7%)
- We have continued to implement the Butterfly Scheme in all community hospitals. The Butterfly Scheme is an opt-in scheme for people with dementia or cognitive problems where people are identified with a discreet butterfly symbol next to their name. Staff are trained in a special response plan called REACH to better communicate with people with memory problems
- In September 2015, the Community Intensive Treatment Team (CITT) became fully operational. The CITT is part of the Child and Adolescent Mental Health services (CAMHS) to provide flexibility in provision of services to meet the day to day requirements of young people and offer an alternative for hospital admission for children and young people with serious conditions such as eating disorders. Recruitment to this team took place in April 2015 with children and young people very firmly part of the process
- The new online Cognitive Behavioural Therapy programme launched in March 2015 as part of the Mastermind Project known as Beating the Blues has received 245 referrals. Beating the Blues is offered to ages 18 plus and consists of eight weekly sessions lasting approximately 1-2 hours. It teaches the individual how to recognise and tackle problems here and now, rather than in the past and has been proven to work especially on depression and anxiety

WHAT DO WE NEED TO FURTHER IMPROVE?

- Further planned work on Section 136 of the Mental Health Act (1983) as amended in 2007, to reduce inappropriate use of the power and to ensure as many people as possible sectioned under the act are taken to a health based place of safety
- Consistent and robust care and treatment planning
- CAMHS investment and Community Intensive Treatment Team implementation
- Roll out of new Better Books Scheme
- Armed and ex-forces forum activity
- Increase the number of dementia friendly communities
- Continue to implement Beating the Blues – online cognitive behaviour therapy programme
- Deliver the co-occurring Mental Health and Substance Misuse Action Plan
- Psychological therapies remain an area of focus for improvement
- Continue to roll out five ways to wellbeing to reach as many people as possible across Powys

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been 'Successful' in delivering our commitments and making a difference to citizens

Learning Disabilities

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- People with a learning disability have improved health and well-being
- People with a learning disability receive services that meet their needs and enable them to maximise their independence and live in the community of their choice
- People with a learning disability have improved opportunities for valued occupation including paid employment
- People with a learning disability experience smooth and effective transitions from childhood to adulthood

WHAT DIFFERENCE HAVE WE MADE?

- 58 service users accessed respite care including non-statutory services and shared lives. The service was remodelled as part of the Learning Disability Short Stay Service project to make it more flexible to varying needs across the county. The contract started in November 2015. We are expecting the figure to rise as a result
- 51 service users received Residential Care supported tenancies outside of Powys. Our aim is to reduce this by 20% by 2018. 24 people are on the initial list of people that may be able to return to the county as part of our 'Return to home' project which started in 2016
- One Social Enterprise offers support to increase the number of job opportunities for people with a learning disability, however we aim to increase this to at least two by 2017/18
- 100% of Learning Disability service users open to a community learning disability nurse were offered a traffic light system, which is a personalised guide to information and issues that clinical staff would need to consider if a patient with learning disabilities is admitted to hospital, e.g. medication, communication, likes and dislikes
- Five more job seekers are now in paid employment above 16 hours or more

Shaping learning disability respite services with those who know

The council has remodelled the Learning Disability Short Stay Respite Service across Powys. There were four houses within the county, one in Montgomeryshire, one in Radnorshire and two in Brecknockshire. The remodelling of the service was to find cashable savings and a fairer more equitable service across the county during a period of significant financial pressure on all services.

Finding the savings is a high priority. However the opportunity to design and shape the service for years to come with those people who use and access the service can in many ways far outweigh the savings required. Before the council went out to final consultation, a service user focus group started looking at the service specification document, and drawing out what ideas and concerns users of the service may have, and to incorporate them into the new service specification.

Following the focus groups work, a revised service specification was put out to wider consultation in readiness for the retender. The retender and contract was awarded and the successful bidder, Cartrefi Cymru, started their new contract on the 1st December 2015. As Cartrefi Cymru were the current provider, there was no need for a period of transition.

The remodelling of the service made a significant cashable saving, but also taught the council much more about service user involvement in the design and delivery of future respite services.

- Existing social enterprises have increased the proportion of employees with disabilities or that are disadvantaged to 25%. In addition the Learning Disabilities Day and Employment project is looking to deliver a social enterprise with at least 30% of employees with disabilities or that are disadvantaged. Contracts with current providers are being remodelled and service specification is being rewritten to require 30% as part of the contract

WHAT DO WE NEED TO FURTHER IMPROVE?

- We need to improve the number of annual health check that are completed. Only 291 annual health checks were completed in 2014/15, compared to 338 in 2013/14

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*Partly successful*' in delivering our commitments and making a difference to citizens.

Vulnerable families

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *Children and families feel safe and supported in their lives*
- *Families are empowered to make the best decisions*
- *vulnerable children and young people achieve their potential*
- *vulnerable children will be supported at school to achieve their potential*
- *Parents/carers of vulnerable children and young people are supported*

WHAT DIFFERENCE HAVE WE MADE?

- The percentage of cases open to Children's Services where domestic violence is a significant factor has reduced to 23% in 2014/15 compared to 35% in 2013/14 and 40% in 2012/13. *At the time of publication, 2015/16's data was being compiled in line with Welsh Government reporting requirements*
- As part of our Incredible Years programme for parents, 92% of parents showed an improvement or remained within the normal range on the General Health Questionnaire and 95% of parents showed an improvement or remained within the normal range on the Karitane Parenting Confidence Scale
- 161 individuals attended an Incredible Years for Schools course. 156 individuals who completed an evaluation form, reported that it would enhance their practice
- Following a review of our 'Powys People Direct' service, the maximum call delay times have been halved and work continues to reduce the number of calls which are abandoned before being answered. The phone menu options have been reduced to simplify the choices available to callers. We have also strengthened the decision making and all contacts now have a decision within 24 hours. The third sector broker post within 'Powys People Direct' continues to ensure direct links to the third sector and provides brokerage to community groups and services in Powys. Since the commencement of the

11-19 Family & Behaviour Support Service

M was aged 14 and experiencing suicidal thoughts, disturbing nightmares and strong emotions as a consequence of past traumas in her life. M found life in itself extremely difficult to cope with and was admitted to hospital following an attempted suicide. M's stress and anxiety was worrying for all the family, particularly for mum who had a long-term illness and disability which often meant she felt unable to support M.

M's parents sought support for their daughter through the school's pastoral support team who in turn asked for help from Team Around the Family (TAF). A Common Assessment Framework (CAF) was completed with M and her family. M wanted to have better emotional well-being, improved self-esteem and better behaviour in school and at home.

M declined help from the Child and Adolescent Mental Health Service (CAMHS) and she was reluctant to seek counselling or speak to the school nurse but continued to feel suicidal. Despite many attempts and strategies to try and support M in school through drop-in sessions and one to ones, M declined to seek help from the Youth Intervention Service (YIS). M completely withdrew from the process and didn't want any help.

YIS workers continued to make contact in school, having a chat at Monday drop-ins and being available should M want anyone to talk to. M was in year 10 and in the middle of her GCSEs, unable to simply transfer to another school without planning and preparation. M felt unable to cope and was admitted to hospital following an overdose.

For many weeks M and her family together with schools service, education welfare officers, CAMHS and YIS, worked to put a plan in place which allowed M to move schools and continue with her GCSEs. M knew she would face a mammoth task in moving during her GCSEs. M needed one to one support in managing this transition and preparing her mentally, emotionally and physically.

M's assessments identified long-term negativity in all of her individual and family profiles. Her strengths and difficulties questionnaire (SDQ) highlighted very high scores in stress levels, emotional distress, hyperactivity and concentration levels and a low score in kind and helpful behaviour. M started to realise that something needed to change and after some time she decided that she was going to do it.

With a fresh start at a new school and a renewed sense of hope for the future, M worked 100% in her support sessions, covering topics such as coping strategies, resilience, managing emotions and understanding anxiety. M has just turned 16 and is now sitting her final GCSEs in school, with friends and hopes to go to college this September. On completing our work together, M is a much stronger and confident person.

Social Services & Wellbeing (Wales) Act in April 2016, the number of enquiries has more than doubled. Work is underway to join the PPD function with Family Information Service

- The number of children who are 'looked after' was 148 at 31.03.2016 compared to 136 in 2014/15 and 151 in 2013/14. All children who become 'looked after' have a care plan in place and 97.9% of all Looked After Children reviews have taken place within the required timescales. We are pleased at the five children for whom we have achieved permanency in adoptive settings
- The percentage of children looked after by external providers reduced from 17% in 2013/14 to 13.25% in 2014/15 and now further to 10.8% in 2015/16
- The number of children 'in need' has reduced to 489 compared to 739 in 2014/15. We have seen this reduction due to a specific piece of work to close appropriate cases and the effectiveness of our Early Help/TAF model
- The number of children placed on the child protection register has fallen to 145 compared to 169 in 2014/15. We saw an increase in child protection referrals in 2014/15 which was in the main due to an increase in the number of domestic abuse referrals from Dyfed-Powys Police. The number of children placed on the child protection register in 2015/16 has fallen but still remains relatively high and we are investigating this further. We have seen a reduction in the length of time that children have been on the child protection register; on 31 March 2015, four children had been on the child protection register for over 18 months, whereas on 31 March 2016, there were no children who had been registered for 18 months or over
- Information from our TAF cases show that 97% of children and young people and 99% of parents who responded reported that they had been treated well and 100% of children and young people and 97% of parents who responded reported that the TAF had helped them
- 22,318 contacts were made with individuals as part of the Families First and Flying Start programmes (commissioned projects in Powys). The numbers accessing individual projects were:
 - Referral Scheme - 78
 - Independent Domestic Violence Advisor Service - 297
 - Youth & Family Information Service - 15,440
 - 11-19 Family & Behaviour Support Service - 869
 - 0-11 Family & Behaviour Support Service - 620
 - Sexual health project (APAUSE) - 2,087
 - Online counselling - 577
 - Play therapy - 5
 - Young carers - 600
 - Mind, Exercise, Nutrition, Do It! - 148
 - Workforce development - 1,597
- 469 young people registered as new users to the online counselling service during 2015/16. Young people have scored the independent service an average of 8.1/10 for saying "I feel better about myself because of counselling." A total of 102 young people showed a positive clinical change in their wellbeing (YP-Core) score after their intervention. A further 121 young people showed a reliable positive change in their wellbeing (YP-Core)

score after their intervention in 2015/16. This suggests that the counselling service is supporting young people in Powys and improving their emotional health & wellbeing

- The average educational point score of our 'looked after' children increased from 222 in 2012/13 to 277 in 2014/15, and now further to 284 in 2015/16. This result has exceeded our original target of 235 by 2016/17. This is the average amount of points scored in approved external qualifications by looked after children. Points are gained for the level of achievement against these qualifications

WHAT DO WE NEED TO FURTHER IMPROVE?

- We will continue to invest in parenting programmes in Powys
- We will continue to implement the project plan for our Powys People Direct Service to ensure it provides the best possible service
- We will continue to work with our partners and develop and refine our early intervention and prevention approach in line with the Social Services and Wellbeing Act

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been 'Successful' in delivering our commitments and making a difference to citizens

Healthy lives

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

People will:

- *Feel empowered and supported to make healthy choices*
- *Feel supported to have a healthy lifestyle*
- *Have improved mental health and wellbeing*
- *Have a reduced risk of developing long term health problems*
- *Be protected from serious infectious diseases*

WHAT DIFFERENCE HAVE WE MADE?

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- All schools in Powys are now participating in the Healthy Schools scheme and 20 pre-schools are engaged in the Healthy Pre-schools scheme
- Five Powys schools have gained the Health Schools National Quality Award, the highest award available. Our original target was three schools
- Over 400 smokers sought specialist support to quit in 2015/16
- Underlying smoking prevalence is 19.5%, below the national target of 20% by 2016
- 23.9% of children aged 4/5yrs are overweight or obese. This is 2.6% lower than the all Wales average
- Uptake of flu vaccination in 2015/16 was higher in Powys than Wales as a whole for children aged 2-6, pregnant women and healthcare staff but lower amongst people aged 65 and over and under 65s in an “at risk” group
- 87.7% of children who reached their 4th birthday during 2014/15 were up-to-date with their routine immunisations. This is an increase from 87.0% in 2013/14

WHAT DO WE NEED TO FURTHER IMPROVE?

- Develop and strengthen smoking cessation referral pathways in secondary care settings and community opticians within Powys

Making Every Contact Count



Gwneud i bob cyswllt gyfrif
Making every contact count

Making Every Contact Count (MECC) is an approach that encourages conversations about behaviour change. Through MECC we aim to improve lifestyles and reduce health inequalities across Powys by improving access to healthy lifestyles advice and services. The Powys MECC level 2 training began piloting in July 2015 with Powys teaching Health Board. Since then, over 180 staff have been given the knowledge, skills and confidence to discuss with service users how healthier behaviours can improve health and wellbeing.

Following the training delivered to all the staff in Ystradgynlais Community Hospital, and training to all Powys midwives in 2015/16, there was a doubling in the number of referrals to Stop Smoking Wales services in the following months. This was great news for the MECC programme since quitting smoking is the single most positive action that a smoker can take to benefit their health, and using stop smoking services results in a four-fold increase in the chance of successfully quitting

- Address smoking amongst Health Board staff by undertaking a staff survey, developing smoking cessation pathways for staff and launching the refreshed Powys teaching Health Board Smoke Free Policy
- Identify evidence based interventions to prevent uptake of smoking in children and young people e.g. in school settings
- Establish consistent weight management services for overweight and obese children
- Review local obesity pathways and produce a business case for developing services
- Pilot pathways for health visitors and GP practices to follow up children who have missed scheduled vaccinations
- Implement lessons learned from 2015/16 to strengthen the Flu Vaccination Action Plan for 2016/17
- Continue to deliver a Making Every Contact Count approach in Powys
- Develop an all age health inequalities action plan that includes the needs of children and young people
- Implement the Healthy Child Wales Programme

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been 'Partly Successful' in delivering our commitments and making a difference to citizens

Education

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- All children and young people (including those on free school meals and with additional learning needs) will be better supported so that they achieve their full potential
- Children and young people with behavioural difficulties will be better supported within mainstream schools wherever possible

WHAT DIFFERENCE HAVE WE MADE?

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- At the foundation phase, 91% of learners attained the foundation phase indicator placing Powys fourth in the ranking of 22 local authorities in Wales. At key stage 2, 90% attained the core subject indicator placing Powys in fourth place, an improvement of two places. At key stage 3, 89% attained the core subject indicator, placing Powys in fourth place. At year 11, 64% attained the Level 2 inclusive of 5A*-C including English/Welsh and maths, an improvement on the previous year (60%)
- The percentage of pupils eligible for free school meals attaining the Core Subject Indicator (CSI) at key stage 2 was 75%, compared to 78% in 2013/14 and 74% in 2012/13
- The percentage of pupils eligible for free school meals attaining the CSI at key stage 3 was 77%, compared to 64% in 2013/14 and 55% in 2012/13
- The percentage of pupils eligible for free school meals attaining the CSI at key stage 4 was 37%, compared to 37% in 2013/14 and 25% in 2012/13
- The percentage of pupils eligible for free school meals attaining the Level 2 Threshold including GCSE English or Welsh first Language and Maths at key stage 4 was 36% compared to 38% in 2013/14 and 31% in 2012/13
- 66% of pupils with additional learning needs achieved the CSI at key stage 2, compared to 64% in 2013/14 and 56% in 2012/13

Cashless system launched

A new cashless payment system for school dinners and other transactions has been launched in Powys. First to roll-out the cashless system was Crickhowell High School and it is anticipated it will be rolled out to all schools in the county over the next two years.

Under the new system, payments for a range of school-based transactions can be pre-loaded and 'topped-up' on an online account. Those without internet access will be able to use local Pay-Point outlets such as newsagents, garages convenience stores and other local retail outlets. There are many benefits of a cashless system, including reducing the risks and costs of cash handling and transactions as well making the payment process consistent and easier for all involved. Evidence from other areas also shows that the uptake of pupils claiming free school meals increases when a cashless system is in place for a school.

Feedback has been very positive from parents, pupils and schools staff.

“It’s made everything quicker in the canteen. It’s also got rid of issues around pupils losing money” – Joint Student president, Crickhowell High School.

“We’re really pleased with the new system. It’s inclusive, quick and eliminates the need for students to carry cash in school” – Mr Barry, Deputy Head teacher, Crickhowell High School.

- 67% of pupils with additional learning needs achieved the CSI at key stage 3, compared to 57% in 2013/14 and 47% in 2012/13
- 30% of pupils with additional learning needs achieved the CSI at key stage 4, compared to 21% in 2013/14 and 18% in 2012/13
- 30% of pupils with additional learning needs attained the Level 2 Threshold including GCSE English or Welsh first Language and Maths at key stage 4, compared to 23% in 2013/14 and 20% in 2012/13
- The number of permanent exclusions in primary schools (per 1,000 pupils) was 0.1, compared to 0.00 in 2013/14 and 0.25 in 2012/13
- The number of permanent exclusions in secondary schools (per 1,000 pupils) was 1.2 compared 0.00 in 2013/14 and 0.96 in 2012/13
- Attendance levels at primary schools increased to 97% compared to 96% in 2013/14 and 94% in 2012/13, placing Powys third out of 22 local authorities
- Attendance levels at secondary schools increased to 95% compared to 94% in 2013/14 and 93% in 2012/13, placing Powys equal second out of 22 local authorities
- 0.1% of 15 year olds left full time education without a recognised qualification, compared to 0.07% in 2013/14 and 0.00% in 2012/13 (0 pupils)
- 50% of schools inspected (7 out of 10) were categorised as ‘good’ or better by Estyn for prospects for improvement, compared to 53.3% in 2013/14 and 68.8% in 2012/13
- 56.3% of schools inspected (7 out of 10) were categorised as ‘good’ or better by Estyn for current performance, compared to 40% in 2013/14 and 50.0% in 2012/13

WHAT DO WE NEED TO FURTHER IMPROVE?

- To improve the performance of boys at all key stages
- To improve the performance of secondary schools, including the level 2 plus (%A*-C inclusive of English/Welsh) and mathematics
- To improve the attainment of pupils eligible for free school meals
- Continue to provide support and challenge to schools in order to ensure that Estyn outcomes are further improved. This will be done through robust implementation of the Education through Regional Working programme of support through the deployment of challenge advisors and brokering of support according to the National Model support category
- There is a need to reduce the number of permanent and fixed term exclusions through a partnership review of services to improve the social, emotional and mental health of children and young people
- Continue to implement the School Transformation policy which includes the 21st Century Capital Programme

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been ‘Successful’ in delivering our commitments and making a difference to citizens

Training and jobs for young people

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *More young people in Powys would realise their potential by being in full-time education, be in a job or be in an apprenticeship or traineeship*

WHAT DIFFERENCE HAVE WE MADE?

- The council's project to improve opportunities for apprenticeships, work experience placements and graduate places has achieved the following during 2015/16:
 - 13 apprenticeship opportunities offered, compared to 6 in 2014/15 (baseline 2013/14: 15)
 - 35 work experience opportunities offered, compared to 61 in 2014/15 (baseline 2013/14: 76)
 - 5 services offering apprenticeships, compared to 4 in 2014/15 (baseline 2013/14: 9)
 - 17 services offering work experience compared to 15 in 2014/15 (baseline 2013/14: 15)
 - No graduates were employed in the council (baseline 2013/14: 0)
- In September 2015, 2% of Year 11 leavers were not in education, employment or training, compared to 2.3% in 2014 and 2.7% in 2013. (2014 Welsh average is 3.1%)
- Highways apprentices who attended a learner feedback session made the following comments:

Highways apprentices

South West Highways who deliver training have said J is a real credit to the employer and the industry. He is always polite, on time and willing. He represents Wales continuously and is immensely proud of his heritage and background something he passes on well. I actively encourage the use of the Welsh language something he always responds well to. J has tremendous potential which needs recognition. He is a natural leader who others follow.

Another comments was about H. H is seen by the other apprentices within the group as the leader. H has an extremely strong personality and deals with different people at different levels well. H is not afraid of getting her hands dirty and approaches every task as just part of the job. H is one of the hardest working, conscientious apprentices I have ever taught in over 24 years. What a credit to her family, Wales and you the employer. I am left really sad that we cannot continue her studies with us, she is already missed as the motivator for others.

"This apprenticeship has given me a chance to learn in a school 10/10"

"The tutors teach us all in a way that is fun, not like the way they teach in school. The course teaches things that I want to learn about"

WHAT DO WE NEED TO FURTHER IMPROVE?

- Due to the levy that has been imposed by Welsh Government which will be effective from March 2017, the creation of a shared apprenticeship scheme with the construction industry will need to be reviewed. (The levy will be 0.5% of an employer's wage bill and will apply to firms with a wage bill in excess of £3m a year)
- We need to work more collaboratively with our partners to ensure that there is more effective managerial oversight of the work being undertaken with the young people in Powys who are Not in Education, Employment or Training (NEET). There is ongoing work to further partnership opportunities including Elan Valley project and PACE (DWP, support for parents to move towards working) and closer working with the Careers Wales Team and Job Centre Plus

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*Partly successful*' in delivering our commitments and making a difference to citizens

Stronger communities

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

Our towns and villages are more community focused, self-reliant and resilient

- *Services are appropriate to the communities*
- *There is shared ownership of community facilities where appropriate*
- *Conditions have been created to support regeneration through housing and business opportunities*

WHAT DIFFERENCE HAVE WE MADE?

We have improved the supply of affordable and suitable housing in our communities:

- We have continued to carry out improvements to the councils housing stock and are on track to achieve Welsh Housing Quality Standards by 2018. This ensures that all council tenants live in compliant and fit for purpose property
- 70 affordable homes have been delivered through Social Housing Grant and Housing Associations, building on the 65 already delivered in 2014/15. (We have allocated £4.381m of social housing grant to achieve this)
- 27 private sector properties that had been empty for more than 6 months have been returned to occupation during the year, against a target of 20. We have spent £423,708 delivering those 27 properties
- We have introduced a fairer system for council housing tenants to pay for the services they receive
- Individuals and families with the greatest housing needs (found to be in Welshpool, Newtown, Brecon and Talgarth) should be better accommodated, following an update of our Local Housing Market Assessment
- We will have more affordable housing to offer those in housing need, as a result of an application to suspend the 'Right to Buy' scheme

We have promoted the use of the county's assets to help build a strong economy, create jobs and encourage community development and ownership:

Community Delivery in Glasbury-on-Wye

Residents in Glasbury-on-Wye have set up a charity to run a block of public toilets that would otherwise have closed. The toilet block situated in a layby just off the A438 provides facilities for tourists, truck drivers, residents, fishermen, schools and outdoor pursuit companies running canoe courses and trips on the nearby River Wye.

The charity, Love Glasbury, will receive a grant payment of £5,000 from Powys County Council for the next five years as a contribution towards operational costs. However, donations from users will be crucial to meet additional costs and ensure the facility remains open long term. Sally Williams who owns the garage in Glasbury and set up the charity said: "The community of Glasbury have really rallied around and decided they wanted to keep these toilets open. So, we have set up a charity and are seeking donations from those who stop to spend a penny to then pay a penny to help keep them open. We've got a first rate cleaner and are open all hours."

Volunteer organisations such as Love Glasbury are essential in supporting and running services across Powys. The commitment and dedication of volunteers in towns, villages and communities shows real community strength and resilience to maintaining services in their beloved area.

- In partnership with Ceredigion we have set up Grow Mid Wales as an economic growth vehicle for mid Wales which is now recognised as a region by Welsh Government. Further work undertaken has enabled Powys County Council to establish important links with the Marches Local Enterprise Partnership and the evolving West Midlands economic powerhouse
- We have supported local communities to lever additional external funding into the county of £6.9 million pounds through the continuation of the Community Grant programme. Successful projects in 2015 include, Gregynog Festival, Presteigne Festival and Brecon Baroque Festival, Montgomery Town Hall, Bronllys Community Centre, Glyn Tarrell Community Council, Josef Herman Community Arts and Ynyswen Pavilion Development
- We supported the National Eisteddfod in August 2015. The Council hosted 'Y Pantri' which provided opportunities for 36 local businesses to showcase their food produce. A number of local businesses were also awarded contracts through promotion of the tenders for the Eisteddfod
- Businesses in Powys now have access to a range of regeneration information and services that can help them with economic activity, following the launch of the new 'Grow in Powys' website
- The Powys Business Awards helped to raise the profile and promote highly successful businesses, both within and outside the county. It provides an opportunity for businesses to showcase their service/ produce to others. 230 guests attended the event with 24 businesses taking part
- The extension of the Digital Cardiff Broadband Connection Voucher Scheme programme into Powys provided support to 76 Powys businesses together with investment support of £122K. Two launch events were held in Welshpool and Brecon and the programme provided financial assistance towards one-off connection cost for the installation of high speed broadband
- The Llandrindod Public Wi-Fi system has created a better environment for commerce in the town. The initiative has the potential to be rolled out across other key towns in the County
- A community led planning pilot was launched in Newtown, Presteigne and Norton, Builth Wells and Ystradgynlais. The project offers facilitation support to these towns to produce a robust action plan, which can then be used to access funding. It has given communities ownership for determining how their communities are shaped and developed going forward. It has helped them to understand the issues and opportunities in their locality

New wi-fi system in Llandrindod

Llandrindod Wells has become the first town in Wales to have free open access to wi-fi. The new system was funded through the Tesco 106 development fund and the council's Regeneration grant.

Work to install the wi-fi system was carried out by Welsh company Telemat. The company installed the system last summer in several locations around Llandrindod Wells including the public transport interchange, Middleton Street, Temple Gardens, the Rock Park and the town's lake.

Residents and visitors are now able to use the free wi-fi by logging onto a system via a portal page that is part of the town's new website, which has also been funded by the Tesco development fund. The portal will tell users what Llandrindod Wells has to offer and show offers and promotions from town shops and businesses in order to draw people into the shopping area and increase their spend there. The system can also provide businesses information including visitor numbers and their length of stay in the town.

The system will benefit local people, residents and visitors and will provide access at places in Llandrindod Wells where events and gatherings take place. Not only will Llandrindod Wells be able to use the system to showcase what the town has to offer but it could become a great tool for the town's businesses to inform the way they market their business in the future.

- The old school house in Llandysilio was reformed into a community hall following generous donations and a Welsh Government grant. The Grade II listed property was officially opened as a community venue providing a valuable space to carry out activities and events
- £5.1 million under the Rural Development Programme was awarded to Powys County Council under the LEADER 2014 – 2020 programme. The programme has been called ARWAIN. 12 expressions of interest have been assessed as part of the Programme, which aims to support rural communities and businesses in Powys. 5 applications have been progressed to full application stage. Successful funding bids will help communities and organisations to create vibrant, empowered and connected local communities, delivering sustainable and innovative solutions to current and future economic, social and environmental issues, to enhance the economic wealth of the county and hopefully contribute to the employment rate
- Independent studies show that there is an estimated £5-£7 million economic benefit to host counties of the National Eisteddfod. Local businesses in Powys benefited from contracts available through the Eisteddfod. Machynlleth, based tourism provider 'Best of Wales' provided the Eisteddfod's first ever 'glamping-site', which was hugely successful and a great advertisement for the areas eco-tourism industry

We have developed mechanisms to find and create job opportunities for young people:

- The employment rate in Powys is 76.7%, which is a slight decline since 2014/15 (78.1%). However, this is still the second highest in Wales
- In order to understand better the links between the skills of our younger people and those required in the strategic sectors we are looking to promote, we have identified the numbers of students taking key A2 subjects in Powys which reflect skills required for those strategic sectors:
 - Computing - 10
 - Information and communications technology - 109
 - Geography - 133
 - Physics - 121
 - Mathematics - 191
 - Biology - 175
 - Chemistry - 139
 - Travel & Tourism - 3
- We are now represented on the Regional Learning and Skills Partnership and are influencing direction of travel for post 16 in education

We have encouraged communities to work with local organisations and groups to improve and sustain services at a local level and we have provided more opportunities for people to have a greater voice and influence local decision making and service delivery in their area:

- We have continued to implement our Community Delivery project where towns and communities are running and helping to sustain services. Since autumn 2014, we have had a number of conversations with town and community councils to explore options and the potential appetite for communities to run services traditionally delivered by the council and its partners. As a result of the project, a number of communities have retained valued services in their area, including:
 - Transfer of grounds maintenance services in Llandrindod Wells to the town council

- Initial steps have been taken to support Llanfyllin Cluster to set up a Community Interest Company (CIC) to take on various services.
- 36 public toilets have been transferred to communities, 5 have not yet transferred, 7 have closed and 6 have been retained as either trunk road facilities or as they are part of a transport interchange
- Westwood Day Care Centre has been transferred to Welshpool Town Council. Street cleaning and grounds maintenance transfer agreements are being finalised
- Public toilets have been transferred to Newtown Town Council and they have expressed an interest in the Back Lane Cafe which adjoins the toilet block and a number of recreation areas in and around the town, these are currently being considered. The Textile Museum has also been transferred to a local community group
- Agreement was reached with Llanidloes Town Council regarding the co-location of the library and the museum at the Town Hall.
- The recreation ground, sports pavilion, toilets, and council offices are being transferred to Hay on Wye Town Council. The final contracts are being agreed
- The Ystrad Regen Group are making good progress with the transfer of toilets, 7 play areas and the War Memorial. They are also showing interest in grass cutting and delivery of day care.
- Community self-reliance is beginning to build across the county as groups start to take on services. The costs of delivering services that have been transferred to the community will reduce by 55%. To find out more about Community Delivery and see how communities are successfully working to sustain services in Powys you can visit our website - www.powys.gov.uk/en/democracy/one-powys-plan/one-powys-plan-stronger-communities/ where you will find some short films and read stories
- Recreational facilities that have transferred to sports associations, communities and other third parties in 2015/16 include:
 - Tic Toc Sports Ground Ystradgynlais to Ystradgynlais Rugby Club
 - Crickhowell recreation ground to Crickhowell Sports Association
 - Brecon bowling green and pavilion to Brecon Bowls Club
 - Talgarth King George V playing field and sports pavilion to Talgarth Town Council
 - Builth Wells bowls facilities to Builth Wells Bowls Club
 - Builth Wells football ground transferred to Powys Schools Service
 - Part of Alexandra Fields to a community orchard, managed by Friends of the Rock Park
 - Management of the water and fishing rights in Llandrindod lake to Llandrindod Angling Club
 - Llandrindod Wells Rugby and Football playing fields to rugby and football clubs
 - Llanyre play area to Llanyre Community Council

Approximately 17 other facilities in the mid and north and 9 in the south of the county, are progressing towards transfer and discussions are underway with town and community councils, sports associations and clubs and other third parties. Some of these are already being managed by the third party but are subject to formal agreement being concluded

- 65% of citizens surveyed as part of Powys County Council's residents survey felt that the current services provided in their neighbourhood match the needs of their local community

- The percentage of residents rating Powys as either good or very good for its community spirit and feeling of belonging was 65% (baseline: 74% Residents Survey 2013/14)
- 25.5% of Powys residents surveyed as part of the National Survey for Wales felt that they had ‘a lot’ of influence over decisions affecting their local area compared to 30% in 2013/14. Our aim is to increase this to 28% or more by 2016/17
- 36% of people we surveyed as part of our residents survey said that they take part in local events and activities in their communities, already reaching our aim of 36% or more by 2016/17

We have encouraged and supported more people of all ages to volunteer

- 46% of individuals we surveyed as part of our residents survey have volunteered more than once in the last 12 months compared to 43% in 2013/14
- 21% of individuals we surveyed as part of our residents survey said that they actively volunteer and support others in their community on a regular basis, almost reaching our target of 22% or more by 2016/17
- The Countryside Volunteer programme with the council’s Countryside Services delivers health and well-being benefits to the volunteers undertaking the physical and practical works. Volunteering is also very sociable and people have the opportunity to learn new skills. The work the volunteers undertake also benefits residents and visitors to the county as they can access more of the Powys countryside. Improved public rights of way networks are also important to tourism with users spending money in the area boosting local accommodation, shops, cafés restaurants etc
- We placed 640 new volunteers, compared to 733 in 2014/15

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WHAT DO WE NEED TO FURTHER IMPROVE?

- A procedure for acquiring properties (rather than building) has been agreed within the council, however, unfortunately this has not been possible due to lack of availability and property prices
- 65% of citizens surveyed as part of our residents survey rated Powys as either good or very good for its community spirit and feeling of belonging, compared to 74% in 2013/14. We want to improve this to 74% or more again by 2016/17
- The third sector scheme continues to be delayed due to resource constraints. Time has been set aside to progress the scheme, which involves customisation of the standard Welsh Government scheme to make it applicable to Powys
- We need to articulate clearly our vision for Community Delivery starting with how we expect the county council to be structured in 2020. We need to improve our understanding of the skills we need to develop in the communities for the initiatives they want to pursue i.e. financial knowledge, business skills, accessing funding opportunities etc. We need to engage with a broad range of community groups not just the Town and Community Councils and we need to encourage our County Councillors to become ambassadors within their communities to support the initiative and to encourage community leaders to become more involved. We need to look at our legal procedures and consider if a review of the policy and procedures regarding the CAT lease of assets could be improved. This would focus on improving the time it takes to complete a transfer and to see if we can apply a consistent approach across the communities with regard to any financial support we give, to assist with small improvements to get the transferred assets up and running

- We need to get volunteers undertaking even more and a wider range of work in the countryside next year

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been '*Successful*' in delivering our commitments and making a difference to citizens

Transport

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

We aim to ensure there is a safe, efficient and reliable transport service and network that:

- Enables people to travel to their destination
- Has developed an appropriate, joined up network of services and is affordable to the council and customers
- Is coordinated between council resources, external partners and agency transport services
- Uses technology appropriately

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WHAT DIFFERENCE HAVE WE MADE?

- Significant savings have been achieved from the Integrated Transport Project (final figures to be announced)
- Residents' satisfaction with public transport in Powys was 45% compared to 40% in 2013/14. Satisfaction with school transport was significantly higher at 74%
- The number of passengers using public bus services has grown by 1.7% since 2012/13 peaking at 4.8% in 2014/15 and now stands at 1,117,657 passengers (baseline 2012/13: 1,099,014 passengers)
- The number of passengers using community transport has increased by 22% since 2012/13 and now stands at 107,918 (baseline 2012/13: 88,168 passengers)
- Construction work has started on the long-awaited £56 million Newtown bypass which will create a much faster travel route for Powys citizens between north and south of the county. Whilst construction is underway, jobs and apprenticeships will be available for the citizens of Powys

WHAT DO WE NEED TO FURTHER IMPROVE?



An innovative app that allows Powys bus users instant access to live bus travel information has been launched by the council.

The council has teamed up with North Wales based Geosho Ltd who have developed Geotra, an innovative web system to create accurate timetables, manage travel services and publish apps.

The free app, which is available on iPhone & Android platforms, provides passengers with live bus locations so they can see the location of the bus they are waiting for in 'actual time', live service information and dynamic journey planning.

The system means Powys staff will be able to publish transport information to passengers almost instantly via the app. So if a local bus service has to be diverted because of a flooded road or accident, the Geotra system can be updated and a message can be pushed out via the public app.

Geotra is a complete timetable, journey management and publication system for organisations looking to increase passenger numbers. Users are empowered and engaged via their smartphones and that can only be good news for public transport.

Geosho Director of Marketing & Business Strategy, Nick Chapallaz said; "We are really excited to be helping Powys increase the convenience of services and bus user numbers. Powys are leading the way in taking advantage of highly affordable standard smartphone, tablet and web technologies to make a difference for passengers. With mobile part of everyday life, this is now a simple option for any council, operator or business wanting to improve services for passengers."

- We will improve planning of transport with partners in community transport and health services

OUR SELF ASSESSMENT

- **Successful** - Overall we feel we have been '*successful*' in delivering our commitments and making a difference to citizens

Organisation and partnership development

WE SAID WE WOULD WORK TOGETHER TO MAKE THE FOLLOWING DIFFERENCE

- *Getting value for money*
- *Efficient and effective public services*
- *Well trained, highly skilled and motivated staff*
- *More citizens will be able to use technology to access services and support*
- *Improved accountability and performance*
- *Improved sustainability and resilience*
- *Shared intelligence and innovation to get the best products and services for Powys County Council*

WHAT DIFFERENCE HAVE WE MADE?

- 146 council and health board staff completed training in leadership and management through our Joint Leadership and Management Development Framework. 96% of the staff completed the training days resulting in 74% achieving their qualification
- Joint programmes at Level 3 and 5 Leadership and Level 5 Coaching have been in place since September 2015. Five places per cohort are reserved for Health Board staff on each programme. Feedback from staff attending is very positive:
 - 95% said that they were more informed about the strategic direction of the council as a result of attending the programme.
 - 84% said that they were more self-confident as a result of attending the programme.
 - 85% said that they are more innovative, willing to try new ideas, as a result of attending the programme

Chief Executive of local Health Board works with home care service for the day

The Senior Management Team at Powys County Council has for a number of years gone back to the floor to work alongside staff to gain further knowledge and experience of a service from a different perspective.

During 2016, the Trading Places project has been expanded to invite the executive team from Powys Teaching Health Board (PTHB) to work alongside a council service for the day, and vice versa. Directors and senior managers from both organisations attend a Joint Management Team (JMT) to oversee the integration of services between the council and local health board. The opportunity to 'step across the pond' will give the team an insight of a service in operation.

The Chief Executive of PTHB, Carol Shillabeer was the first member of JMT to take up the offer, and chose to work with staff from the in-house Domiciliary Care Service in Radnorshire.

The visits are key in further understanding the daily challenges staff may encounter as the service continues to modernise its approach in meeting future demand, and managing public expectation. For Carol, shadowing Mel and Isobel on their regular home care round in Llandrindod Wells was a first-hand opportunity to listen and learn from their experiences of working as a carer, seeing the challenges they face daily, and the cross over with local health services such as Community Nursing.

"Trading places is a fantastic opportunity for senior management team to work with staff and understand the challenges from the delivery side of our business".

- 60% said they have put 50% or more of the learning from the programme into practice in their day-to-day role
- 92% said that they are more able to positively influence other people as a result of attending the programme
- Our Joint Leadership and Management Development Framework was presented at a University of South Wales coaching conference as best practice and is subsequently being piloted in Wrexham council in order to share our learning and experiences
- We have carried out a self-assessment of progress against the One Powys Plan commitments, rating whether we felt we had been successful, partly successful or unsuccessful in the delivery of all One Powys Plan programmes during 2015-16 and we concluded that, we were 'Successful' in 48% out of our 61 commitments, 'Partly successful in 49% and unsuccessful in 3%

WHAT DO WE NEED TO FURTHER IMPROVE?

- To ensure the programmes current projects are 'fit for purpose' and meet the identified needs, we are currently completing a review of all projects. The outcome of this review will inform and improve our future planning and delivery
- We have identified the need to improve the way in which we record and report our progress, therefore it has been agreed as part of the programme review that we will revise our reporting mechanism to ensure that project activity is reported on effectively
- We have also identified the lack of activity with wider partners when looking to offer support in Organisational Development. This is an area that we will need to improve, by identifying how the programme can offer support and to which partners
- While we have not achieved a 'Shared Business Intelligence' function between the council and health board as stated within the plan, both organisations have been striving to improve their own Business Intelligence functions to ensure that products and services are effective in meeting the needs of the community. Discussions have been held on the development of specific joined up Business Intelligence functions and future developments are in the pipeline
- There are strong links between this programme and the Powys Integration Plan. We therefore need to improve the awareness of these links and ensure that the two plans complement each other and do not duplicate effort

OUR SELF ASSESSMENT

- **Partly successful** - Overall we feel we have been '*Partly successful*' in delivering our commitments and making a difference to citizens

Monitoring our performance

In order to effectively monitor our performance and report back on the progress we are making we introduced a 90 day reviewing cycle. Every 90 days each of the five Programme Boards formally evaluates progress and performance against the projects in their programme of work using a reporting mechanism which assesses key achievements, issues and actions. By regularly assessing our progress and levels of performance we can evaluate what is working and what is not. Where things are not going as planned we can change the way it is done, or how we use our resources to ensure we maximise the effect our projects have on the lives of Powys citizens. A 'Programme Highlight Report' summarising progress and achievements of each of the programmes is presented to the Public Service Board and Transformation Board every 90 days to allow them to track delivery against the commitments in the One Powys Plan.

At the end of the year we also carried out a process of challenge using Performance Evaluation Grids (PEGs), which asked the following questions of each commitment we made in the One Powys Plan 2014-17:

- What did we achieve during 2015/16?
- Is anyone better off / what difference have we made to citizens and communities?
- What do we need to improve?

Each of the PEGs has been through a process of challenge before being used to develop our Annual Performance Evaluation and summary, which is how we show our citizens and regulators how we are fulfilling the commitments we made.

We will continue to improve the way we monitor our performance using the key principles of self-evaluation – these are:

- Rooted – ensuring that self-assessment is embedded in our service planning
- Relevant – what did we do? How well did we do it? Did we make a difference?
- Reasonable – an open and honest assessment
- Robust – ensuring performance data and information is accurate and relevant
- Rounded – ensuring our governance arrangements are robust

Powys County Council's performance compared to other Welsh councils

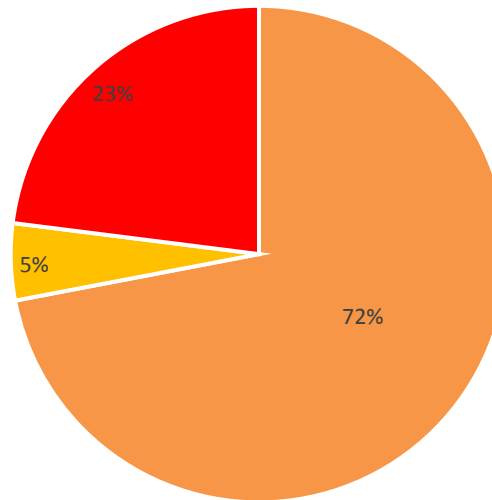
As well as monitoring performance against the commitments and performance measures in the One Powys Plan 2014-17, there are two sets of national performance indicators which the Welsh Government require Powys County Council to monitor and report to the public. These are, National Strategic Indicators (NSI's) and Public Accountability Measures (PAM's). They allow us to compare our performance with the rest of Wales, in delivering key statutory services.

National Strategic Indicators (NSI) are a set of measures that allow councils to quantify and report their contribution to major all-Wales policy objectives.

Public Accountability Measures (PAM) offer a high level view of the council performance across a range of key areas including:

- Affordable and appropriate housing
- Sustainable futures
- A clean and safe environment
- Supporting safe and independent lives
- Safeguarding children
- Educating children

Summary of Powys County Council's performance During 2015-16



■ Percentage of PI's showing improvement (or maintaining 100%) ■ Percentage of PI's where performance stayed the same ■ Percentage of PI's showing declining performance

Finding out more

For more information on each of our One Powys Plan programmes, you can visit our website at www.powys.gov.uk/onepowys. Here you will find news bulletins and short films which aim to show you the difference our plan is making.

Tell us what you think

Citizens have a vital part to play in shaping our services and there are a number of ways you can do that.

You could:

- Join the council's citizen's panel
- If you are aged 11-18, join the council's Youth Forum
- Take part in one of our many public consultations

Find out more on our websites:

- Powys County Council - www.powys.gov.uk
- Powys teaching Health Board - www.powysthb.wales.nhs.uk/
- Mid and West Wales Fire and Rescue Service - www.mawwfire.gov.uk
- Natural Resources Wales - <https://naturalresources.wales>
- Brecon Beacons National Park Authority - <http://www.beacons-npa.gov.uk>
- Dyfed Powys Police - www.dyfed-powys.police.uk
- Dyfed Powys Police and Crime Commissioner - <http://www.dyfedpowys-pcc.org.uk/en/>
- Powys Association of Voluntary Organisations - www.pavo.org.uk
- Wales Community Rehabilitation Company - <http://walescr.co.uk>
- Welsh Government - <http://gov.wales>

Contact us

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CC91- 2016

CYNGOR SIR POWYS COUNTY COUNCIL.

COUNTY COUNCIL MEETING – 19TH OCTOBER, 2016

REPORT BY: Solicitor to the Council

SUBJECT: Protocol for Public Participation at Council Meetings

REPORT FOR: Decision

1. Introduction.

1.1 At the meeting of the County Council on 20th January, 2016 it was resolved:

1. to empower the Democratic Services Committee to look at ways in which public participation operates successfully across Wales.
2. to explore options for introducing public participation and make proposals aimed at introducing a system to allow members of the public to contribute in council meetings.

1.2 A review has been undertaken of what happens in Councils in Wales and it has been established that 11 of the 22 County Councils allow public questions at Council meetings. Of the three National Park Authorities [NPAs] Snowdonia and Brecon Beacons NPAs allow public questions at authority meetings.

1.3 At its meeting in July, the Democratic Services Committee agreed principles which would form the protocol, and at its meeting in September, the draft protocol (subject to amendments suggested by the committee) was approved for consideration by the Council.

1.3 The draft protocol is attached to this report and is recommended to the Council for approval. It is also suggested that before the protocol is implemented permanently, it is trialled at a meeting before May 2017 of the Council and then reviewed by the Democratic Services Committee. A May 2017 date has been suggested as Council meetings early in 2017 dealing with budgets may not be appropriate or provide sufficient time to trial this new protocol.

Recommended to Full Council:	Reason for Recommendation:
(i) that the draft protocol for public participation at Council meetings be approved.	To comply with the decision of the Full Council in January 2016 to explore options for allowing members of the public to contribute in Council meetings.
(ii) that prior to its full implementation the protocol be trialled at one meeting of the Council before May 2017 and then reviewed by the Democratic	

Services Committee.	
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Person(s) To Action Decision:	Solicitor to the Council.		
Date By When Decision To Be Actioned:	May, 2017		
Relevant Policy (ies):			
Within Policy:	Y	Within Budget:	Y
Contact Officer Name:	Tel:	Fax:	Email:
Wyn Richards Scrutiny Manager and Head of Democratic Services	01597 826375	01597 826220	wyn.richards@powys.gov. uk

Powys County Council – Protocol for Public Participation at Council Meetings.

Time Allocated for Supplementary Public Questions:

- 1.1 A maximum of 20 minutes will be allowed for the section of the agenda dealing with public questions during Ordinary Full Council meetings only.
- 1.2 The public question session will be undertaken as the first substantial item of business at the beginning of an Ordinary meeting of the Full Council.
- 1.3 Questions can only be addressed to the following:
 - (a) A Cabinet Member;
 - (b) A Chair of a Committee (excluding the Planning, Taxi Licensing and Rights of Way Committee and the Licensing Act 2003 Committee).
- 2.4 Any person (other than Members) who resides, works or studies in the area of the Council may ask a question of those listed under Rule 1.3 above at Ordinary Meetings of the Full Council.

Public Consent:

- 1.5.1 As Full Council meetings are webcast and agendas of Council are open to the public (except for the consideration of confidential information), **any person submitting a question will (in submitting the question) be deemed to have given their consent to take part in a meeting which is being broadcast to the public and any information submitted will be made public on the Council's website.**
- 1.5.2 If the person submitting a question is under 18 years old, then the consent of a parent, guardian or any person with parental responsibility will be required for the person submitting a question to be able to attend the meeting which is being webcast.

Notice and Number of Questions:

- 1.6.1 A question may only be asked if notice has been given by delivering it in writing or by electronic mail to the Solicitor to the Council by no later than 5pm, 10 Working Days before the day of the meeting. Each question must give the name and address of the questioner (otherwise it will be rejected) and must specify the person to whom it is to be put (by name or title). The name of the person only will be published on the agenda of the Council meeting. A guidance note will be available to assist requestors as to which Member(s) their question should be directed.
- 1.6.2 At any one Full Council meeting no person may submit more than 1 question. Each element of multi-part questions will be treated as a separate question.
- 1.6.3 A person may only submit 2 written questions in total during a Council year (May to April)
- 1.6.4 Where a question is accepted for inclusion on an agenda of a Full Council meeting, the requestor will be notified of the date and time that their question will be considered by the Full Council, and they will be invited to attend that meeting. Expenses will not be paid to any requestor for attending a Council meeting.

Scope of Questions:

1.7.1 The Chair of the Council may reject a question if it:

- (i) is not about a matter for which the County Council has responsibility / powers or duties or which affects the County; and / or
- (ii) is defamatory, frivolous or offensive; and / or
- (iii) is substantially the same as a question which has been considered at a meeting of the Council in the past six months (including questions raised by Members and answered); and / or
- (iv) requires the disclosure of confidential or exempt information; and / or
- (v) relates to a complaint (complaints should be presented through the Council's complaints procedure); and / or
- (vi) relates to a matter which is the subject of legal or enforcement proceedings or an appeal to a court or tribunal or to a Government Minister or the National Assembly or an investigation by the Local Government Ombudsman; and / or
- (vii) relates to a Regulatory Decision or a specific application for permission, a licence, consent, approval or registration, or any enforcement action relating to such a matter; and / or
- (viii) relates to a decision which has been made by the Council in exercise of its regulatory functions in respect of which there are legal rights of redress; and / or
- (ix) relates to the activities and aims of a political party or organisation; and / or
- (x) relates to an individual / group / business or the questioner's own particular circumstances (where the Council's complaints process should be utilised); and / or
- (xi) relates to the personal circumstances or conduct of any officer and Councillor or conditions of service of individual employees; and / or
- (xii) is a statement or otherwise and is not a genuine enquiry; and / or
- (xiii) would require the expenditure of a disproportionate amount of time, money or effort to prepare the answer; and / or
- (xiv) relates to a local matter that has no wider significance to the County, in which case the question will be forwarded to the local County Councillor.

1.7.2 The ruling of the Chair in the above matters shall be final.

1.7.3 Responses to rejected questions will be dealt with in accordance with Rule 1.12 below.

Order of Questions:

1.8 Questions will be asked in the order in which notice of them was received, except that the Chair may group together similar questions. The Chair has discretion to vary the order in which questions are asked.

Recording of Questions:

1.9 The Solicitor to the Council will make a record of each question received and a copy of the questions to be asked at a meeting will be open to public inspection and circulated to Members prior to the meeting.

- 1.10 A copy of the question will be sent to the Councillor to whom it is to be put.
- 1.11 A copy of the written response to the question submitted will be open to public inspection and circulated to Members prior to the meeting.
- 1.12 Rejected questions will not be open for inspection. The person whose question is rejected will be advised in writing of the decision to reject the question together with the reasons the question was rejected.
- 1.13 Any accepted questions which are not included on the next available Full Council agenda for consideration will be placed on the following available Full Council agenda unless the requestor has indicated that the question no longer needs to be asked.
- 1.14 All questions accepted will receive a written response whether the requestor attends a Full Council meeting or not. All questions receiving a response will be included in the calculation towards the total number of questions which can be asked in a year in Rule 1.6.3)

Process for Initial Questions Submitted and Accepted:

- 1.15 A question which has been submitted in writing will be recorded on the agenda together with a written response. Therefore there will be no requirement for the requestor to read out the question at the meeting or for the person responding to read out their response.
- 1.16 There will be no discussion / debate on any answer given.

Process for Supplementary Public Questions at the Meeting:

- 1.17 A questioner whose question is on the agenda may attend the meeting and also ask 1 supplementary question without notice to the Member who has replied to the original question.
- 1.18 Prior to asking the supplementary question, a person who has been invited to the meeting will sit in the public gallery until they are called by the Chair of the Council.
- 1.19 When invited by the Chair, the person to ask the supplementary question will move to the seat allocated for this purpose where a microphone will be available.
- 1.20 The maximum time limit for asking a supplementary question to be asked will be 1 minute.
- 1.21 A supplementary question must relate to the original question or the answer given, and the Chair may reject a supplementary question on any of the grounds set out in Rule 1.7.1. However the supplementary question may require more than 1 Cabinet Member to respond where the question relates to multiple Portfolio Holder responsibilities.
- 1.22 The person responding to the supplementary question will have a maximum of 4 minutes to respond. If more than 1 Member responds to the question the Chair has discretion to extend the time taken for the response.
- 1.23 If the questioner is absent from the meeting then the original question and response will be noted and there will be no opportunity for the questioner to ask a supplementary question at a later time.
- 1.24 If the Councillor to whom the question has been put is unable to attend the meeting, the response to the supplementary question will be by means of a written answer.
- 1.25 Any supplementary question not asked because of insufficient time, will be answered in writing with a copy of the answer included in the minutes.

- 1.26 Once the person has completed their 1 supplementary question and received the response they will move to the public gallery or leave the meeting room.

Answers:

- 1.27 An answer may take the form of:

- (i) A direct oral answer; or
- (ii) Where the desired information is in a publication of the Council or other published work, a reference to that publication; or
- (iii) Where a reply cannot conveniently be provided orally, a written answer circulated later to the questioner, with a copy of the response being circulated to all Councillors.

- 1.28 A person to whom a question is addressed may decline to answer provided that they state the reason for declining to answer.

- 1.29 There will be no discussion / debate on any answer given.

Record of Debate:

- 1.30 Questions asked under this protocol and the replies to the questions will be recorded in the minutes of the meeting.

- 1.31 The essence of supplementary questions and responses will be recorded but supplementary questions and answers do not have to be recorded verbatim.

CYNGOR SIR POWYS COUNTY COUNCIL.

County Council
19 October 2016.

REPORT AUTHOR: Solicitor to the Council

SUBJECT: 2018 Review of Parliamentary Constituencies

REPORT FOR: Response to Consultation

On 24 March 2016 the Boundary Commission for Wales announced the start of the 2018 Review of Parliamentary Constituencies in Wales in accordance with the provisions of the Parliamentary Constituencies Act 1986 as amended by the Parliamentary Voting System and Constituencies Act 2011. The Act of Parliament reduces the number of constituencies in the UK from 650 to 600 and sets an electoral quota which requires each constituency to have an electorate, as at the review date, that is not smaller than 71,031 and no larger than 78,507.

The Boundary Commission for Wales has now published its initial proposals for the 2018 review of Parliamentary Constituencies in Wales. These changes result in a reduction from the present 40 Parliamentary constituencies within Wales to 29.

Proposal Summary

The Commission proposes a new county constituency of **Brecon, Radnor and Montgomery**. This new constituency would contain the existing constituency of Brecon & Radnorshire and the following wards of Montgomeryshire: Berriew, Caersws, Churchstoke, Dolforwyn, Forden, Kerry, Llandinam, Montgomery, Newtown Central, Newtown East, Newtown Llanllwchaiarn North, Newtown Llanllwchaiarn West, Newtown South, Rhiwcynon. The constituency would have an electorate of 72,115 and would have the largest geographical area of the proposed Welsh constituencies.

The electoral wards of Blaen Hafren and Llanidloes (with a joint electorate of 3852) are joined to the existing constituency of Ceredigion and wards from north Pembrokeshire and Carmarthen to create a new county constituency of **Ceredigion a Gogledd Sir Benfro** (Ceredigion and North Pembrokeshire). This constituency would have an electorate of 71,392.

North Montgomeryshire, (which includes: Glantwymyn, Banwy, Llanrhaeadr-ym-Mochnant/Llansilin, Llanbryn-mair, Llanfair Caereinion, Llanfihangel, Llanwyddyn, Meifod, Llandrinio, Guilsfield, Welshpool castle, Welshpool Gungrog, Welshpool Llanerchydol, Trewern, Llanfyllin, Llansantffraid, Machynlleth and Llandysilio) joins electoral wards from Denbighshire, Wrexham, Conwy and Gwynedd to form a new county constituency called **De Clwyd a Gogledd Sir Faldwyn** (South Clwyd and North Montgomeryshire). This new constituency would have an electorate of 71,097.

A full copy of the report is available at the Boundary Commission for Wales website: www.bcomm-wales.gov.uk/2018-review.

The Commission acknowledges that it has been constrained by the absolute requirement that the electorate of every constituency must fall within the statutory range. As a result the Commission's freedom to give effect to other statutory considerations has, at times, been limited. Similarly, in considering the merits of alternative schemes, in some instances apparent solutions have been found not to be viable because they cannot be accommodated within the requirements as to the size of the electorate or because of their knock-on effects on other constituencies, all of which must comply with these same requirements.

Members are asked to consider the proposals and decide whether or not the Council should respond to this consultation or whether responses should be left to individual constituents and political groups. The Commission requests that representations say whether they approve of, or object to the proposals, and to give their reasons. In particular objectors are asked to propose an alternative to the Commission's proposals, as any counter proposal is likely to carry more weight than a simple statement of objection. It will be important to balance any alternative proposal and their consequences against the statutory criteria.

Consultation

The initial consultation period is 12 weeks, which will end on 5 December 2016. Representations need to be addressed to the Boundary Commission for Wales, Hastings House, Fitzalan Court, Cardiff, CF24 0BL, or emailed to bcomm.wales@wales.gsi.gov.uk. The Commission is also holding public hearings across Wales, one of which will be held in Powys on 2-3 November at the Metropole Hotel, Llandrindod.

Recommendation:	Reason for Recommendation:
To consider whether a submission should be made by Powys County Council and if so to consider and discuss proposals to form such a submission.	To provide the Boundary Commission with representations from Powys County Council.

Relevant Policy (ies):	
Within Policy:	N/A
Within Budget:	N/A

Contact Officer Name:	Tel:	Fax:	Email:
Sandra Matthews	01597 826747	01597 826220	sandram@powys.gov.uk

Relevant Portfolio Member(s):	County Councillor Wynne Jones
Relevant Local Member(s):	All Members

Background Papers used to prepare Report: Boundary Commission for Wales, 2018 Review of Parliamentary Constituencies - Initial Proposals Report.

CC93- 2016

CYNGOR SIR POWYS COUNTY COUNCIL.

19 OCTOBER 2016

REPORT AUTHOR: Solicitor to the Council

SUBJECT: Llanfechain Community Council - Lack of Quorum

REPORT FOR: Decision

Introduction

Llanfechain Community Council has a normal membership of 8 seats, however, following a number of resignations recently the Council is down to 2 members and is no longer quorate. The quorum being one third of the total number of members of the council, but with the qualification that in no event must the quorum be less than three.

Under the Local Government Act 1972 Section 91, where there are so many vacancies in the office of community councillor that the community council is unable to act, Powys County Council as the principal council may by order appoint persons to fill all or any of the vacancies until other councillors are elected and take up office.

Under the Representation of the People Act 1983 Section 39(4)...if a community council is not properly constituted for any reason, the Principal Council may by order make any appointment or do anything that appears to it necessary or expedient for the proper holding of such an election or meeting and properly constituting the community council and may if it appears to it necessary direct the holding of an election or meeting and fix the date for it.

Proposal

To appoint a temporary member to act as a community Councillor until 8 May, which is the end of this current term of office and when all current member cease office. County Councillor Gwynfor Thomas has agreed to be appointed temporarily in this capacity.

Recommendation:	Reason for Recommendation:
To make the Llanfechain Community Council (Removal of Difficulty) Order 2016 as set out in Annex A to the Report	To enable the said Community Council to function until the end of this term of office on 8 May 2017.

Person(s) To Action Decision:	Sandra Matthews, Principal Elections Officer
Date By When Decision To Be Actioned:	Immediately

Relevant Policy (ies):			
Within Policy:	Y	Within Budget:	Y

Contact Officer Name:	Tel:	Fax:	Email:
Sandra Matthews	01597 826747	01597 826220	sandram@powys.gov.uk

Relevant Portfolio Member(s):	County Councillor Wynne Jones
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Relevant Local Member(s):	County Councillor G. Thomas
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Background Papers used to prepare Report: Annex A: Draft Llanfechain Community Council (Removal of Difficulty) Order 2016

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POWYS COUNTY COUNCIL
LOCAL GOVERNMENT ACT 1972 SECTION 91
Representation of the People Act 1983 Section 39(4)
Llanfechain Community Council (Removal of Difficulty) Order 2016

1. Background

- 1.1** Following a number of resignations the Community Council is down to 2 members and is no longer quorate.
- 1.2** Under the Local Government Act 1972 Section 91, where there are so many vacancies in the office of community councillor that the community council is unable to act, Powys County Council (hereinafter referred to as "The Council") as the principal council may by order appoint persons to fill all or any of the vacancies until other councillors are elected and take up office.
- 1.3** Under the Representation of the People Act 1983 Section 39(4) if any difficulty arises with respect to an election of community councillors or to the first meeting of a community council after an ordinary election of community councillors or if a community council is not properly constituted for any reason, the Council may by order make any appointment or do anything that appears to it necessary or expedient for the proper holding of such an election or meeting and properly constituting the community council and may if it appears to it necessary direct the holding of an election or meeting and fix the date for it.

2 Operative provisions

- 2.1** Powys County Council, pursuant to the [Local Government Act 1972 Section 91](#) and the [Representation of the People Act 1983 Section 39\(4\)](#), makes the following Order:

The following person is appointed to act as community councillor until the eighth day of May 2017:

R Gwynfor Thomas, Pontypentre, Llansantffraid, SY22 6XP

- 2.2** This Order comes into force on the date given below.
Dated the **Twentieth** day of **October 2016**

(seal of council)
(signature of proper officer)

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor Graham Brown, Portfolio Holder for Commissioning and Procurement

SUBJECT: Question from County Councillor Graham Jones

Could I please have the figures incurred for operating the mobile library service (including the operation of vehicles and staff costs) for this calendar year i.e. from 1st January 2016 to the present day? Could I also have comparative costs for the calendar years 2014 and 2015?

From April 2015, the mobile library fleet serving the county reduced from 4 vehicles to 2, making monthly visits to each stop instead of fortnightly visits. There was a corresponding reduction in staffing from 4 to 2 mobile librarians, as part of the budget efficiency targets for 2015/16.

A total of 374 sites are now visited each month by the 2 vehicles, which includes some housebound people along routes, together with day centres/residential homes, sheltered housing, playgroups and end of school day stops outside primary schools. 438 sites were visited fortnightly with the 4 vehicles in 2014/15, opportunity was taken to rationalise stops when planning the amalgamated routes.

A 3rd vehicle was kept as a spare in April 2015, and is used regularly to provide a service whilst the main vehicles are undertaking routine servicing or any breakdowns, to ensure a continuity of service to the customers. One van was replaced in March 2016, as part of Fleet's regular vehicle replacement regime, but utilising external capital grant funding from Museums, Libraries and Archives Division (MALD) of Welsh Government. Lift access is provided to all vehicles, so that disabled people are able to make good use of the facility.

45,860 items were loaned to customers of the mobile library service during 2015/16.

Public support for the mobile library service is high; in the public consultation exercise over the future of the library service, April – July 2016, 88% of respondents felt that it is either very or fairly important to sustain this service going forward. The previous consultation around the reduction in branch library opening hours and mobile library visits also highlighted this:

"The service is really really valuable to the people who use it. There are a lot of people who cannot travel to a library and those who cannot carry heavy books very far. This is a very important service, please keep it"

Also the value of the service to disabled people and those with limited mobility is highlighted:

The service is really really valuable to the people who use it. There are a lot of people who cannot travel to a library and those who cannot carry heavy books very far. This is a very important service, please keep it”

Budgetary information:

	Calendar Years		
Mobile Library	2014	2015	2016-date (31/08/16)
Llandrindod	46,003	16,344	3,505
Welshpool	50,991	14,587	3,182
Newtown	51,598	39,747	30,370
Brecon	34,323	33,942	29,056

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor John Powell, Portfolio Holder for Environment and Sustainability

SUBJECT: Question from County Councillor Gwilym Williams

The Welsh Assembly Government have several sites within Powys that have been partly developed for industrial use, one of the sites is in Abermule where the road and infrastructure has been put in several years ago.

I now understand that this site is going to be developed further in the near future for recycling, can the portfolio holder confirm if this is correct, also can the portfolio holder inform me and the Council when this is likely to be completed, and what type of recycling will take place there?

Abermule Business Park was part of the Severn Valley Regeneration initiative, a joint initiative between Powys County Council and Welsh Government, which was launched on 22nd October 2009. Part of plan related to the development of two Welsh Government owned sites, using European Funding, to develop site infrastructure, the Abermule site, to which you refer, being one of the two sites.

The site at Abermule is suitable for small units and therefore its development and management long term would probably be best suited to be undertaken by the County Council, and therefore as you will already be aware, capital funding was included in the Councils forward Capital budget (agreed by Council on 25th February) to enable the Council to purchase the site from Welsh Government and also to fund the first phase of development on the site. Negotiations to purchase the site is currently ongoing with Welsh Government.

At the same time the HTR service are currently looking at suitable sites for a variety of functions across Powys, including North Powys. It would appear that the Abermule site could provide an ideal site for our waste recycling service in the North, as it has direct access straight off the trunk road and is situated well away from residential communities thus alleviating any disturbance that can occur with a working site that is required to operate long hours etc. We therefore feel that there may be an opportunity to successfully co-locate this part of the service onto Abermule site by locating the unit at the back of the site and still allowing the site to be still substantially developed with business units, which remains the main ambition for this important site.

However, I must be clear that at this stage there has been no decisions made on this matter, and obviously cannot be made whilst negotiations are ongoing with Welsh Government regarding the ownership of the site.

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor Wynne Jones, Portfolio Holder for Finance

SUBJECT: Question from County Councillor Gwilym Williams

With reports in the local paper that the council has over spent by about £5.5million within the first few months of its budget are worrying.

Can the portfolio holder for finance give assurances to me and the Council, that he has a grip on the finances of Powys and we will be within budget by the end of this financial year?

At the Cabinet Meeting on 13th September, in delivering my monthly Finance Report, I informed Cabinet that the projected overspend at the 31st March 2017, was currently estimated to be £5.725 million. This should not be interpreted as an overspend in the first few months of the year. It is an estimate of what the position will be at the end of the financial year unless corrective action is taken. In fact it may be worth noting that in the period April to July we achieved savings of £7.89million. This is 63% of the £12.6m savings required for the 2016/17 financial year.

However the concern I expressed to Cabinet was triggered by the fact that the projected year end figure rose between June and July by £297k. We have a policy of only recording savings when they are achieved and therefore should expect to see the projected overspend reduce month by month as we move through the year. My concern was further supported by evidence gained when I attended the Management Team Budget Challenge Day on 28th August where one Directorate was projecting an overspend of £5.016m by the end of the current financial year.

We have set a balanced 3 year financial plan and it is imperative that services live within their budget, overspending or failure to deliver savings, places the entire 3 year plan in jeopardy and can lead to a huge impact on service delivery over the lifetime of the plan.

As Portfolio Holder for Finance I am aware that these matters need tackling as early as possible whilst there is still time to recover the situation. Therefore I placed a motion before Cabinet at that meeting on 13th September, calling upon the Chief Executive and his Senior Management Team, to bring forward a recovery plan as soon as possible, with the aim of bringing the Council back within budget. The motion received unanimous support of the Cabinet.

Work is underway to construct the recovery plan and I have arranged for Council to be given an update on progress in a short briefing session at the conclusion of today's business.

With regards to your seeking assurance that the budget will not be overspent at the end of the year, I am afraid I cannot give that assurance at this stage, but Council can be assured that everything possible is being done to rectify this difficult situation.

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor Graham Brown, Portfolio Holder for
Commissioning and Procurement
County Councillor Stephen Hayes, Portfolio Holder for
Adult Social Care

SUBJECT: Question from County Councillor Matthew Dorrance

Will the Cabinet congratulate my constituent Rob Davies on his Gold Medal win at Paralympic Games in Rio and detail how they are using sport to help improve health and well-being in Powys?

Sports Development offer enormous support in raising awareness of health and well-being on a day to day basis throughout Powys. Located in every secondary school in Powys are our Community Sports Development Officers who are on hand to provide extensive opportunities to increase physical activity levels within each primary school cluster, secondary school and community. Predominantly working within the education setting; officers also engage frequently with parents, carers, youth and adult organisations as well as being on hand to support and advise additional partners and associations whom request it.

We continuously strive to raise the levels of physical activity, health and well-being in Powys. From the current evidence outlined below from the **2015 and 2013 School Sport Survey** that to become '**hooked on sport for life**' a child must have the right physical skills to take part in sport (the ability), along with the confidence and motivation to want to take part and try new activities (created by enjoyable experiences). Children benefit from having countless opportunities to take part in different sports and activities and to be able to practice their skills (developing ability, confidence and enjoyment).

In Powys we utilise the results from this substantial survey (conducted every two years) to continue to develop opportunities and provide direction in which will increase the overall wellbeing in our communities. We aspire to provide the finest provision which will enhance and encourage the development of healthy and confident pupils, who will in turn grow and advance into active adults which runs parallel to our **Sport Powys vision – to become a heartland for sport where every resident is active and Powys is a county of champions.**

Please find detailed below various powerful findings that Sport Powys are proud to declare and feel as a whole contributes to developing health and well-being across Powys.

- The 2015 School Sport survey found **49% of Powys pupils are hooked on sport for life** (measured by 3 or more activities a week) **which is above the**

Welsh national average of 48%. Compared with the 2013 results Powys (41%), Wales (40%).

- We at Sport Powys pride ourselves in developing and equipping our communities with a complete skills set needed to achieve and succeed. **We are proud that 79% of our pupils feel confident in trying new activities which matches the national average and is an increase on the 2013 results (74%).** If pupils are confident in their abilities they are able to enjoy sport both recreationally and competitively and furthermore will always opt to take part in physical activity opportunities.
- **Powys are delighted to have a higher than average number of pupils who enjoy sport in after-school and lunchtime clubs, (2015 – 57%, 2013- 54%, Wales, 53%).** A large contributing factor is down to the work of our Community Sports Development Officers who offer a wide range of inclusive sporting opportunities for all in their primary clusters, secondary schools and communities alike.
- **We are proud to announce that 62% of Powys pupils feel that Sport and PE help you have a healthy lifestyle which equals that of the national average, (2013 - 54%).**
We feel it's important and are pleased that this is reflected in the results and that young people of today recognise the numerous benefits of physical activity.
- **62% of Powys students are comfortable at taking part in PE and sport, (2013 – 60%, Wales – 60%).** We aim to allow Powys students to feel wholly comfortable and empowered by physical activity. Our 5x60 program provides pupils with an influential voice which enables the pupils to take ownership over their extracurricular opportunities and drive the program forwards.
- **It has been reported that an enormous 94% of school pupils in Powys reported to have taken part in informal recreational activities.** This contributes enormously to leading and active and healthy lifestyle independently. Playing an immense role in increasing overall health and wellbeing of an individual and additionally, are more likely to remain active and make choices to continue to keep active throughout life.
- **66% of pupils take part in community sport at least once a week compared with 63% of the national average and 63% of Powys pupils are members of a sports club.** Again, our Community Sport Development Officers work tirelessly to provide countless inclusive opportunities for all within their communities. Working on a day to day basis with sports clubs, youth groups and National Governing Bodies to provide professional and accessible provision.
- **In Powys 67% of males and 65% of females participate in sport at least once a week in the community.** This is a tremendous finding for Powys and Sports Development given today's society's recent decline in female participation in sport and physical activity across all ages.

Specifically with Disability Sport in Powys over the last year clubs have increased by 7.3% and the number of sessions taking place has increased enormously by 20%, with participation opportunities increasing by 7.6%.

Following the Paralympic games in Rio, Powys Disability Sport Officer (Beverley Tucker) has reported that in most cases, attendance at sessions have doubled in recent weeks. The demand for provision has increased significantly and it is anticipated that further clubs will be developed as a result.

We hope you find the above outcomes interesting and respectable. In most cases Powys match the standard of the national average or even boast a higher than national average result. Despite not receiving a below average score in any statement we will endeavour to increase these outcomes year on year without the slightest complacency. We aim to provide the highest professional and comprehensive provision for all residents in Powys and will continue to do so.

The outcomes above illustrate the role of Sports Development in building and developing a strong and complete foundation for health and well-being in Powys and we do hope that the cabinet continue to support us fulfilling our vision.

Rob Davies – Gold Paralympian 2016

Powys Sports Development Unit are thrilled to see a Powys athlete receiving a prestigious accolade such as a Paralympic Gold medal. Rob is a tremendous role model to all aspiring athletes in Powys and we are delighted that his hard work, commitment and dedication to sport has led to such an outcome.

We hope that Rob will accept a Special Recognition Award at next year's Brecknockshire and Radnorshire Sports Awards for his recent sporting success. Furthermore, we hope Rob will accept our open invitation to all major sporting events over the next calendar year and thereafter as a sporting ambassador for Powys. We are confident that Rob will inspire and enthuse pupils and communities across Powys with his powerful journey to success.

We hope Rob will be available in particular to be guest speaker at our annual Sports Awards in the spring, as well as inspire and motivate hundreds of eager Young Ambassadors at the annual Powys conference in the New Year. Additionally we are confident that Rob will provide school and community visits throughout the year as he has done so previously and are on hand to coordinate and support Rob with this.

We are passionate about providing opportunities for all across Powys and feel that Rob's recent triumph will play a vital part in enthusing thousands of Powys residents to increase their level of physical activity which in turn benefits personal health and wellbeing.

Please find attached links to video footage of Rob Davies' final seconds before winning Gold at Rio 2016, and also a brief overview of what Sport means to Rob since his accident in 2006.

The video clips are a clear demonstration of how Rob is a tremendous role model for health and well-being here in Powys and we aim to not miss a moment to capture this magnificent achievement, which may be one of many more.

1. <https://www.youtube.com/watch?v=wUGSpWiNViU>
2. <https://www.youtube.com/watch?v=JZqpTinmNFk>

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor Rosemarie Harris, Portfolio Holder for Property, Buildings and Housing

SUBJECT: Question from County Councillor Matthew Dorrance

I've raised a number of concerns with the Cabinet Member for Housing and senior officers about the management of the Council's housing stock and estates in St John Ward and received assurances that improvements will be made and concerns addressed.

Will the Cabinet Member now give a detailed breakdown of the improvements I can expect to see, the concerns she will address and by when?

I write further to Cllr Matthew Dorrance's question relating to his concerns about the management of the council's housing stock in his ward. I, and a number of senior council officers, have visited St John's ward to discuss his concerns and identify areas for improvement.

I would like to start by stating that over the last 4 financial years over £3.9 million of capital investment has been made in the fabric of council owned homes in St John's ward. This investment has seen the following works completed to homes in the ward:

- rewiring
- new windows and doors
- external wall insulation and re-rendering works
- re-roofing works
- new timber cladding scheme
- new heating systems
- new kitchens
- new bathrooms

These works have ensured that tenants in the ward live in modernised, more energy efficient homes, which meet the Welsh Housing Quality Standard. These works have also done much to improve the visual appearance of the estates.

However, whilst the works have brought much needed improvement to the homes on the estate, their completion has caused some disruption to the residents, in particular the use of some of the car parks as site compounds by the council's contractors. I will ensure that the timeline for the completion of the works on the estates are

communicated to tenants and residents, to provide clarity about when all car parks will revert to their usual function.

On my visit to the St John's ward with Councillor Matthew we noted areas which require further improvements to areas such as car parks, garages and pathways on the estate. Senior Officers and I recognise that there are improvements to be made to the environment of the estate, as there are across the rest of the council's housing stock, and these improvements will be programmed once the works to improve the fabric of the housing stock have been completed in March 2018. The Housing Service will produce a programme for environmental works across our housing estates by September 2017.

In terms of the quality of estate management services I am aware that some of the issues raised by Councillor Matthew have been caused as a consequence of new contractual arrangements in respect of grounds maintenance, in particular the spraying of weeds on pathways around the estate, and these have now been addressed. However, myself and Senior Officers are keen to see improvement in the quality of estate management services across all council estates in Powys and are currently considering ways of improving our service delivery in this aspect of the management of our housing stock. We are currently considering ways of increasing staff presence on our estates, possibly through the employment of estate caretakers. We bring forward proposals in this respect in December 2016.

In addition it is our intention that every estate in the council's ownership will have an estate action plan. These actions plans will be developed and delivered in partnership with tenants, residents and local members identifying the key issues for improvement on the estates and how the housing service will work with a range of other agencies and the local community to address them. Work will commence on the development of action plans in January 2017, after the Housing Service has recruited additional staff in leadership positions in January 2017. We will prioritise the development and completion of action plans for the larger estates in our ownership and I anticipate that the estate action plan for Maesyfynnon, Bron y Crug and Uplands will be produced by completed by May 2017.

CC95- 2016f

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor Arwel Jones, Portfolio Holder for Education

SUBJECT: Question from County Councillor Gwynfor Thomas

Can the portfolio holder please confirm when specific training was last given to local members as regards their roles as LEA governors?

There was a training and development workshop in March 2012. However members are required to attend all mandatory governor training as are other governors. It would also be expected that they would attend the comprehensive programme of governor training including the annual conference.

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor Arwel Jones, Portfolio Holder for Education

SUBJECT: Question from County Councillor Darren Mayor

In June 2014 a report commissioned by the education department into Secondary school financial Viability.

This report was conducted by PWC who as part of their study interviewed bursers / business managers of each high school.

Appendix 1 – Individual school commentary – contains very tables on each high outlining teach schools financial information from 2011/12 through to 2017/18.

There is a clear line outlining Transport costs and the use of school budget.

It is very clear what each school was currently and predicted to spend their budgets on.

You along with your Head of Service and Director of Education I am sure read and discussed this report prior to publication.

If the use of school budget by Llanfyllin High on school transport was an issue, why was it not raised at this point?

In response to the question I clarify that the portfolio holder for Education in June 2014 was Cllr Myfanwy Alexander and not myself. I therefore cannot respond to the question as to whether Cllr Alexander discussed the issue with the Head of Service or Director of Education.

However you will have had sight of the investigation report which makes it clear that the investigator found that Cllr Alexander was aware of the issue relating to Clause 5.2 of the Scheme that you, Cllr Mayor are quoted at 5.48 of the report.

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Llanfyllin High School

Table of financial information

	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast
LEA Funding (no split for pre/post-16)	£3,338,402	£3,529,749	£3,533,124	£3,281,125	£3,220,971	£3,277,743	
Other Income	£708,882	£618,353	£602,834	£472,572	£464,215	£459,985	
Total Income	£4,047,284	£4,148,102	£4,135,958	£3,753,697	£3,685,186	£3,737,728	
Pay - Teaching staff	£2,648,689	£2,609,487	£2,628,600	£2,479,531	£2,397,393	£2,428,734	
Pay - Non-teaching staff	£731,084	£766,795	£809,892	£689,085	£694,150	£698,749	
<i>Sub-total pay</i>	<i>£3,379,773</i>	<i>£3,376,282</i>	<i>£3,438,492</i>	<i>£3,168,616</i>	<i>£3,091,543</i>	<i>£3,127,483</i>	
Premises	£326,492	£332,947	£337,372	£325,885	£325,885	£325,885	
Transport Costs	£135,364	£138,163	£147,884	£150,842	£150,842	£150,842	
Other Expenditure	£262,297	£279,079	£213,522	£316,434	£255,378	£255,378	
<i>Sub-total non-pay</i>	<i>£724,153</i>	<i>£750,189</i>	<i>£698,778</i>	<i>£793,161</i>	<i>£732,105</i>	<i>£732,105</i>	
Total Expenditure	£4,103,926	£4,126,471	£4,137,270	£3,961,777	£3,823,648	£3,859,588	
Surplus / (Deficit)	-£56,642	£21,631	-£1,312	-£208,080	-£138,462	-£121,860	
Balance B/F as at 1st April	£270,946	£214,304	£235,935	£234,623	£26,543	-£111,919	
Balance C/F as at 31st March	£214,304	£235,935	£234,623	£26,543	-£111,919	-£233,779	

Source: Llanfyllin High School and Powys County Council

Observations arising from the financial information are:

- The School had an in year deficit followed by a surplus in 2011/12 and 2012/13 and is forecasting a very small deficit in 2013/14. However, from 2014/15 onwards the school is forecasting substantial deficits;
- The School forecasts that it will have extinguished its reserves in 2015/16. Therefore, action is required for the School to achieve balance between its forecast income and expenditure and avoid moving into a position of deficit reserves. We understand that the School appreciates this and that the forecast only includes known savings plans;

- The School has not prepared a budget for 2017/18;
- Income is forecast to reduce by £380k from 2013/14 to 2014/15. This includes a reduction of £250k of Council funding. Income is forecast to remain at circa £3.7m for the subsequent two years. However, Council funding is forecast to increase by £60k from 2015/16 to 2016/17, but pupil numbers are forecast to remain the same;
- Pay for teaching staff has a reduction of £150k from 2013/14 to 2014/15 and a further reduction of £80k to 2015/16. We understand that this reflects known saving plans. Pay for non-teaching staff shows a reduction of £120k from 2013/14 to 2014/15, which we understand reflects known saving plans;
- Non-pay expenditure is forecast to increase beyond 2013/14. The major movements in the individual budget lines for non-pay expenditure are as follows: Trips (£6k decrease, representing a complete eradication of this cost line); Inset (£7k increase); Repairs and Maintenance (£13k decrease); Catering (£10k increase); Utilities (£9k increase).

Table of pupil numbers

January	2012	2013	2014	2015	2016	2017
	Actual	Actual	Actual	Forecast	Forecast	Forecast
Years 7 to 11	713	695	643	635	656	658
Years 12 to 13	173	176	186	183	158	158
Total pupil numbers	886	871	829	818	814	816
Capacity		907	898	898	898	898
Spare places		36	69	80	84	82
Surplus %		4%	8%	9%	9%	9%

Source: Powys County Council

Observations arising from the table of pupil numbers are:

- Pupil numbers in Years 7 to 11 have reduced by 10% in the two years from 2012 to 2014. However, it is forecast that these numbers will increase and stabilise after 2015 in the period to 2018 at between 650 and 660;
- The 6th form has had an increase in pupil numbers from 173 in 2012 to 186 in 2014, but numbers are now forecast to reduce to just over 150;
- We understand that a number of pupils from Shropshire currently attend the school, but that the new Academy school in Shropshire may attract pupils that would otherwise have come to the School. Therefore, there is a risk that these forecast pupil numbers may be too high;
- The school has surplus places equating to almost 10% of its capacity.

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor Barry Thomas, Leader

SUBJECT: Question from County Councillor Darren Mayor

Dear Leader,

On the 13th of September I wrote the following email to the Monitoring Officer which you were included in:

Dear Clive,

Having further considered Cabinet's decision, I have taken some advice and the following points have been raised with me. I would appreciate your comments and I await your response.

- 1. With reference to the Statutory Instrument 2005 No. 2914 (W.211), Government of Maintained Schools (Wales) Regulation 2005 (SI 2005), I would be grateful if you could provide me with references, in legislation, that empowered Cabinet to reach its decision and have primacy over the rights and procedures as laid down in the above legislation, SI 2005.*
- 2. On Friday 22nd July 2016 Cabinet resolved to suspend 4 LEA governors from Llanfyllin High School for varying periods. Under the SI 2005 Regulation 7 (1) and 27 (1) Powys County Council only has the power to appoint and remove LEA governors. Under the SI 2005 the only body empowered with the right to suspend governors is the governing body.*
- 3. I understand that the High school have been instructed not to issue the suspended Governors with any papers – minutes and Agendas – with regards to any governing board meetings. Under the SI 2005 Regulation 49 (4)(a) a suspended governor is afforded the right to receive all papers that will be considered at a governing body meeting*

Whilst I appreciate that there are numerous regulations pertaining to the management of schools there will be few that have primacy over the SI 2005 and schools' governance.

Therefore, as a matter of urgency, I request that you provide references in legislation, taking primacy over the SI 2005, allowing Cabinet to suspend and deny governors rights as stated above.

As this will have been advised to Cabinet during the appeals process I believe that it is reasonable to place a 5 working day limit on providing this information. If you are unable to provide this evidence in this timescale I will assume that it does not exist and take action to address the fact that Cabinet has acted beyond its authority and denied rights conferred on

governors by law. I will, in turn, advise Llanfyllin High School that the Authority has acted beyond its power

Kind regards

Darren

The Monitoring Officer did not reply or acknowledge this email until I wrote again on the 20th September – you were also included in this email, he responded with the following email:

Dear Darren

Thank you for both emails.

I shall respond in detail to the points that you have raised, but in general the person/ body who have appointed a governor have the ability to remove or suspend that governor. As such you and the other 2 LEA governors remain suspended and are not able to participate in the affairs of the GB until after the suspension has ended.

Regards

Clive Pinney

I wrote further as well spoke directly to him asking that he send me a copy of the exact statutory instruments that take primacy over the Statutory Instruments that I have quoted as well as over the advice given by Governors Wales who categorically informed the Vice Chair of the Governing Body in Llanfyllin that the only body with the power to suspend is the Governing Body of the school.

I am still waiting for a response.

Consequently as you are fully aware of the situation and it was yourself as Leader who has officiated over the suspensions given to clarify with me what statues / regulations have primacy over the advice given by Governors Wales and the Statutory Instruments that I have quoted? Thank you

Response

I am assured by the Solicitor to the Council that as the Council has the ability to appoint and remove LEA Governors under Regulation 27 of the Government Maintained School (Wales) Regulations 2005 that the Council also has the power to suspend LEA Governors.

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor Barry Thomas, Leader

SUBJECT: Question from County Councillor Gwynfor Thomas

In June 2014 a report was commissioned by the education department into secondary school financial viability.

This report was compiled by PWC.

Appendix 1 – Individual school commentary – contains tables outlining specific financial information on each school from 2011/12 through to 2017/18.

There is a clear line showing transport costs and the use of school budget by each school in providing transport for pupils attending the school.

It is very clear what each school was currently and predicted to spend their budgets on.

As Leader you read and understood this report I am sure.

With the appendix outlining how school budgets were being used by each school on transport why did you not raise concerns about Llanfyllin High schools use of their budget on school transport post 2011/2012 - post full implementation of Regulation 5.2?

In light of issues raised at the LEA Governor Appeal Hearings in connection with the PWC report, I have arranged for Mr Jonathan Walters, the Independent Investigator, to consider the relevance to his investigation, if any, of the PWC report. In the circumstances, I do not consider that it is appropriate to provide you with a response to your question until such time as the item of further investigations by Mr Walters are to hand.

I shall arrange for your question to be incorporated to the Agenda for the first Full Council meeting after the further report from Mr Walters is available.

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CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor Barry Thomas, Leader

SUBJECT: Question from County Councillor William Powell

Further to the discussions that the Leader of Council and I had with the newly elected Dyfed Powys Police and Crime Commissioner, Dafydd Llewelyn, what work is being undertaken by Powys County Council, in partnership with Dyfed Powys to monitor incidents of intolerance and hate crime in our communities? Incidents that I am aware of in recent months in the South of the County range from school yard taunting of the children of EU nationals about ‘returning home’ post Brexit to criminal damage of commercial premises. Given our need to keep our communities here in Powys secure, tolerant and welcoming, how is this work being promoted by Powys County Council within the recently constituted Public Service Board, in furtherance of the Wellbeing of Future Generations (Wales) Act 2015?

The Council treats racism and intolerance very seriously. The Chief Executive has promoted the work undertaken by the “Show Racism the Red Card”, which is an organisation in partnership with the schools service, and the council has funded workshops in schools across Powys and circulated teaching and learning resources in support of this. All schools have comprehensive personal and social education programmes in place which includes a focus on global citizenship. Schools have behaviour and anti-bullying policies which ensure that there is a consistent approach to any racial incident. Any racial incident is reported to the authority.

Hate Crime is monitored as part of the work of the Powys Community Safety Partnership under Community Cohesion. The Partnership comprises representatives from the County Council, Dyfed Powys Police, Powys Teaching Health Board, the National Probation Service, Community Rehabilitation Company, Mid and West Wales Fire and Rescue Service and the Youth Justice Service. I have copied an extract from the minutes of the September meeting for your information. It is clear that all agencies are active with interaction with the Dyfed Powys Hate Crime Forum but that the current data suggests low levels of hate crime. Council staff have been encouraged to attend hate crime awareness sessions set up via that forum, with the next sessions due in late November 2016. The Council’s Community Safety Coordinator Fay Smith has also asked partners to look to support community projects and this work will be assessed. We will ensure that the incidents you have stated have been correctly referred and are investigated by the appropriate agencies.

EXTRACT FROM CSP MINUTES

Post EU Referendum Hate Crime concerns. There were 12 Hate Crime Referrals in Powys to Victim Support for June 2016, this compares with 7 for June 2015. With low numbers and the lack of detailed data, it is not possible to identify any peaks or interpret any patterns. It may be the case that the majority of experiences may relate to low level verbal abuse that are not reported. It would be advisable that with the on-going debates around the UK exit from the EU that CSP partners are aware and linking in with community

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
19th October 2016

REPORT AUTHOR: County Councillor John Powell, Portfolio Holder for Environment and Sustainability

SUBJECT: Question from County Councillor William Powell

What efforts is Powys County Council making to draw upon good practice amongst other principle local authorities in Wales for the efficient delivery of Waste and Recycling services? In particular, has any consideration been given to a pilot project for chargeable green waste collection, as is currently the case in Monmouthshire? Also, given the benefits for elderly and vulnerable service users, and those with constrained storage space, will the portfolio holder consider piloting a scheme for trolleys, suitable for stacking recycling trays between collections? Such a scheme has proved both popular and effective in both Wrexham and Blaenau Gwent.

Officers from Powys regularly liaise with their counterparts in other authorities to share best practice on waste and recycling collection methods. The Welsh Government are also regularly in attendance at these forums.

Powys follows the Welsh Government's preferred 'blueprint' collection method of kerbside sort using boxes. Whilst we do not provide a trolley, these boxes are stackable and hence should not take up too much space in people's homes. The trolley system that other authorities use is an integral system with box and trolley and could not be retrofitted to our existing system. As the capital cost of using the trolley system is over twice as much as the existing box arrangements, with the current budgetary constraints facing the Council, the capital investment in trolleys would be hard to justify. In terms of elderly and vulnerable residents, we do offer an assisted collection service where the operatives will collect from the door of properties to save residents carrying their boxes.

Residents can currently take their green waste either to Household Waste Recycling Centres or alternatively to one of the Community Recycling Sites. We are currently looking into the feasibility of a chargeable green waste collection service. The rural nature of Powys will make any such scheme a challenge as it is important that it is financially viable as the Council would not be able to operate this service at a loss.

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